Strategic action 1

Lead and invest

How to do governance, planning, and financing
Strategic action 1

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How to do governance, planning, and financing
Nurturing care handbook. Strategic action 1: lead and invest. How to do governance, planning and financing (Nurturing care handbook. Start here: how to use the handbook, understand nurturing care and take action – Strategic action 1: lead and invest. How to do governance, planning and financing – Strategic action 2: focus on families and communities. How to listen to families, encourage communities and use the media – Strategic action 3: strengthen services. How to build systems, improve the workforce and provide three-level support – Strategic action 4: monitor progress. How to monitor populations, implementation and individual children's development – Strategic action 5: scale up and innovate. How to expand programmes, engage with the private sector and use digital solutions)

ISBN (WHO) 978-92-4-005843-9 (electronic version)
ISBN (WHO) 978-92-4-005844-6 (print version)


This joint report reflects the activities of the World Health Organization (WHO) and the United Nations Children's Fund [UNICEF]

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Design and layout: 400 Communications Ltd.

Cover photograph: © UNICEF/UN0198638/Njiokiktjien VII Photo
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Overview

This handbook is composed of 6 guides. Each of the five strategic actions of the Nurturing care framework has a guide dedicated to it, and the Start here guide provides a general orientation to the handbook.

Users may read all, or parts of the handbook, depending on their needs. It is recommended to read Start here before going to any of the other guides.

The handbook is meant to be a living document with guidance and resources that will be regularly updated as more experiences are gained in the implementation of the Nurturing care framework.

The use of this handbook is supported by the nurturing care website, a vibrant portal with country experiences, thematic briefs, tools, news items, and expert voices. Always consult the nurturing care website for new information that can be relevant to the issues that you like to address.

The Nurturing care handbook is available at https://nurturing-care.org/handbook
Acknowledgements

The development of this handbook was led by the World Health Organization (WHO).

WHO is grateful to all those who contributed. WHO also expresses gratitude to the authors of the Lancet series Advancing early childhood development: from science to scale (2017) who lay the foundation for the Nurturing care framework that underpins this handbook. A special word of thanks goes to colleagues at the Institute for Life Course Health Research at Stellenbosch University in South Africa, for their support in the development of this handbook.

This handbook is part of a set of resources for implementing the Nurturing care framework.

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Additional contributions were made by:
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Participants in the meeting Innovating for early childhood development: what have we learned to strengthen programming for nurturing care, held 13 – 14 June 2019 in Geneva, Switzerland, all contributed to the content of this handbook.

The following representatives provided feedback on behalf of the Child Health Task Force: Catherine Clarence, Zacharia Crosser, Kasungami Dyness, Olamide Foloruso, Kate Gilroy, Debra Jackson, Lily Kak, Senait Kebede, Allisyn Moran, Sita Strother, Lara Vaz and Steve Wall.

Partners continue to collaborate in global working groups to expand this set, facilitated by staff at WHO, UNICEF, the World Bank Group, the Partnership for Maternal, Newborn, and Child Health (PMNCH) and the Early Childhood Development Action Network (ECDAN).

WHO is grateful for the financial support provided by the Children’s Investment Fund Foundation and the King Baudouin Foundation USA that made the development of the handbook possible.

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Using this handbook

This is part of the Nurturing care handbook, a practical guide to using the Nurturing care framework to improve early childhood development.

If you have not already, you will probably find it helpful to take a quick look at the first part of the handbook: Start here. This explains in more detail how the handbook works, what nurturing care is, and how to get started. It also includes practical advice on working in programme cycles, engaging all stakeholders, and doing advocacy.

After Start here, the handbook is divided into five strategic actions, each explained in a separate guide:

1. Lead and invest
2. Focus on families and their communities
3. Strengthen services
4. Monitor progress
5. Scale up and innovate

You can find out more and download the rest of the handbook at https://nurturing-care.org/handbook
Understanding Lead and invest

What is Lead and invest?

Lead and invest is all about the institutional support that families need to improve early childhood development. That includes financial investment, as well as laws, policies and coordination.

The funding can be public, private or a mixture, but it must be equitable and sustainable. And the laws, policies and coordination must include all sectors and levels of government, helping stakeholders collaborate at local, national and international levels. All of this needs to be based on the local situation – taking account of who needs most help, and what practices and beliefs can be built on. Countries are also at different stages when it comes to investing to improve early childhood development. That means it is important to remember what is already in place, to identify which policies and services can be strengthened, and to see where there are gaps and where to add new interventions, policies or services.

The other four strategic actions depend on Lead and invest, making it essential for any national initiative that supports nurturing care.

What will this strategic action enable me to do?

The Nurturing care framework describes five outputs for this strategic action:

- Establish a high-level mechanism for coordinating different sectors.
- Assess the current situation and opportunities.
- Develop a common vision, goals, targets and action plan.
- Assign roles and responsibilities at national, sub-national and local levels.
- Put in place a sustainable financing strategy.

Although there are five outputs, it is most helpful to divide the work required into three areas:

Governance

How to coordinate decision-makers, at national and local levels, as they try to develop and achieve national policy objectives.

Planning

How to translate policy objectives into concrete activities.

Finance

How to fund the expansion and strengthening of services, and how to add interventions in an equitable and sustainable way, working through the appropriate ministries.

What follows is a collection of suggestions and advice, based on our experts’ knowledge of what has worked in countries around the world. The suggested actions listed in this guide are intended to support local action and decision-making. In each context, stakeholders will need to determine together the order and priority of actions to be completed for this strategic action as well as the five strategic actions as a whole.
Governance covers all the functions of decision-makers, local and national, as they develop policy objectives and achieve them. These functions are wide-ranging and inter-related, and they need effective coordination mechanisms for all the sectors and stakeholders involved. Formulating policy objectives provides direction, and can help make sure stakeholders advocate for resources and are committed to the outcomes.

Suggested actions

Engage all relevant stakeholders in a dialogue

To begin the process of coordinating decision-makers, you need to engage them in a dialogue. That dialogue should, at an early stage, involve relevant government sectors, civil society, professional associations, academia, and partners in implementation and funding. The voices of mayors, local leaders and community members must also be heard (see box Brazil - local government prioritizes children). And, where appropriate, private-sector organizations can contribute as well. Start here has useful advice on how to do this, in its section on multistakeholder engagement and advocacy.

Brazil - Local government prioritizes children

Boa Vista is a small city in the north of Brazil, far from the country’s major centres of population. With many poor migrants from the countryside, poverty and inequality are big problems. After participating in Harvard University’s executive leadership programmes in early childhood development, Teresa Surita, the city’s mayor, believed that the way to tackle these problems was through children’s issues. Surita began a programme called Familia que Acolhe (meaning “welcoming family”), providing health checks, parenting classes and day care. She also worked closely with other lawmakers and public officials to put the spotlight on early childhood development as a national issue. Surita’s experience at local levels coupled with ongoing dialogue at national levels contributed to the launch of a national home-visiting programme, Criança Feliz (meaning “happy child”).

