Guatemala

Country capacity on:

- **Yes**
- **Partial**
- **No**
- **NR: No Response**

**EDUCATION REGULATION**
- Master list of accredited education institutions
- Accreditation mechanisms for education institutions
- Standards for duration and content of education
- Standards for interprofessional education
- Standards for faculty qualifications

**PRACTICE REGULATION**
- Nursing council/authority for regulation of nursing
- Fitness for practice examination
- Continuing professional development
- Existence of advanced nursing roles

**WORKING CONDITIONS**
- Regulation on working hours and conditions
- Regulation on minimum wage
- Regulation on social protection
- Measures to prevent attacks on HWs

**GOVERNANCE AND LEADERSHIP**
- Chief Nursing Officer position
- Nursing leadership development program
- National association for pre-licensure students

**Nursing stock and density 2013-2018**

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of nurses</th>
<th>Density per 10,000 population</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>709</td>
<td>260</td>
</tr>
<tr>
<td>2014</td>
<td>779</td>
<td>303</td>
</tr>
<tr>
<td>2015</td>
<td>850</td>
<td>346</td>
</tr>
<tr>
<td>2016</td>
<td>925</td>
<td>392</td>
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<tr>
<td>2017</td>
<td>1001</td>
<td>447</td>
</tr>
<tr>
<td>2018</td>
<td>1061</td>
<td>508</td>
</tr>
<tr>
<td>2019</td>
<td>1110</td>
<td>576</td>
</tr>
<tr>
<td>2020</td>
<td>1156</td>
<td>644</td>
</tr>
</tbody>
</table>

**Projection**

- **2030 Projection**
  - **Stock**: 25000
  - **Density**: 100

**Age distribution**

- <35
- 35-54
- 55>

**Sex distribution**

- **NR**: Not reported

**Nurse mobility**

- **Foreign trained**: NR
- **Foreign born**: NR

**Issues for consideration**

An estimated shortage range of 30000 to 40000 nurses is projected for year 2030*.

*As compared to a benchmark density. Details in State of the world’s nursing 2020 report and Global Strategy on Human Resources for Health: Workforce 2030.