Cuba

### Country capacity on:

**EDUCATION REGULATION**
- Master list of accredited education institutions
- Accreditation mechanisms for education institutions
- Standards for duration and content of education
- Standards for interprofessional education
- Standards for faculty qualifications

**PRACTICE REGULATION**
- Nursing council/authority for regulation of nursing
- Fitness for practice examination
- Continuing professional development

**WORKING CONDITIONS**
- Regulation on working hours and conditions
- Regulation on minimum wage
- Regulation on social protection
- Measures to prevent attacks on WHWs

**GOVERNANCE AND LEADERSHIP**
- Chief Nursing Officer position
- Nursing leadership development program
- National association for pre-licensure students

### Nursing stock and density 2013-2018

- **Number of nurses:**
  - 2013: 61,754
  - 2014: 62,271
  - 2015: 63,788
  - 2016: 65,305
  - 2017: 66,822
  - 2018: 68,339
  - 2020 Projection: 70,000

- **Stock Density:**
  - 2013: 80
  - 2014: 80
  - 2015: 80
  - 2016: 80
  - 2017: 80
  - 2018: 80
  - 2020 Projection: 80

**Age distribution**
- <35: 25%
- 35-54: 63%
- 55+: 12%

**Sex distribution**
- Female: 88%
- Male: 12%

### Nurse mobility
- Foreign trained: NR
- Foreign born: NR

### Share of nurses within the health workforce

- **Nursing professionals:** 61,754
- **Nursing associates:** 23,978
- **Nurses not further defined:** 0

**Share of professional nurses:** 72%

**Density per 10,000 population:** 75.9

**Graduates per year:** 450

**Minimum duration of training:** 5 years

### Issues for consideration

**Density above threshold, no estimation for shortage.**

*As compared to a benchmark density. Details in State of the world’s nursing 2020 report and Global Strategy on Human Resources for Health: Workforce 2030.

### Source
National Health Workforce Accounts (NHWA), 2020 except †. Latest available data are displayed. Includes multiple data sources such as the OECD/Eurostat/WHO EURO Joint Data Collection, labour force survey, census data and estimates from WHO for shortages. Stock and density projection by 2030 based on a simple stock and flow model. See full report for further details.

NR=Not reported. Data as of 10 March 2020.