In 2017, she turned to a programme called Urban95. Through it, young children and their families became the city’s top priority. Services such as parks, clinics and transport routes were to be aligned with their needs. Progress so far is encouraging. The non-profit organization managing the grant said the city was on track in all its goals – despite problems including a major refugee crisis. To find out more, read the full case study.

Nurturing care advocacy toolkit

The online Nurturing care advocacy toolkit gives you practical tools and resources to help you advocate for early childhood development, working with and through health systems. It includes key messages, frequently asked questions, thematic briefs, country experiences, quote cards, and much else. This will help you explain nurturing care, learn from what has happened in other countries, and develop your own material. It is being updated with new information all the time.
Discuss scientific advances

Discuss scientific advances in the fields of neuroscience and early childhood growth and development. Tell or remind stakeholders of the importance of the period from conception to age three, which lays the foundations for a healthy childhood and a productive adult life, and affects the health and well-being of future generations (see box The ECD policy-makers’ workshop).

Use the key messages from the Nurturing care framework (4), the Nurturing care advocacy toolkit (1), (see the box on the previous page) and The Lancet’s series Advancing early childhood development: from science to scale (5). The findings of this series are built on by UNICEF’s Early Moments Matter campaign and report (6). Another useful resource for influencing policy is the WHO’s guideline improving early childhood development (7). It synthesizes state-of-the-art evidence in support of responsive caregiving, early learning activities and the importance of addressing caregivers’ mental health.

Find evidence about the current situation in the country

Provide compelling evidence about the country’s current situation and its inequities. For this, you might find Countdown to 2030’s Country profiles for early childhood development (8) useful (see the box). There is also a situational assessment tool that you can use to gather more detailed information. This is called Rapid assessment of national preparedness for implementing nurturing care for early childhood development (9). There is more information about it  in the Planning section.

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**Tool**

Countdown to 2030 – Country profiles for early childhood development (ECD)

Countdown to 2030’s Country profiles for early childhood development (8) cover over 195 high, middle and low-income countries. They highlight progress in relation to different aspects of the Nurturing care framework and provide estimates of children’s developmental status. The profiles also look at the significant gaps remaining, especially in collecting data on the youngest children and measuring services intended to improve nurturing care. The data are regularly updated and allow for making comparisons over time and they can be used for advocacy and accountability.

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**The ECD policy-makers’ workshop**

The ECD Policy-Makers’ Workshop was developed by the Aga Khan University’s Institute for Human Development and the Aga Khan Foundation, with support and collaboration from WHO, UNICEF, the Conrad N. Hilton Foundation, LEGO Foundation, and others.

The Workshop is a course that integrates the science of early childhood development with the Nurturing care framework. It aims to fill a critical gap by supporting government policy-makers as they begin to operationalize the Nurturing care framework. The course does this by deepening policy-makers’ understanding of the science around early childhood development. It also helps them reflect on what they are already doing to improve early child development, what more they could do, and how they can make it happen within their policies and budgets.

The course material can be used in different ways and is offered in-person and virtually. For high-level government officials with little time, it can be a 2–3 hour session on advocacy and awareness. Or, for mid-level policy-makers in charge of operationalizing government policies, it can be a 3-day face-to-face workshop. The virtual approach allows a cohort of policy-makers to work over a few weeks at their own pace and then meet either through a webinar or half day in-person workshop. By the end of the workshop, each group has an action plan for nurturing care, for the youngest children and their families.

Contact secd.ihd@aku.edu for more information or enrol in the course.
Create opportunities for cross-country learning and exchange

Policy- and decision-makers sometimes need to see what is possible before they are ready to commit to action. Cross-country collaboration to share knowledge and good practices on multisectoral ECD governance and multi-year investment for the early years can help accelerate national efforts to develop comprehensive policies and governance mechanisms at multiple levels (see box Cross-country learning between Bhutan and the Philippines).

Cross-country learning between Bhutan and the Philippines

In 2018, the Asia-Pacific Regional Network for Early Childhood (ARNEC) arranged for the Bhutan Multisectoral Team through the Ministry of Education to visit the Early Childhood Care and Development (ECCD) Council in the Philippines. The Bhutan team studied the formulation of the ECCD legislation and the institutional, policy, organisational, and investment arrangements for delivery of services. The ECCD Council is the primary agency responsible for the government’s ECCD programs covering health, nutrition, early education, and social services for 0-4 young children pursuant to the Early Years Act of 2013 in the Philippines.

In 2019, the Bhutan team visited again; this time focusing its learning objectives on the ECCD Council’s multisectoral, inclusive processes in formulating the Early years first national strategic plan Philippines, 2019-2030 that aligns ECCD objectives with SDG commitments and the multisectoral, multi-year investments required, including the framework and tools for measuring child development outcomes.

Bhutan’s ‘learning journey’ has triggered governance and institutional ECCD reform at the country level. Bhutan is finalising its first national multisectoral strategic plan for ECCD aligned with the Nurturing care framework. With the support of ARNEC and UNICEF Bhutan, ECCD networks in 13 of the 20 districts were established. Bhutan foresees that all districts will have their ECCD networks established in 2021. ECCD networks are an innovation of the Philippines model that provides a bottom-up institutional approach to inform the formulation and implementation of policies and programmes for young children at the country level.

Development and funding partners play a key role in identifying and facilitating cross-country learning visits for government officials. These visits can inspire buy-in and action within and across sectors. For additional examples, see the Country Briefs for Ethiopia, Mozambique, and this web story in which delegates from Uzbekistan and Kyrgyzstan visited Kazakhstan.
Use national commitments to justify investment

In framing the arguments about why to invest, build on the national commitments made in national development plans, and refer to the Sustainable Development Goals (SDG) and the Convention on the Rights of the Child. For example, SDG target 4.2.1 requires governments to ensure that children under 5 years old are developmentally on track in health, learning and psychosocial well-being. You could also refer to the World Bank’s Human Capital Project (10) (see box), an effort to spur economic growth and equity by investing in people. But remember that policies do not always turn into budget commitments.

Implementing the Nurturing care framework to achieve the Sustainable Development Goals

The Nurturing care framework highlights five SDG targets to guide national programming and investment in support of nurturing care. Other goals are also important, such as SDG 5 on gender equality, SDG 6 on clean water and sanitation, and SDG 7 on affordable and clean energy. Governments – collaborating with all concerned stakeholders – must create action plans that address these top priorities in an integrated way.

**Goal 1 (target 1.2)**
By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions.

**Goal 2 (target 2.2)**
By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round.

**Goal 3 (target 3.2)**
By 2030, end preventable deaths of new-borns and children under 5 years of age, with all countries aiming to reduce neonatal mortality to at least as low as 12 per 1 000 live births and under-5 mortality to at least as low as 25 per 1 000 live births.

