



Ninety-ninth Session

EB99.R10

Agenda item 18.2

18 January 1997

## Employment and participation of women in the work of WHO

The Executive Board,

Having reviewed the Director-General's report on "Employment and participation of women in the work of WHO"<sup>1</sup> and the relevant information circular,<sup>2</sup>

RECOMMENDS to the Fiftieth World Health Assembly the adoption of the following resolution:

The Fiftieth World Health Assembly,

Noting resolutions WHA48.28 and WHA49.9;

Noting the situation at September 1996 regarding the proportion of women on the staff in established WHO offices and their distribution by grade;

Noting that the Strategic Plan, which was endorsed by the United Nations General Assembly, in its resolution 49/167 of 23 December 1994, established the goal of gender parity by the year 2000 overall and in policy level positions (D1 and above);

Recognizing the additional value that a gender-balanced staff can bring to the work of the Organization,

1. CALLS FOR the target for representation of women in the professional categories to be increased to 50% in WHO;
2. STRONGLY URGES the Member States to support the strategic plans and efforts of the WHO Secretariat to increase the percentage of women in professional posts, by identifying more women candidates and regularly submitting their candidatures, and by encouraging women to apply for posts;

---

<sup>1</sup> Document EB99/34.

<sup>2</sup> Information Circular IC/97/1.

