STATE OF THE WORLD'S NURSING `2020`

World Health Organization
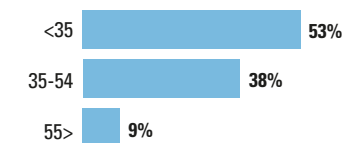

This map is an approximation of actual country borders.

Pakistan

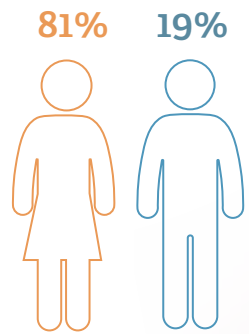|	COUNTRY	WHO REGION
Total population (UN population prospects, 2019)	216565317	712276291
UHC Service Coverage Index (0-100 points, 2017)	45	–
Life expectancy at birth m/f (years, 2016)	65.7/67.4	67.7/70.7
Probability of dying under five (per 1 000 live births, 2018)	69.3	46.9
Probability of dying between 15 and 60 years m/f (per 1 000 population, 2016)	178/139	172/125
Gross domestic product (GDP) (per capita US$, 2017)	1538	3778
Current health expenditure as a per cent of GDP (2017)	2.9	5.7
Current health expenditure per capita (US$, 2017)	45	556

Source: WHO

Country capacity on:

✓ Yes   ❖ Partial   ✗ No   NR No Response

EDUCATION REGULATION

Master list of accredited education institutions	✓
Accreditation mechanisms for education institutions	✗
Standards for duration and content of education	✓
Standards for interprofessional education	❖
Standards for faculty qualifications†	NR

PRACTICE REGULATION

Nursing council/authority for regulation of nursing†	✓
Fitness for practice examination†	✗
Continuing professional development	✗
Existence of advanced nursing roles	✓

WORKING CONDITIONS

|	
Regulation on working hours and conditions	✓
Regulation on minimum wage	✓
Regulation on social protection	✓
Measures to prevent attacks on HWs	✗

GOVERNANCE AND LEADERSHIP

Chief Nursing Officer position†	✓
Nursing leadership development program†	✓
National association for pre-licensure students†	✓

Nursing stock and density 2013-2018

Age distribution

- <35: 53%
- 35-54: 38%
- 55>: 9%

Sex distribution

81%   19%
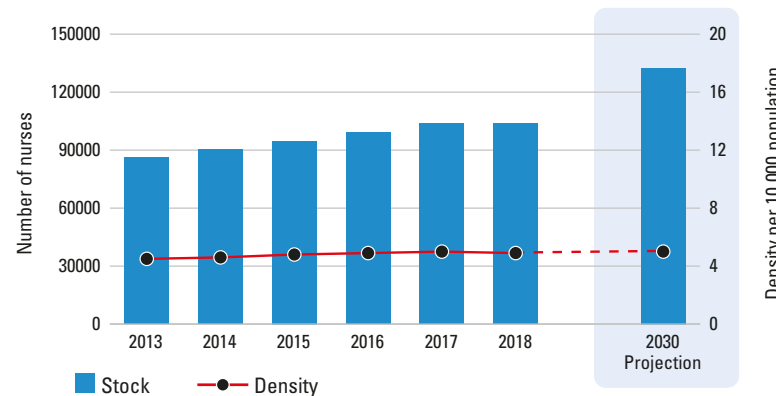
Nurse mobility

Foreign trained   0.41%

Foreign born   NR

Nursing personnel (latest year) — 103777

Nursing professionals	Nursing associates	Nurses not further defined
103777	0	0

Share of professional nurses	Density	Graduates per year	Minimum duration of training
100%	4.9 per 10 000 population	5600	4 years

Share of nurses within the health workforce

- Nurses **25.7%**
- Doctors 51.5%
- Midwives 9.4%
- Dentists 5.1%
- Pharmacists 8.3%

25.7%
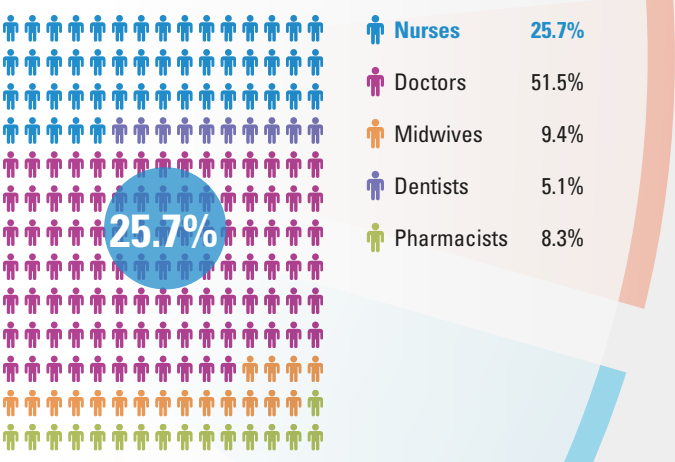
Issues for consideration

An estimated shortage range of 500000 to 600000 nurses is projected for year 2030*.

*As compared to a benchmark density. Details in *State of the world's nursing 2020 report* and *Global Strategy on Human Resources for Health: Workforce 2030*

Source: National Health Workforce Accounts (NHWA), 2020 except †. Latest available data are displayed. Includes multiple data sources such as the OECD/Eurostat/WHO EURO Joint Data Collection, labour force survey, census data and estimates from WHO for shortages. Stock and density projection by 2030 based on a simple stock and flow model. See full report for further details. NR=Not reported. Data as of 10 March 2020.

© World Health Organization 2020