**Goal 4 (target 4.2)**
By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education.

**Goal 16 (target 16.2)**
By 2030, end abuse, exploitation, trafficking and all forms of violence against and torture of children.

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**THE HUMAN CAPITAL PROJECT**

Human capital consists of the knowledge, skills, and health that people accumulate throughout their lives, enabling them to realize their potential as productive members of society. Its foundations are built in the early years. The World Bank’s Human Capital Project (10) aims to help develop it.

In early 2020, 77 countries at all income levels began working with the World Bank Group on strategic approaches to transform their outcomes for human capital. In sub-Saharan Africa there is a strong focus on women’s empowerment, while in the Middle East and North Africa, investments in early childhood are prioritized. This is key to ending extreme poverty and creating more inclusive societies.

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Discuss practical policy options
Discuss policy options to illustrate what investing in nurturing care means in practice, within and across sectors. Use local experience and data, if they are available. You can also take inspiration from approaches used in comparable settings in other countries. We provide short summaries of effective implementation approaches throughout this handbook. You can also find more stories at https://nurturing-care.org and https://ecdan.org.

Discuss existing policies and strategies
Discuss existing laws, sectoral policies and strategies and how they could support an overall multisectoral strategy for early childhood development. Annex 1 provides examples of policies that have a direct impact on families’ and other caregivers’ capacity to provide nurturing care. Information on the status of these policies in countries can be found in the Countdown to 2030 Country profiles for early childhood development (8).

UNICEF’s family-friendly policy initiative provides technical resources for guiding a policy dialogue and calls on governments and businesses to redesign the workplaces of the future. Examples of policies include paid parental leave, breastfeeding breaks, and childcare and child grants. To learn more about this initiative, visit https://www.unicef.org/early-childhood-development/family-friendly-policies (11).

Globally, more than 76 countries have a multisectoral national policy instrument for early childhood development. But this does not always translate into budget commitments (12). And existing policies may not give enough attention to the early years, from pregnancy to age 3. This is when parents and other caregivers are at the forefront of providing nurturing care, and need support.

Include children in all policies
It is important to think about children in all policies, not just multisectoral ECD policies. For example, in infrastructure planning consider whether roads are safe for children. Children in All Policies 2030 (CAP-2030) is an example of an initiative which seeks to ensure all policies address children’s health and well-being (see box).

CHILDRen IN ALL POLICIES (CAP-2030)
Children in All Policies 2030 (CAP-2030), launched in 2021, was created to implement the recommendations of the WHO–UNICEF–Lancet Commission report A Future for the World’s Children? (13). CAP-2030 works to build coalitions for action for children in all sectors in key focus countries, with leadership from governments, ministries, academics, civil society and other stakeholders. One of the key aims of CAP-2030 is to amplify the voices of children and to support policy-makers with evidence and data to protect children. CAP-2030 works to centre children’s health and well-being in all policies, in order to ensure an equitable, sustainable future.

To learn more about this initiative, visit https://cap-2030.org/
Develop a common vision, goals and targets

A country’s actions should serve the population as a whole, and particularly the most vulnerable communities, families and children. Doing this requires a common vision with achievable goals and targets. This is worth discussing even in countries that have already adopted a multisectoral national policy instrument in support of early childhood development.

When thinking about goals and targets, it is helpful to take a family-centred, lifecycle perspective, starting in pregnancy or even before. For each part of the lifecycle, identify the policies and services that most need strengthening to support young children’s development and achieve the greatest cumulative impact over time.

The overall aim is to create enabling environments that help caregivers to provide nurturing care to young children. That means, among other things, a minimum wage and household food security, access to quality health care services, clean and safe environments, services for children with special needs, and universal support for parents and other caregivers to promote responsive caregiving and early learning activities.

Examples of vision and goals

These are adapted from Planning policies for early childhood development: guidelines for action (14).

Vision:

“It is the policy of (nation’s name) that all children will achieve their full developmental potential, will be healthy, well-nourished and safe, and will be prepared for achieving success in school and life. This vision and the policy strategies presented below will be reflected in all related policies, plans and decrees of government and in all collaborations with institutions of civil society and the private sector for poverty reduction to benefit vulnerable children and their families.”

Goal 1:

“The government will work with all health providers to ensure that women receive quality antenatal care starting from the first trimester, give birth with a skilled provider and receive postnatal care to support them and their newborn infant, in the first 24 hours after birth followed by at least three additional postnatal contacts, on day 3 (48–72 hours), between days 7–14 after birth, and six weeks after birth.”

Goal 2:

“The government will ensure that all children zero to three years of age will be registered at birth and receive regular health care and well-child check-ups, timely and complete immunizations, adequate nutrition, and responsive caregiving with early learning opportunities through community-based parent education and support.”
Formulate or update policy

A national policy, or policy framework, is a high-level plan that is officially adopted, grounded in local reality, and proposes a way forward to address gaps. The policy specifies the role that different sectors play in implementation, and identifies the different sources.

See the boxes below for a set of principles and basic components to include in a national sector-specific or multisectoral policy. These principles and components apply to sector-specific and multisectoral policies.

For information on the process of developing policies refer to the different country examples in Strategic action 1. Lead and Invest. Also, see Planning policies for early childhood development: guidelines for action (14).

Policy principles

The policy should follow a consistent set of principles, including:

- being informed by political concerns about poverty, equity and social exclusion;
- being based on scientific and economic evidence, and a thorough assessment of the situation;
- articulating a national vision for multisectoral and integrated services;
- using different sectoral entry points to support families;
- starting investment early – during pregnancy or even before conception;
- being founded by statute;
- being led by government;
- being funded by government, as far as possible.

These are taken from Investing in the foundation of sustainable development: pathways to scale up for early childhood development (15).

Policy components

The policy should include these basic components:

- a situational analysis of the status, problems and needs of children and families;
- a national vision for supporting early childhood development and reducing inequities;
- goals and objectives that respond to identified problems and needs;
- a statement of leading strategies, programme development areas, and desired results (or targets) in terms of indicators that will guide activities and help to meet goals;
- administration, coordination and organizational structures at all levels;
- training systems and activities;
- an investment strategy and provision for the mobilization and allocation of resources – human, institutional, financial and material;
- policy advocacy and social communications;
- donor and partnership coordination;
- a policy monitoring and evaluation system, and a system of accountability to measure the attainment of policy results.

These are taken from Planning policies for early childhood development: guidelines for action (16).
Three ways to coordinate sectors and stakeholders

Coordination of stakeholders’ roles and responsibilities is essential – between sectors and at national and local levels. There is no single best model for this, but three different approaches emerge as most effective. Whichever model is used, listening to the voices of frontline workers, families and communities is vital.

