



This map is an approximation of actual country borders.

### Country capacity on:

✓ Yes ✖ Partial ✗ No NR No Response

#### EDUCATION REGULATION

Master list of accredited education institutions NR

Accreditation mechanisms for education institutions ✓

Standards for duration and content of education ✓

Standards for interprofessional education ✓

Standards for faculty qualifications† ✓

#### PRACTICE REGULATION

Nursing council/authority for regulation of nursing† ✓

Fitness for practice examination† ✓

Continuing professional development ✓

Existence of advanced nursing roles ✓

#### WORKING CONDITIONS

Regulation on working hours and conditions ✓

Regulation on minimum wage ✓

Regulation on social protection ✓

Measures to prevent attacks on HWs ✗

#### GOVERNANCE AND LEADERSHIP

Chief Nursing Officer position† ✓

Nursing leadership development program† ✓

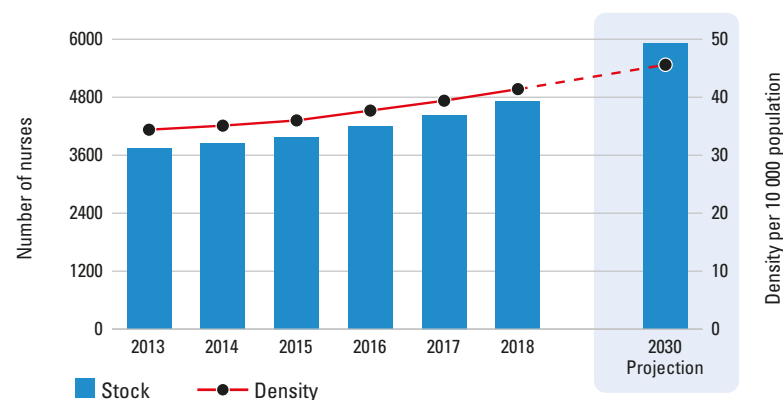
National association for pre-licensure students† ✓

## Eswatini

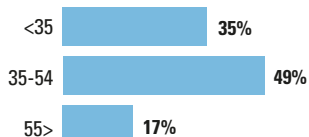
|                                                                                      | COUNTRY   | WHO REGION |
|--------------------------------------------------------------------------------------|-----------|------------|
| <b>Total population</b> (UN population prospects, 2019)                              | 1148133   | 1091758856 |
| <b>UHC Service Coverage Index</b> (0-100 points, 2017)                               | 63        | —          |
| <b>Life expectancy at birth m/f</b> (years, 2016)                                    | 55.1/59.9 | 59.6/62.7  |
| <b>Probability of dying under five</b> (per 1 000 live births, 2018)                 | 54.4      | 75.9       |
| <b>Probability of dying between 15 and 60 years m/f</b> (per 1 000 population, 2016) | 464/338   | 306/248    |
| <b>Gross domestic product (GDP)</b> (per capita US\$, 2017)                          | 3243      | 1648       |
| <b>Current health expenditure as a per cent of GDP</b> (2017)                        | 6.9       | 5.7        |
| <b>Current health expenditure per capita</b> (US\$, 2017)                            | 225       | 124        |

Source: WHO

### Nursing stock and density 2013-2018



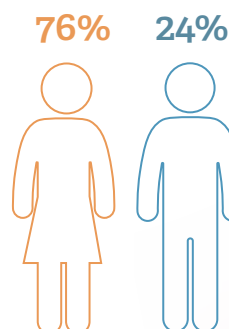
### Age distribution



### Nurse mobility

|                 |        |
|-----------------|--------|
| Foreign trained | 18.10% |
| Foreign born    | 18.10% |

### Sex distribution



### Nursing personnel (latest year)

4706

Nursing professionals  
3677

Nursing associates  
1029

Nurses not further defined  
0

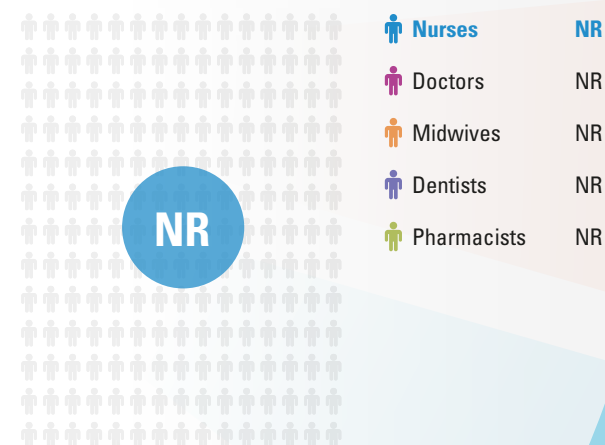
Share of professional nurses  
78%

Density  
41.4  
per 10 000 population

Graduates per year  
298

Minimum duration of training  
3 years

### Share of nurses within the health workforce



### Issues for consideration

**Density above threshold, no estimation for shortage.**

\*As compared to a benchmark density. Details in *State of the world's nursing 2020 report* and *Global Strategy on Human Resources for Health: Workforce 2030*

**Source:** National Health Workforce Accounts (NHWA), 2020 except †. Latest available data are displayed. Includes multiple data sources such as the OECD/Eurostat/WHO EURO Joint Data Collection, labour force survey, census data and estimates from WHO for shortages. Stock and density projection by 2030 based on a simple stock and flow model. See full report for further details. NR=Not reported. Data as of 10 March 2020.