Venezuela (Bolivarian Republic of)

Nursing personnel (latest year)

<table>
<thead>
<tr>
<th>Profession</th>
<th>Number</th>
<th>Density per 10 000 population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nurses</td>
<td>35056</td>
<td>NR</td>
</tr>
<tr>
<td>Nursing associates</td>
<td>24634</td>
<td>NR</td>
</tr>
<tr>
<td>Nurses not further defined</td>
<td>0</td>
<td>NR</td>
</tr>
</tbody>
</table>

Share of professional nurses: 59%
Density: 20.7 per 10 000 population
Graduates per year: NR
Minimum duration of training: 3 years

Share of nurses within the health workforce

Issues for consideration

Density above threshold, no estimation for shortage.

*As compared to a benchmark density. Details in State of the world's nursing 2020 report and Global Strategy on Human Resources for Health: Workforce 2030

Country capacity on:

EDUCATION REGULATION
- Master list of accredited education institutions
- Accreditation mechanisms for education institutions
- Standards for duration and content of education
- Standards for interprofessional education
- Standards for faculty qualifications

PRACTICE REGULATION
- Nursing council/authority for regulation of nursing
- Fitness for practice examination
- Continuing professional development
- Existence of advanced nursing roles

WORKING CONDITIONS
- Regulation on working hours and conditions
- Regulation on minimum wage
- Regulation on social protection
- Measures to prevent attacks on HWs

GOVERNANCE AND LEADERSHIP
- Chief Nursing Officer position
- Nursing leadership development program
- National association for pre-licensure students

Nursing stock and density 2013-2018

Age distribution
- <35: 30%
- 35-54: 53%
- 55+: 17%

Sex distribution
- Men: 87%
- Women: 13%

Nurse mobility
- Foreign trained: 0.94%
- Foreign born: 1.24%

Source: National Health Workforce Accounts (NHWA), 2020 except †. Latest available data are displayed. Includes multiple data sources such as the OECD/Eurostat/WHO EURO Joint Data Collection, labour force survey, census data and estimates from WHO for shortages. Stock and density projection by 2030 based on a simple stock and flow model. See full report for further details.

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