Effective approaches to coordinate sectors and stakeholders

1. **High-level leadership**
   - In this approach, a high-level unit is created, often sitting in the prime minister’s or president’s office, and not belonging to any particular sector. The unit is responsible for overall national policy and it channels funding to the different sectors and stakeholders, ensuring accountability and making sure implementation is coordinated nationally and locally. An example is Chile Crece Contigo (17) (see the box).

2. **Intersectoral leadership**
   - This approach involves multiple sectors working together to address a common goal. It requires strong leadership and coordination to ensure that efforts are aligned and resources are effectively used.

3. **Sector-specific leadership**
   - This approach focuses on the needs of a specific sector and involves multiple stakeholders within that sector. It requires strong leadership and coordination within the sector to ensure that efforts are aligned and resources are effectively used.

**Chile Crece Contigo**

Chile Crece Contigo means “Chile grows with you”. It is a comprehensive system for protecting children – from the prenatal period to the age of four. It takes advantage of every encounter between children and health services, and provides coordinated services from across the public sector.

Chile Crece Contigo has its roots in 2006, when President Bachelet established the Presidential Advisory Council for Child Policy Reform. This council reviewed international evidence and local data, and conducted hearings with experts from all sectors. Separate hearings were held in regional capitals to discuss issues including the resources needed for childbirth, housing and social services, access to education, and services for indigenous groups. They also heard from more than 7000 children.

The result was Chile Crece Contigo, which is financed entirely by the public sector, with agreements governing the transfer of funds to sectoral ministries, local governments, and private stakeholders. A budget line was established for the programme through the Ministry of Social Development, a non-sectoral coordination body. Resources are allocated to the ministries of health and education through resource transfer agreements, and to local government through direct transfer agreements. Institutionalizing Chile Crece Contigo in law has guaranteed consistent and increasing budget allocations, as well as multisectoral coordination.

For more information see *Scaling up an early childhood development programme through a national multisectoral approach to social protection: lessons learned from Chile Crece Contigo* (17).
Intersectoral leadership

Here, a particular sector is given leadership, making it responsible for coordination and action across sectors. The great advantage of this model is that it builds on existing structures, though it can be difficult to engage all sectors and stakeholders equally. An example is India’s Integrated Child Development Services (see box). This shows a nation-wide initiative led by one sector, the Ministry of Women and Child Development, with leadership then extending to include other sectors.

**India’s Integrated Child Development Services**

Launched in 1975, Integrated Child Development Services (ICDS) is one of the Indian government’s flagship programmes, and a symbol of the country’s commitment to children under 6 and their mothers.

Anganwadi – meaning “courtyard shelter” in Hindi and other Indian languages – is a rural childcare centre. The Anganwadi worker is a woman from the local community, based in the community and part of the ICDS programme. She is an agent of social change, mobilizing community support for better care of young children, girls and women.

The ICDS programme seeks to break the vicious cycle of malnutrition, morbidity, reduced learning capacity and mortality. It does this by offering supplementary foods, pre-school education, nutrition and health education, immunization, health check-ups and referral services. Those last three services, related to health, are provided by the Ministry of Health and Family Welfare through the National Rural Health Mission, established in 2005. Medical personnel operate as a team with the ICDS frontline workers. Their roles and responsibilities have been clearly defined under the joint authority of the secretaries of the Ministry of Women and Child Development, and of Health and Family Welfare.

You can find out more in the full case study in Child: Care, Health and Development (18), and from the ICDS page on the Indian government’s website (19).

Sector-specific leadership

This approach builds on activities within one sector, often health, to strengthen its contribution to early childhood development and put nurturing care on the political agenda. Siaya county in Kenya is a good example of where different units in the health sector have come together to strengthen services, starting with antenatal care (see box). This has catalyzed multisectoral engagement and action. The collaboration addresses issues including nutrition, play, communication, and caregivers’ mental health.

**Siaya County, Kenya**

In 2013, Siaya county’s health ministry began integrating nurturing care into facility-based health services. Since then, it has expanded interventions to include play sessions in health facilities’ waiting areas. And home visits by community health workers now provide counselling on responsive caregiving and early learning, as well as developmental monitoring.

In 2018, Siaya’s governor, Cornel Rasanga Amoth, endorsed the need for new nurturing care policies and undertook to lead the work. He created a committee, chaired by a member of the governor’s staff, to coordinate all sectors involved in child development – including health, finance, social protection, education, agriculture, civil society and the private sector. The aim was to align priorities and plan together in order to increase services’ coverage and quality. Siaya’s first lady, Rosella Rasanga, is the patron of nurturing care.

Under this leadership structure, great advances have been made: ensuring all children receive nurturing care has been enshrined in law, a county-wide campaign has begun, and integrated nurturing care services now cover all the county’s health facilities and its network of community health workers. Intersectoral collaboration has also shown great results, including significantly increasing birth registration. Siaya is now a centre of excellence for the provision of services that support nurturing care, and its model is being expanded across the 14 counties of Western Kenya, working through the Lake Region Economic Bloc.

For the full case study, see Scaling up nurturing care in Siaya county, Kenya (20).
Overcoming the barriers

Competition between sectors
Since resources are limited and the formulation of the national budget is a political process, it is important to promote budget coordination. Otherwise, different sectors compete for limited resources, which becomes a problem – especially when they have limited knowledge about the contribution each can make to the nurturing care agenda. The antidote is consultation and inclusive decision-making, along with joint planning and monitoring.

No quick wins
The effects of policies and interventions are felt over a lifetime. A key challenge, and one which takes time, is to embed activities that promote nurturing care into sectoral budgets and plans. Prepare for the long haul by keeping advocacy and stakeholder dialogues going, and make sure decision-makers have a realistic understanding of the complexity and the time needed for scaling up.

Lack of support from local decision-makers
If local decision-makers do not support implementation, it is likely to fail. Make sure you involve them early and help them to understand and engage with early childhood development. This may take time, as the Mexico case study shows (see the box). There, the development of a national strategy for early childhood care was the result of a sustained process of advocacy and political will under two governments. The crucial factors included the evidence presented in Advancing early childhood development: from science to scale, as well as the Nurturing care framework and the Sustainable Development Goals.

MEXICO’S NATIONAL STRATEGY FOR EARLY CHILDHOOD CARE
In 2019, Mexico changed its constitution to make early education a right for all its children, and then launched a National Strategy for Early Childhood Care – ENAPI being its Spanish acronym. This is a huge achievement, and one much needed in a country where over half of all children under 6 live in poverty.

The political will for ENAPI, which has been developed under two very different governments, was built on previous international commitments by Mexico, including its endorsement of the UN’s Declaration of the Rights of the Child. Advocacy – by the Pact for Early Childhood, Save the Children and UNICEF, among others – has also made a huge difference, disseminating scientific proof of the importance of early childhood. The most influential proof was The Lancet’s series Advancing early childhood development: from science to scale, along with the Nurturing care framework and the Sustainable Development Goals. Direct national consultations also played a big role, as did successes in other countries, such as Chile Crece Contigo.

