



WORLD HEALTH ORGANIZATION

FIFTY-SIXTH WORLD HEALTH ASSEMBLY

(Draft) A56/62
26 May 2003

Third report of Committee B

(Draft)

Committee B held its fourth meeting on 24 May 2003 under the chairmanship of Mr L. Rokovada (Fiji) and Dr R. Constantinu (Romania).

It was decided to recommend to the Fifty-sixth World Health Assembly the adoption of the attached decision and four resolutions relating to the following agenda items:

17. Assignment and transfer of Member States to regions

17.1 Assignment of the Democratic Republic of Timor-Leste to the South-East Asia Region

One resolution

17.2 Reassignment of Cyprus from the Eastern Mediterranean Region to the European Region

One resolution

18. Staffing matters

18.1 Human resources: annual report

One resolution entitled:

– Human resources: gender balance

18.4 Amendments to the Staff Regulations and Staff Rules

One resolution entitled:

– Salaries of staff in ungraded posts and of the Director-General

18.6 Appointment of representatives to the WHO Staff Pension Committee

One decision

Agenda item 17.1

**Assignment of the Democratic Republic of Timor-Leste to
the South-East Asia Region**

The Fifty-sixth World Health Assembly,

Having considered the request from the Government of the Democratic Republic of Timor-Leste for the inclusion of that country in WHO's South-East Asia Region,

RESOLVES that Timor-Leste shall form part of the South-East Asia Region.

Agenda item 17.2

**Reassignment of Cyprus from the Eastern Mediterranean Region
to the European Region**

The Fifty-sixth World Health Assembly,

Having considered the request from the Government of Cyprus for the inclusion of that country
in the European Region,

RESOLVES that Cyprus shall form part of the European Region.

Agenda item 18.1

Human resources: gender balance

The Fifty-sixth World Health Assembly,

Having noted the report on gender balance;¹

Recalling resolution WHA50.16 on employment and participation of women in the work of WHO;

Concerned that the targets set have not been reached, and that progress across the Organization has been uneven,

1. REAFFIRMS the target of 50% for appointments of women to professional and higher-category posts;
2. REQUESTS the Director-General to redouble efforts in order to achieve the target of parity in gender distribution among professional staff, and to raise the proportion of women at senior level and to report back on an action plan for recruitment that integrates gender and geographical balance to the Executive Board in January 2004.

¹ Document A56/39.

Agenda item 18.4

Salaries of staff in ungraded posts and of the Director-General

The Fifty-sixth World Health Assembly,

Noting the recommendations of the Executive Board with regard to remuneration of staff in ungraded posts and of the Director-General,

1. ESTABLISHES the salary for ungraded posts at US\$ 169 366 per annum before staff assessment, resulting in a modified net salary of US\$ 115 207 (dependency rate) or US\$ 104 324 (single rate);
2. ESTABLISHES the salary for the Director-General at US\$ 228 403 per annum before staff assessment, resulting in a modified net salary of US\$ 151 810 (dependency rate) or US\$ 135 000 (single rate);
3. DECIDES that those adjustments in remuneration shall take effect on 1 January 2003.

Agenda item 18.6

Appointment of representatives to the WHO Staff Pension Committee

The Fifty-sixth World Health Assembly nominated Dr A.J. Mohammad of the delegation of Oman as a member, and Dr J.K. Gøtrik of the delegation of Denmark as an alternate member, each for a three-year term until May 2006.

The Assembly also nominated Dr A.A. Yoosuf of the delegation of Maldives as an alternate member for the remainder of the term of office of Dr S.P. Bhattarai, i.e., until May 2004.

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