

WORLD HEALTH
ORGANIZATIONORGANISATION MONDIALE
DE LA SANTÉFIRST WORLD HEALTH ASSEMBLY

A/AF/18

8 July 1948

ORIGINAL: ENGLISH

12.2.4 Proposed Staff Regulations
(Off.Rec.WHO, 10, pp.30-33)

COMMITTEE ON ADMINISTRATION AND FINANCE

AMENDMENTS PROPOSED BY THE DELEGATION OF THE UNITED STATES1. Regulation 17

Add to the first sentence "...except as provided in staff rules established pursuant to Regulation 30."

2. Regulation 19

In the last sentence, delete the word "dismiss" and substitute "suspend", and add to the sentence the following: "... and dismiss such member after review in accordance with the procedure established under Regulation 23."

3. Regulation 23

After the last sentence, add "such provision shall permit an appellant to be heard in person or through a representative of his own choice."

4. Regulation 28

Proposed regulation should be deleted and the following inserted: "Any dispute arising between the Organization and a member of the staff regarding the fulfillment of the member's contract or terms of employment or arising out of disciplinary action may be referred for final decision by the staff member concerned to an Appeals Board to be established by the Executive Board. The Appeals Board shall consist of five members, a chairman, to be appointed by the Executive Board, two members appointed by the Director-General, and two members selected by the members of the staff."