Naturally, there are many obstacles to overcome in implementing ENAPI. The biggest is the lack of a separate budget allocation – the money is meant to come from all sectors’ existing budgets, despite the expense of building and staffing the management and evaluation systems required. Another potential obstacle is that ENAPI is owned by the education ministry rather than the president’s office.

But many obstacles have already been overcome, and many good decisions made. ENAPI was created by a commission that included several sectors of government (health, education, social protection, and the treasury, among others), along with national and international non-governmental organizations, academia and civil society. Crucially, this also included the national network of state governors, essential for getting it working on the ground.

Implementation will begin in the poorest areas, where the need is greatest. And expectations have been set realistically about how long it will take to scale up these efforts to cover the whole of this large and complex country. Still, there is good reason to believe that every child in Mexico will one day receive every aspect of nurturing care.
Planning

Managing programmes to improve early childhood development involves two levels of planning: strategic and implementation (21).

Strategic planning is usually done every 5 to 10 years, and at the national level – though it is sometimes also done at other levels, especially regionally. Strategic plans are used to advocate for resources and to make sure stakeholders are committed. The strategic plan gives you a framework for developing an implementation plan.

Implementation planning usually takes place every 1 to 2 years. It aligns with the strategic plan and/or national policy for early childhood development. Implementation planning helps managers at national and sub-national level work out how to deliver interventions most effectively, as well as what activities and resources will be required.

The guidance below is relevant whether you are planning for the short or medium term.

Suggested actions

Do not wait

Ideally, planning for implementation – by means of different sector plans – begins after a multisectoral national policy for improving young children’s development has been created. In practice, this does not always happen. In fact, planning and implementation are often catalysts for confirming policy objectives.

Plan together, implement by sector

Multisectoral action is most effective when stakeholders plan together but implement by sector in a coordinated way. Facilitate this by making sure each sector is fully engaged in planning and that each will be allocated the resources to implement the activities for which they are responsible. As a next step, monitor and interpret results together, as this will help forge strong alliances and create joined-up actions.

Work in cycles

Whether you are developing a short-term sector implementation plan or a long-term multisectoral strategic plan, you will assess the current situation, review progress towards targets, define the interventions and service delivery packages, and seek to strengthen existing services to better support families and young children. Throughout the cycle, advocacy and engagement are essential.

Prepare people

Prepare for planning by identifying the core planning team and its coordinator. Involve all stakeholders and run orientations so they agree on what they are trying to achieve at each step. In Annex 2, we have proposed who to involve and how to organize an agenda for a meeting about the Nurturing care framework.

Assess where you are now

Do a situational analysis for your country. This should assess the impact of current policies and interventions, covering all aspects of the Nurturing care framework. Sectors may already have assessment tools, and the relevant components necessary to support nurturing care can be integrated in them. Alternatively, the Rapid assessment of national preparedness for implementing nurturing care for early childhood development tool (9) (see the box on the next page) can help you identify what is already in place to support nurturing care and where systems can be strengthened, or new interventions added.
Countries in South-East Asia have supported early childhood development for some time, but the Nurturing care framework gave them an opportunity to review and strengthen their investments.

In 2019–2020, teams in seven countries used a rapid assessment tool (9), as a prelude to multistakeholder dialogue and planning. This was a desk review, looking at data, policy and programme documents as well as administrative reports. It was complemented by interviews with key stakeholders.

The teams mapped out their laws, policies and programmes, assessed their interventions and implementation, and used stakeholder analysis to understand success factors and challenges – including coordination among sectors.

They used this assessment to update national sector plans for health, education and social protection, with a focus on children in the early years. Because the process involved all stakeholders, including ministries and partner agencies, it built commitment and ownership. This helped them move towards consensus, which meant the process was as important as its results.

**Look for opportunities to scale up in different sectors**

The best ways to scale up vary by sector. In health, for example, make sure that basic benefit packages for universal health coverage include effective interventions for nurturing care. In education, focus on access to day-care services and pre-school education, and their quality (see box Investing in childcare). And in social protection, make sure strategies for cash benefits are linked to incentives for nurturing care. The guide to Strategic action 5. Scale up and innovate has more details of how to scale up, particularly in the health sector.

**Run consensus-building workshops**

These workshops should look at the findings from your assessment and prepare possible solutions to fill the gaps. Formulate arguments to frame nurturing care services in the right way and build the case for them. Tailor these for your audience, rather than using generic messages.

The next few suggested actions can help with the consensus-building process. And the Start here guide has more advice on multistakeholder engagement and dialogue.

**INVESTING IN CHILDCARE**

Lack of affordable childcare often keeps women out of the workforce or from re-entering the workforce after childbirth. It also limits the quality of employment and income earning opportunities that women can pursue. In the absence of other options, many working parents are forced to leave their children in unsuitable or even dangerous environments. Children may be left alone, with a sibling, or accompany their parents to work in unsafe conditions. More than 40 percent of all children below primary-school age – or nearly 350 million – need childcare but do not have access to it. The gap is particularly acute for children below the age of 3. And it is not just a question of access; the quality of childcare that children receive is often too poor to realize the potential benefits and may even have harmful effects.

The World Bank has made it a priority to assist countries in strengthening childcare services, especially for those families and communities that have the least resources.

Read the World Bank report Better jobs and brighter futures: investing in childcare to build human capital (22) to learn more.
Build on what already exists

Plan solutions that include all five components of nurturing care and pay attention to all the strategic actions. Align them with existing policies and plans, find opportunities to strengthen or top up existing services, identify entry points for strengthening the policy environment, and then agree on indicators and set targets for implementation.

Use a life-cycle approach when thinking about strengthening health systems. Many interventions that are essential for child survival also contribute to early childhood development. Aim to implement them with quality and at a high level of coverage.

You should also plan to optimize the contact that caregivers already have with services. You could add other interventions, such as counselling in responsive caregiving and early-learning activities. The UNICEF-WHO practice guide provides suggestions on how to utilize existing touch points in health and nutrition services to support nurturing care (see the box).

Remember that creating enabling environments goes beyond services. These environments call for policies that ensure food security and access to health care, alleviate poverty, allow for affordable childcare, create safe environments, and protect caregivers who are in employment, whether formal or not.

### THREE PRINCIPLES: REMEMBER, STRENGTHEN AND ADD

**Remember**

In all countries, activities that support nurturing care are already underway in health, education, child and social protection, and other sectors.

**Strengthen**

Existing policies and interventions may not be implemented with equitable coverage or adequate quality. There is usually considerable room for strengthening them so that they reach the whole population, especially the most vulnerable families and children.

