



FORTY-EIGHTH WORLD HEALTH ASSEMBLY

WHA48.15

Agenda item 22.1

12 May 1995

WHO response to global change

The Forty-eighth World Health Assembly,

Recalling the requests and recommendations of the Forty-seventh World Health Assembly to the Executive Board and the Director-General in its resolution WHA47.6 on WHO response to global change;

Having considered the progress report by the Director-General contained in document A48/23;

Having also considered the Executive Board's decision on the subject;

Welcoming the steps taken since the Forty-seventh World Health Assembly to implement further the recommendations on global change;

Recognizing the difficulties faced by the Organization in adapting to the needs of global change;

Convinced that reform should permeate the Organization at all levels and in all regions without delay, and that it should remain an integral part of WHO's management culture once action has been taken on all 47 recommendations;

Considering that WHO's staff are its most important asset, and that an effective personnel policy is essential to the effective implementation of reform,

1. WELCOMES the action of the Director-General and his staff in their continuing implementation of the comprehensive plan for managerial and administrative reform endorsed by the Health Assembly;
2. REQUESTS the Director-General:
 - (1) to accelerate and sustain the work of the development teams created to carry forward the process of WHO reform, in particular those dealing with WHO's policy and mission, WHO's personnel policy and WHO country offices;
 - (2) to strengthen the structural capacity at WHO headquarters to ensure that reform permeates all levels of the Organization and that the reform process receives due priority and becomes an integral part of WHO's management culture;
 - (3) to report regularly to the Executive Board on progress and any obstacles encountered in the process of WHO reform;

