Panama

**Country capacity on:**

- Master list of accredited education institutions: Yes
- Accreditation mechanisms for education institutions: Yes
- Standards for duration and content of education: Yes
- Standards for interprofessional education: No
- Standards for faculty qualifications¹: Yes
- Nursing council/authority for regulation of nursing: Yes
- Fitness for practice examination¹: Yes
- Continuing professional development: Yes
- Existence of advanced nursing roles: No
- Regulation on working hours and conditions: Yes
- Regulation on minimum wage: Yes
- Regulation on social protection: Yes
- Measures to prevent attacks on HWs: No
- Chief Nursing Officer position¹: Yes
- Nursing leadership development program¹: Yes
- National association for pre-licensure students¹: Yes
- NR: No Response

**Nursing stock and density 2013-2018**

**Age distribution**

- <35: 27%
- 35-54: 47%
- 55+: 26%

**Sex distribution**

- 90% Foreign trained
- 10% Foreign born

**Issues for consideration**

- Density above threshold, no estimation for shortage.

*NAs: Not available.
NR: Not reported.

Source: National Health Workforce Accounts (NHWA), 2020 except ¹. Latest available data are displayed. Includes multiple data sources such as the OECD/Eurostat/WHO EURO Joint Data Collection, labour force survey, census data and estimates from WHO for shortages. Stock and density projection by 2030 based on a simple stock and flow model. See full report for further details.

NR=Not reported. Data as of 10 March 2020.