**Add**

Services often do not support certain components of nurturing care, such as responsive caregiving, early learning activities, and safety and security. Adding interventions can lead to more holistic support for caregivers and young children.

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**Nurturing care practice guide: strengthening nurturing care through health and nutrition services (23)**

Developed by UNICEF and WHO, this guide is for managers of health and nutrition services, whether public, private or NGO managers. It is for those who are interested in integrating support for nurturing care into their services, but have difficulty knowing where to begin. This guide supports their efforts to develop integrated and strengthened services that promote nurturing care for the child’s optimal health, growth and development. It includes examples of interventions that frontline workers can try, especially regarding responsive caregiving and early learning, as they serve families and their young children.
Set realistic and measurable targets
Choose a limited number of targets for activities and coverage. Select targets that are feasible to assess, as well as being useful for planning activities and resource needs.

Activity targets describe the expected improvements in services’ availability, access, demand and quality, or improvements in families’ and communities’ knowledge. These targets should be achieved as the plan is implemented, and are often short term (1–2 years).

Coverage targets measure how much of the target population is reached by the intervention, and they may take 2–3 years to achieve.

EXAMPLES OF TARGETS
Example activity target:
“By the end of 2021, all health facilities in the district will have at least one staff member who is trained in counselling on responsive caregiving and early learning activities.”

Example coverage target:
“By the end of 2023, at least 50% of children aged 1–3 will be engaged in weekly reading activities with their caregivers at home.”

Keep everyone accountable
When you have achieved consensus, assign all stakeholders clear roles and responsibilities, decide on procedures for implementing a coordinated action plan, and use regular monitoring and coordination to sustain commitment. The Ethiopia case study (see the box) shows how the government strengthened its national policy and expanded sector plans to include actions to implement the Nurturing care framework.

HOW ETHIOPIA EMBRACED THE NURTURING CARE AGENDA
Since 1990, Ethiopia’s Ministry of Health has made steady progress to improve child survival. The Sustainable Development Goals and the attention to human capital created political will at the highest level. This also created an enabling environment for the ministry of health to consider ways to expand its mandate – beyond promoting survival and towards supporting children’s development.

It collaborated with other ministries – Education, Labour and Social Affairs, and Women, Children and Youth Affairs – and with a range of stakeholder groups and other partners in diverse sectors. To strengthen support for nurturing care, they began a systematic process of raising awareness, assessing the local situation, and enhancing sector-specific action plans.

The partners also developed the capacity of national and regional staff, to include responsive caregiving and early learning interventions. This enabled the country to start implementation while the federal policy, sector-specific action plans and monitoring framework were still being finalized.

For the full case study, see Leadership in action: how Ethiopia embraced the nurturing care agenda (24).
Overcoming the barriers

Alienated stakeholders

Any stakeholders can be left feeling disrespected and unengaged unless the planning process is well facilitated and organized. Share information openly and never keep facts to yourself. This kind of transparency ensures that people buy in to the process and leave with a clear understanding of their role. See the box for an example of using participatory approaches to develop and adopt policies in Rwanda.

Lack of cooperation between sectors

Some people may find it difficult to work with colleagues from other sectors. To overcome this, find champions and work with them in advance, using advocacy techniques and evidence to demonstrate the benefits of collaboration for them and their sector, as well as how to take the next step.

Losing momentum and commitment

Activities and commitment can slow or stall if the planning process is not well managed. Even when a national vision, goals and targets have been agreed, it can be time-consuming to integrate relevant activities in sector plans. Before you begin, make sure you have the authority and resources to manage a process that, though iterative, will lead to concrete agreements and action.

PARTICIPATORY APPROACHES TO POLICY DEVELOPMENT IN RWANDA

In Rwanda, the window of opportunity for the development and adoption of a policy and strategy for implementing integrated early childhood development (IECD) opened when the government consulted on its plans for socioeconomic development and transformation in the late 1990s. International actors, including the UNICEF, international NGOs, the National Women’s Council and Rwandan civil society raised attention to the poor health and low educational attainment of children. Initially, there were two separate areas of policy development. The health sector prioritized the health of infants and young children and the education sector a preschool year to prepare children for primary school. By the 2010s it became clear that the wellbeing of young children called for an integrated approach to ECD. By 2019, Rwanda had an IECD policy and a unit responsible for coordinating its implementation.

Read the full case study (25) that highlights how, with determination and partnership, the country made progress in the adoption and the implementation of a policy for IECD.
Financing

Having policies and implementation plans is a big step towards getting budget commitments. That is because they provide budgeting parameters such as scope of services, financing principles, target populations and mechanisms for coordinating different sectors. However, while having a policy helps, it is not enough to ensure adequate and sustainable finances for implementation.

You can begin to put together a finance strategy by building on sectors’ existing finance streams and set out the marginal costs of doing more and better. Public financing alone may not be enough, but it is very important for future sustainability.

The UNICEF global resource guide on public finance for children in early childhood development (26) is very useful, with tips on costing and budgeting, as well as practical examples of how to influence domestic budget allocations. Many of the points below are derived from it.

**Suggested actions**

**Understand the politics of financing for early childhood development**

Apportioning public resources in the national budget is a highly political process, so you should understand the political economy around investing in early childhood development (see the box Understanding political economy), including the budget process and the key participants. This will help you develop effective, targeted advocacy messages, particularly for under-served vulnerable populations (e.g., ethnic or racial minorities, displaced persons, refugees, asylum-seekers, children and persons with disabilities, etc.).

**UNDERSTANDING POLITICAL ECONOMY**

Political economy is about how power and resources are distributed and contested in different countries and sectors, and the implications for development. Michael Reich’s *Political economy analysis for health* (27) is useful for more detail on the subject.

**Choose the right targets for your advocacy**

Target advocacy at the right audience, speak the right language and use appropriate evidence (see box Cambodia - a cost benefit analysis leads to more spending on nutrition). Getting policy commitments may not be enough. Decision-makers on national budgets have their own logic, procedures and timetables, dictated by hard constraints. Start here, with its section on advocacy, has more ideas on how to do this.

**CAMBODIA – A COST-BENEFIT ANALYSIS LEADS TO MORE SPENDING ON NUTRITION**

In 2014, 33% of Cambodia’s children under five were stunted, 25% were seriously underweight, and one in 10 suffered from severe acute malnutrition (SAM). Each year, nearly a third of all child deaths were caused by malnutrition: 4500 children.

Budget allocations for nutrition were not big enough to address the problem. So UNICEF and its partners presented the evidence of under-investment in nutrition, especially in terms of child deaths and cognitive underdevelopment. They also ran a cost-benefit analysis for buying ready-to-use therapeutic food (RUTF) for severe acute malnutrition.

This increased awareness in the ministries of finance and health. In July 2016, they allocated budget for RUTF and included it in the list of essential drugs for procurement. Nutrition was added to the budget policy priority list, and funding for it increased by 30% for 2018.

