**Costa Rica**

**Nursing stock and density 2013-2018**

**Age distribution**
- <35: 46%
- 35-54: 38%
- 55+: 16%

**Sex distribution**
- Female: 83%
- Male: 17%

**Issues for consideration**
An estimated shortage range of 100 to 200 nurses is projected for year 2030*.

*As compared to a benchmark density. Details in State of the world's nursing 2020 report and Global Strategy on Human Resources for Health: Workforce 2030.

**Country capacity on:**
- EDUCATION REGULATION
  - Master list of accredited education institutions: Yes
  - Accreditation mechanisms for education institutions: Yes
  - Standards for duration and content of education: Yes
  - Standards for interprofessional education: Yes
  - Standards for faculty qualifications: Yes
- PRACTICE REGULATION
  - Nursing council/authority for regulation of nursing: Yes
  - Fitness for practice examination: Yes
  - Continuing professional development: Yes
- WORKING CONDITIONS
  - Regulation on working hours and conditions: Yes
  - Regulation on minimum wage: Yes
  - Regulation on social protection: Yes
  - Measures to prevent attacks on HWs: Yes
- GOVERNANCE AND LEADERSHIP
  - Chief Nursing Officer position: No Response
  - Nursing leadership development program: Yes
  - National association for pre-licensure students: Yes

**Nursing personnel (latest year)**

<table>
<thead>
<tr>
<th>Country</th>
<th>Nursing professionals</th>
<th>Nursing associates</th>
<th>Nurses not further defined</th>
</tr>
</thead>
<tbody>
<tr>
<td>Costa Rica</td>
<td>0</td>
<td>0</td>
<td>17070</td>
</tr>
</tbody>
</table>

**Share of nurses within the health workforce**
- Nurses: 57.2%
- Doctors: 26.2%
- Midwives: 0.0%
- Dentists: 2.7%
- Pharmacists: 13.9%

**Share of professional nurses**
- NR

**Density**
- 34.1 per 10,000 population

**Graduates per year**
- 136

**Minimum duration of training**
- 5 years

**Data sources:**
- National Health Workforce Accounts (NHWA), 2020 except †. Latest available data are displayed. Includes multiple data sources such as the OECD/Eurostat/WHO EURO Joint Data Collection, labour force survey, census data and estimates from WHO for shortages. Stock and density projection by 2030 based on a simple stock and flow model. See full report for further details. NR=Not reported. Data as of 10 March 2020.

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