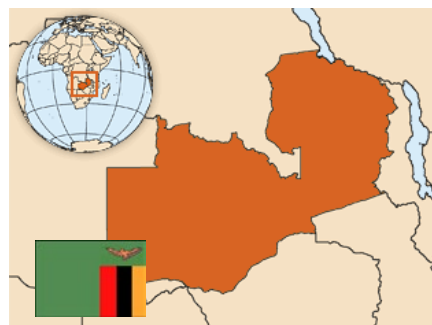




This map is an approximation of actual country borders.

Country capacity on:

✓ Yes ✖ Partial ✗ No NR No Response

EDUCATION REGULATION

- Master list of accredited education institutions ✓
- Accreditation mechanisms for education institutions ✓
- Standards for duration and content of education ✓
- Standards for interprofessional education ✓
- Standards for faculty qualifications† ✓

PRACTICE REGULATION

- Nursing council/authority for regulation of nursing† ✓
- Fitness for practice examination† ✓
- Continuing professional development ✓
- Existence of advanced nursing roles ✓

WORKING CONDITIONS

- Regulation on working hours and conditions ✓
- Regulation on minimum wage ✓
- Regulation on social protection ✓
- Measures to prevent attacks on HWs ✗

GOVERNANCE AND LEADERSHIP

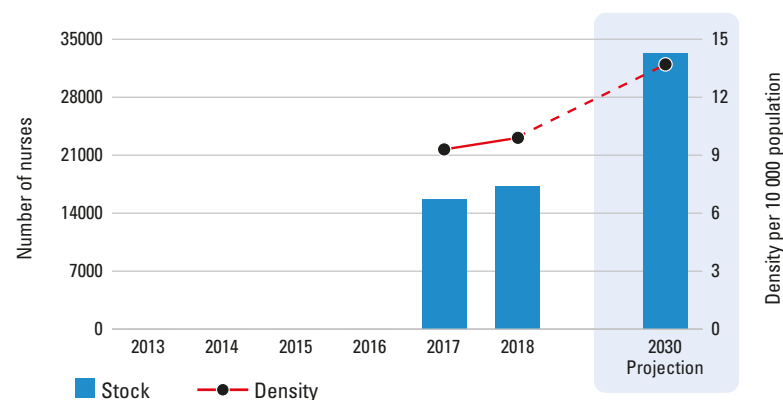
- Chief Nursing Officer position† ✓
- Nursing leadership development program† ✓
- National association for pre-licensure students† ✓

Zambia

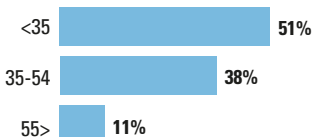
	COUNTRY	WHO REGION
Total population (UN population prospects, 2019)	17861034	1091758856
UHC Service Coverage Index (0-100 points, 2017)	53	—
Life expectancy at birth m/f (years, 2016)	60.2/64.4	59.6/62.7
Probability of dying under five (per 1 000 live births, 2018)	57.8	75.9
Probability of dying between 15 and 60 years m/f (per 1 000 population, 2016)	324/250	306/248
Gross domestic product (GDP) (per capita US\$, 2017)	1513	1648
Current health expenditure as a per cent of GDP (2017)	4.5	5.7
Current health expenditure per capita (US\$, 2017)	68	124

Source: WHO

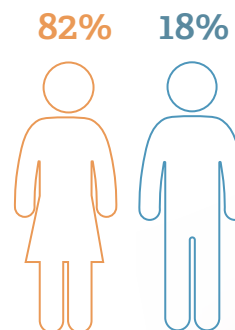
Nursing stock and density 2013-2018



Age distribution



Sex distribution



Nurse mobility

Foreign trained **99.71%**
Foreign born **0.54%**

Nursing personnel (latest year)

17257

Nursing professionals
17257

Nursing associates
0

Nurses not further defined
0

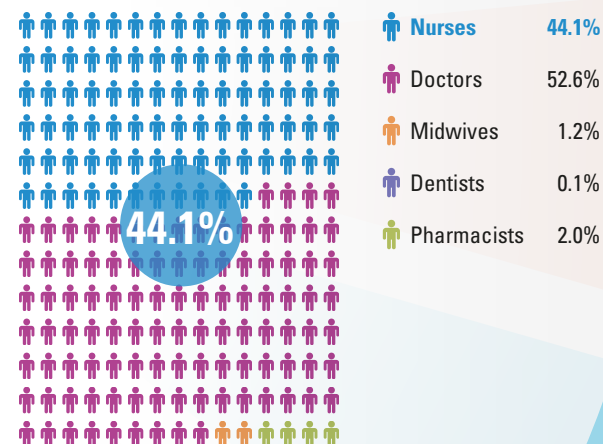
Share of professional nurses
100%

Density
9.9
per 10 000 population

Graduates per year
2558

Minimum duration of training
3 years

Share of nurses within the health workforce



Issues for consideration

An estimated shortage range of 30000 to 40000 nurses is projected for year 2030*.

*As compared to a benchmark density. Details in *State of the world's nursing 2020 report* and *Global Strategy on Human Resources for Health: Workforce 2030*

Source: National Health Workforce Accounts (NHWA), 2020 except †. Latest available data are displayed. Includes multiple data sources such as the OECD/Eurostat/WHO EURO Joint Data Collection, labour force survey, census data and estimates from WHO for shortages. Stock and density projection by 2030 based on a simple stock and flow model. See full report for further details. NR=Not reported. Data as of 10 March 2020.