For more on this, see the UNICEF Global resource guide on public finance for children in early childhood development (26).
Involve everyone who influences budget allocations

Health, education and other social ministries are core partners, but you also need to involve the finance ministry, parliamentarians (see box Harnessing the power of parliamentarians) and anyone else who influences budget allocations. You should also engage with bilateral and multilateral development partners, who may provide additional resources that are off-budget, and be able to advocate that funds are directed towards families at risk. Think both nationally and more locally, especially in countries with decentralized decision-making.

Assess current financing for early childhood development

Look at how much funding there is, what kind, and how much fiscal space – or room in the budget – there is. This will help you understand the priorities given to different outcomes, in health, education and other sectors, such as social protection. Better tracking of spending for strategies and activities that lead to improved early childhood development must be part of a push for better multisectoral coordination, rather than an afterthought. Your assessment will also give you baseline information for advocacy, ensuring adequate funds to serve the entire population, including children living with disabilities and those in humanitarian settings.

Harnessing the power of parliamentarians

Members of parliament around the world have a responsibility for improving human capital and play an important role in it. They enact legislation, approve budgets, mobilize resources, encourage multisectoral action, make sure global commitments are implemented nationally, and provide oversight to keep governments accountable and transparent.

A particularly useful article is Harnessing the power of parliamentarians to improve the health and well-being of women, children and adolescents (28). It shows how parliamentarians are helping to improve health, not least by strengthening the health workforce, one of the pillars of the health system.

The Road map for action on women’s, children’s and adolescents’ health (29) is also helpful, providing an action-oriented framework to support parliamentarians in their decision-making process.

Better tracking of spending for strategies and activities that lead to improved early childhood development must be part of a push for better multisectoral coordination, rather than an afterthought.
Consider all sources of funding

Financing approaches vary significantly, depending on the type of service. Support for early childhood development in health services, for example, can be funded by social insurance schemes (see box The Philippines - better insurance costing benefits premature babies), and community services can be funded by central government capitation grants to districts and municipalities. All these can be entry points for securing investment.

Clearly define inputs and outputs

Everything to be delivered needs clearly defined inputs and outputs. These can then be integrated into action plans and budget lines, nationally and more locally.

Help prepare sectoral budget plans

Support the preparation of sectoral budget plans for approval by the finance ministry. Be aware of the medium-term expenditure framework which sets out the spending priorities on which annual budgets are based. Align with annual sector planning cycles, and be ready with details to make the case for budgetary support in these plans.

Take a step by step approach

Take a step by step approach, so that you can gradually build up financing for children’s healthy growth and development. It may not be possible to secure all the funds that are needed in the medium- and long-term to make progress. Starting small and demonstrating results is often a good incentive for increasing budget allocations over time. Help to make sure that budgets submitted to parliament take account of the way development partners are already supporting programme design and sector planning.

Whatever the budget, it needs to be local

In some countries, governments commit a large share of the domestic budget to support early childhood development, as part of a whole-of-government approach to building human capital. In others, investments are more limited and can at first depend on developmental assistance funds and out-of-pocket spending.

Whether the starting budget is big or small, remember that local government is closest to where implementation happens. For action to be taken, enough resources need to be available at the local level (see box Malawi - budget analysis informs advocacy).

The Philippines – Better insurance costing benefits premature babies

In 2010, the Philippine government adopted universal health care. Its national health insurance programme, PhilHealth, gives people access to health care with financial risk protection. In 2015, the government increased taxes on alcohol and tobacco and used the proceeds to significantly boost its health budget, mainly to pay health insurance for people living below the poverty line.

Newborns account for half of all infant deaths in the Philippines, mainly because of preterm birth and low birthweight. An estimated three quarters of these babies could survive if they had access to cost-effective interventions, but PhilHealth’s budgets for premature and small newborns were based on a single cost-per-child figure.

In 2016, the government changed this, introducing two pathways: one for lower-cost outcomes and one for higher. This made the cost structure more efficient, enabling PhilHealth to expand coverage of interventions for these high-risk babies without significant increases in funding. This change could help 350 000 children a year.

For more on this, see the UNICEF Global resource guide on public finance for children in early childhood development (26).
Establish accountability mechanisms

These make sure money transferred to local governments and service providers is used effectively and transparently. There are more details on effective social accountability mechanisms in the guide to Strategic action 2. Focus on families and their communities.

MALAWI – BUDGET ANALYSIS
INFORMS ADVOCACY

Focusing on the early years is a priority for Malawi’s government, which has committed to good-quality services for all children by 2030. These services will be delivered in different ways, including community-based care centres, specialized centres focusing on the early years, and health facilities and homes across the country. This was guided by the National Early Childhood Development Policy (2017) and the Growth and Development Strategy.

But underinvestment was hampering the scaling up of interventions, preventing them reaching the children and families in greatest need. So UNICEF supported an analysis of district councils’ budgets for 2019/20, to identify gaps and propose solutions. This showed that 24 out of 25 district councils committed resources to child protection and other aspects of early childhood development, but with big discrepancies in budgets.

As a result, budgetary recommendations for 2020/21 aim to increase support for primary child protection services, expand WASH provisions (water, sanitation and hygiene in health care), and strengthen services for improving nutrition, responsive caregiving and early learning.

A full case study on decentralized financing in Malawi is forthcoming. More information on using budget briefs for advocacy in Malawi can be found in the UNICEF Global resource guide on public finance for children in early childhood development (26).

Overcoming the barriers

Inaccurate estimates of costs

If interventions to support nurturing care are not adequately integrated in sectoral policies and implementation plans then costing will be inaccurate. This is a problem, as are inadequate mechanisms for transferring funds to lower levels. It can affect the workforce’s motivation and lead to missed targets. So, make sure costing estimates for nurturing care are accurate, and always be realistic about how costs compare to resources.

Higher spending does not always produce better outcomes

Emphasize better spending, so that resources are used efficiently, complementing existing investment to reach the vulnerable populations in greatest need. Achieving results is the best way to get more funding in future.

Fear of losing funding to other sectors

In government organizations there is often a fear of losing funding to other sectors. This fear can only be eased by open dialogue and giving stakeholders evidence-based information. With financing to improve early child development, the key to making it viable is to understand the political economy and the interests and incentives of the different stakeholders.

Lack of preparation

Knowing the government’s budget cycle helps you to prepare in advance everything you need to influence investment priorities. Be ready to talk about funding opportunities provided by the World Bank, bilateral development assistance and regional development banks, as well as financing initiatives such as the Global Financing Facility, and the Global Fund to Fight AIDS, Tuberculosis and Malaria.
Signs that you are making progress

You can work on the activities in this strategic action in many different ways, and it is natural that progress in some will be faster than others.

The aim is for programming that is effective, scalable and sustainable. This will require a national policy, strategy, action plans, a funding mechanism and well-coordinated implementation.

