**Colombia**

### Country capacity on:
- **Yes**
- **Partial**
- **No**
- **NR (No Response)**

### EDUCATION REGULATION
- Master list of accredited education institutions
- Accreditation mechanisms for education institutions
- Standards for duration and content of education
- Standards for interprofessional education
- Standards for faculty qualifications

### PRACTICE REGULATION
- Nursing council/authority for regulation of nursing
- Fitness for practice examination
- Continuing professional development

### WORKING CONDITIONS
- Regulation on working hours and conditions
- Regulation on minimum wage
- Regulation on social protection
- Measures to prevent attacks on HWs

### GOVERNANCE AND LEADERSHIP
- Chief Nursing Officer position
- Nursing leadership development program
- National association for pre-licensure students

### Nursing stock and density 2013-2018

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of nurses</th>
<th>Density per 10,000 population</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>28,000</td>
<td>70</td>
</tr>
<tr>
<td>2014</td>
<td>31,000</td>
<td>80</td>
</tr>
<tr>
<td>2015</td>
<td>34,000</td>
<td>90</td>
</tr>
<tr>
<td>2016</td>
<td>36,000</td>
<td>100</td>
</tr>
<tr>
<td>2017</td>
<td>38,000</td>
<td>110</td>
</tr>
<tr>
<td>2018</td>
<td>40,000</td>
<td>120</td>
</tr>
<tr>
<td>2030 Projection</td>
<td>50,000</td>
<td>150</td>
</tr>
</tbody>
</table>

### Age distribution
- <35: 46%
- 35-54: 43%
- 55+: 11%

### Sex distribution
- Male: 89%
- Female: 11%

### Nurse mobility
- Foreign trained: 0.55%
- Foreign born: 0.35%

### Issues for consideration
- Density above threshold, no estimation for shortage.

*As compared to a benchmark density. Details in State of the world's nursing 2020 report and Global Strategy on Human Resources for Health: Workforce 2030*

**Source:** National Health Workforce Accounts (NHWA), 2020 except †. Latest available data are displayed. Includes multiple data sources such as the OECD/Eurostat/WHO EURO Joint Data Collection, labour force survey, census data and estimates from WHO for shortages. Stock and density projection by 2030 based on a simple stock and flow model. See full report for further details.

NR = Not reported. Data as of 10 March 2020.