Here are some signs of progress and targets to aim for:

- A national coordination mechanism is in place and functioning, addressing all five components of nurturing care, and involving a wide range of stakeholders.
- There are champions for nurturing care in all sectors and relevant bodies. Ideally, they are at a high level, including the ministries of finance and planning, the president’s office, and local government.
- Multisectoral policy objectives have been adopted for early childhood development, with due attention to the early years.
- A national roadmap or strategy for early childhood development has been developed and costed. This informs planning in many sectors, with due attention to the early years and support for nurturing care.
- Sector plans and budgets – both national and sub-national – include interventions for supporting nurturing care. They are being implemented by health, nutrition, education, child protection and other sectors.
- Government spending and action to support nurturing care for early childhood development is equitable and properly tracked.
References

Tools, case studies and further reading

1. Tool: Nurturing care advocacy toolkit

2. Urban95

3. Case study: Local government prioritizes children

4. Nurturing care framework

5. The Lancet series on early childhood development

6. UNICEF’s Early Moments Matter campaign and report

7. WHO guideline on early childhood development

8. Country profiles for early childhood development

9. Tool: Rapid assessment of national preparedness for implementing nurturing care

10. Human Capital Project

11. How governments and businesses can make the workplace family-friendly

12. Policies and absence of budget commitments
13. Children in all policies

14. Examples of vision and goals

15. Policy principles

16. Policy components

17. Case study: Chile Crece Contigo

18. Case study: India’s Integrated Child Development Services

19. Case study: India’s Integrated Child Development Services

20. Case study: Siaya County, Kenya

21. Managing programmes

22. Better jobs and brighter futures

23. Nurturing care practice guide

24. Case study: How Ethiopia embraced nurturing care

25. Participatory approaches to policy development in Rwanda

26. UNICEF global resource guide on public financing for ECD
27. Understanding political economy

28. Harnessing the power of parliamentarians

29. Road map for action on women’s children’s and adolescents’ health

30. Financing for ECD in humanitarian settings

31. Nurturing care for children living in humanitarian settings
## Annex 1

Select policies and international conventions to build enabling environments for nurturing care.

<table>
<thead>
<tr>
<th>CONVENTIONS</th>
<th>NOTES</th>
</tr>
</thead>
<tbody>
<tr>
<td>United Nations Convention on the Rights of the Child (CRC)</td>
<td>Promotes the rights set forth in the Convention to each child without discrimination of any kind. The CRC is a protective mechanism for all children in countries that sign or ratify the convention.</td>
</tr>
<tr>
<td>General comment No. 7 on implementing child rights during early childhood</td>
<td></td>
</tr>
<tr>
<td>CRC Optional Protocol on the Sale of Children, child prostitution and child pornography</td>
<td>Protects children and prevention of their exploitation in countries that sign up to or ratify the convention.</td>
</tr>
<tr>
<td>United Nations Convention on the Rights of Persons with Disabilities</td>
<td>Ensures that the rights of persons with disabilities are protected.</td>
</tr>
<tr>
<td>Hague Convention on Protection of Children and Cooperation in Respect of Intercountry Adoption</td>
<td>Aims to ensure that children are not exploited through intercountry adoption.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>POLICIES</th>
<th>NOTES</th>
</tr>
</thead>
<tbody>
<tr>
<td>National minimum wage</td>
<td>Contributes to the reduction of income inequality and general inequity gaps. A minimum wage has been shown to have protective effects on children’s well-being as assessed by growth.</td>
</tr>
<tr>
<td>Universal health coverage</td>
<td>Ensures access of all people to essential health care services and protects them from suffering financial hardship as a result of using health services.</td>
</tr>
<tr>
<td>Maternity protection</td>
<td>Regulates maternal leave during the immediate period before birth and after the baby is born. Provides job protection and salary support to women. Paid maternity leave enables women to prepare for and recover after delivery and to establish exclusive breastfeeding.</td>
</tr>
<tr>
<td>Paid paternity leave</td>
<td>Regulates paternal leave, usually for a limited time after the baby is born at full or partial salary. Paid paternity leave enables men to support their partners before, during and after delivery, and to be involved in the care of their children.</td>
</tr>
<tr>
<td>Baby-friendly hospital initiative</td>
<td>Ensures quality of care during pregnancy, childbirth and in the postnatal period, and supports mothers and babies to establish exclusive breastfeeding. The Code prevents the marketing of breastmilk substitutes that threaten exclusive breastfeeding. Breastfeeding is essential for the nutrition, health, safety and psychological well-being of the baby and has many benefits for the mother as well.</td>
</tr>
<tr>
<td>International Code of Marketing of Breastmilk Substitutes</td>
<td></td>
</tr>
<tr>
<td>Child and family social protection</td>
<td>Assures medical care, sickness benefits, employment benefits, family benefits, maternity benefits, and survivor benefits. Non-contributory social protection for children and families protects children and their families from destitution and the worse effects of poverty.</td>
</tr>
</tbody>
</table>

Source: The *Nurturing care framework* (4) and the *Countdown to 2030 Country profiles for early childhood development* (9). The *Countdown to 2030 full report* provides data, definitions and data sources for the selected indicators.
Outline for a national orientation meeting

Objectives of the meeting

- Sensitize stakeholders to the concept of nurturing care for early childhood development and its relevance for building human capital in the country.
- Introduce the strategic actions of the Nurturing care framework and illustrate how they can be realized, using examples – either from within the country or elsewhere.
- Explore the opportunities in different sectors to strengthen support for nurturing care, as well as challenges that have arisen or may arise.
- Plan for next steps, including the formulation of sector-specific action plans to further integrate and institutionalize support for nurturing care.

Expected outcomes

- Participants are sensitized to the importance and relevance of the Nurturing care framework for early childhood development, and to the role that different sectors can play.
- Participants are informed about the local situation, the inequities that persists, and the opportunities for tackling these by strengthening support for nurturing care.
- Commitments have been made for scaling up policies and interventions to create enabling environments for nurturing care, including through cross-sectoral coordination and collaboration.

Participants

- senior policy- and decision-makers in relevant ministries, including health, education, social welfare and finance;
- programme managers at national level, including for primary health care, hospital care, nutrition, HIV, child protection, pre-primary education and social protection;
- regional or district managers responsible for health, nutrition, education and social protection and managers of health facilities;
- representatives of:
  - multilateral agencies, such as UNICEF, WHO, UNESCO, UNFPA and the World Bank;
  - partnerships such as the Global Financing Facility or Scaling-up Nutrition;
  - bilateral agencies, civil society organizations and other implementation partners;
  - professional associations;
  - academia and educational institutions.

AGENDA TEMPLATES

For examples of agenda templates and/or examples of agendas from prior nurturing care for early childhood development meetings, visit: https://nurturing-care.org/ncforecd-meeting-agendas.