



9 October 1979

EXECUTIVE BOARD

RESTRICTED

Sixty-fifth session

INDEXED

INTERNATIONAL FEDERATION OF CHEMICAL,  
ENERGY AND GENERAL WORKERS' UNIONS (ICEF)

An application from the International Federation of Chemical, and General Workers' Unions for entry into official relations with WHO was first presented to the Executive Board at its fifty-ninth session in January 1977. Having considered this application, the Board recommended that working relations should be strengthened.<sup>1</sup> The nongovernmental organization, which had in the meantime amended its name to the International Federation of Chemical, Energy and General Workers' Unions, requested that its application be reconsidered by the Executive Board at its sixty-third session in January 1979, and a questionnaire completed by the nongovernmental organization was submitted to the Board. On that occasion the Board decided not to recommend establishment of official relations with this nongovernmental organization since it could not be regarded as an organization concerned primarily with health matters.<sup>2</sup>

Following the transmission of this decision to the nongovernmental organization, several communications have been received from the ICEF, including copies of letters addressed by its national affiliates to their respective governments in support of the establishment of official relations with WHO. This correspondence culminated in the expressed wish of the International Federation of Chemical, Energy and General Workers' Unions to have its application considered for a third time by the Executive Board. For this purpose, the application, supported by a letter dated 1 October 1979 from ICEF, is annexed hereto.



<sup>1</sup> WHO Official Records, No. 239, 1977, pp. 345-346.

<sup>2</sup> Document EB63/48, 1979, Annex 11, p. 137.

## INTERNATIONAL FEDERATION OF CHEMICAL, ENERGY AND GENERAL WORKERS' UNIONS (ICEF)

Secretary General: Charles Levinson

President: Karl Hauenschild

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Dr O. W. Christensen  
Chief, Coordination with  
other Organizations  
World Health Organization  
1211 Geneva 27

Geneva, 1 October 1979

Dear Dr Christensen,

Further to our recent correspondence, I now have pleasure in resubmitting the application of ICEF for official relations with WHO to be considered at the forthcoming session of the WHO Executive Board in January 1980.

The supporting documentation and organizational details concerning ICEF's extensive programmes in the fields of occupational health and general public and environmental health are broadly similar to those given in earlier submissions. There are, however, two new factors to be considered by your Board.

The first is the extension of the ICEF Program on Occupational Health into the area of Mental Health and Stress Ailments, as summarized in the enclosed publication "World ICEF Conference on Stress at the Workplace - A Summary Report".<sup>1</sup> The scope and attendance of this World Conference clearly indicates the leading role of ICEF in this increasingly important field of health concern.

The second consideration is the rising tide of demands not only from organizations of workers in the pharmaceutical industries and health sector generally, but also from Member governments of WHO, that WHO should begin to be more representative of the whole field of health, including the massive area of occupational health, rather than representing the narrow sectional interests of one side of industry as has tended to be the situation to date.

I hope that these considerations will prevail upon the WHO Executive Board to achieve a greater flexibility in respect to its acceptance of the ICEF application.

Yours sincerely,

Charles Levinson  
Secretary General

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<sup>1</sup> Held by the Secretariat.

QUESTIONNAIRE FOR INTERNATIONAL NONGOVERNMENTAL ORGANIZATIONS  
REQUESTING OFFICIAL RELATIONS WITH WHO<sup>1</sup>

1. Name of the international nongovernmental organization (in English and French)  
(hereinafter referred to as "the organization")

ICEF - International Federation of Chemical, Energy and General Workers' Unions  
ICEF - Fédération Internationale des Syndicats de Travailleurs de la Chimie, de  
l'Energie et des Industries Diverses

2. Address of headquarters and name of person to whom correspondence should be addressed

58, rue de Moillebeau, 1211 Geneva 19  
Charles Levinson, Secretary General

3. General objectives of the organization

The general objectives of the organization are to promote the interests and the wellbeing of membership in our branches of industry. These include the promotion of improving working standards, better conditions of health and safety of members in their work and living environment.

4. What are the main activities of the organization?

- (1) Assisting workers in developing regions to establish and advance their interests through collective bargaining and industrial relations. This includes organizing training programmes and courses for specialists in the field of collective bargaining and, increasingly, in matters pertaining to occupational health and representation of the safety and health standards of workers in the work environment.
- (2) Developing coordinated collective bargaining around specific international problems affecting workers on both industry and enterprise bases.
- (3) Facilitating the exchange of information and data among affiliates around the world. Developing cooperation and solidarity in regard to employment, working standards, and collective bargaining.
- (4) Discussing and establishing standards within ICEF branches of industry and various conditions of work.

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<sup>1</sup>As submitted by the applicant on 1 October 1979.

The designations employed in this document are those which have been used by the non-governmental organization itself in its application and do not imply the expression of any opinion whatsoever on the part of the Secretariat concerning the legal status of any country, territory, city or area or of its authorities or concerning the delimitation of its frontiers or boundaries.

5. How do the objectives and activities of the organization relate to the General Programme of Work of the Organization?<sup>1</sup>

One of the major objectives of the ICEF corresponds entirely to the "General Programme of Work" of WHO in many areas. This includes: Disease Prevention and Control, Promotion of Environmental Health, Health Manpower Development, and Promotion and Development of Biomedical and Health Services Programmes.

It is an axiom of industrial relations that the improvement of working conditions and the work environment generally requires direct worker participation through their trade unions. Through participation system, such as direct participation on the boards of directors through Industrial Democracy Programmes and through various kinds of collective bargaining, the advancement of these objectives constitutes a major responsibility of the organization. This not only relates to relations between the ICEF affiliates and industry, but extensively to cooperation with public health authorities. In many countries, ICEF affiliates participate actively in public health service systems and programmes, which have become a matter of international coordination by ICEF functions. For example, promoting better standards in regard to mental health, including the prevention of mental diseases, promotion of better control of occupational health risks, etc.

To cite only a few identical objectives of ICEF and the "General Programme of Work":  
 - to promote family health, particularly maternal and child health, promoting mental health, promoting workers' health, improving health services, preventing and controlling communicable diseases, promoting cancer prevention and control, and, above all, promoting and developing environmental health policies and programmes - are major policy aims of the ICEF.

6. Specific interest with reference to the work of the World Health Organization

(a) Please specify those programmes and activities of the World Health Organization with which the organization will wish to be associated in the future.

The ICEF would want to be associated with WHO in at least the following programmes noted in the "General Programme of Work":<sup>1</sup>

Development of comprehensive health services:

- to promote the strengthening of countries' capacities for the planning and management of comprehensive national health services
- to promote mental health
- to promote workers' health
- to promote closer cooperation of health services with all other sectors concerned with health promotion, including social welfare services
- to promote the development of standard health technologies

Promotion of environmental health

Health manpower development

Development of comprehensive health services.

As the ICEF is the major International Trade Union Federation with jurisdictional responsibility for the pharmaceutical industry, we would wish to be associated with the important work of WHO in respect to the activities involving pharmaceuticals and drugs.

<sup>1</sup>Sixth General Programme of Work covering a specific period (1978-1983).

- (b) Please list the activities which the organization has carried out jointly with WHO during the preceding period of working relations.

The ICEF cooperated with WHO in a number of activities up until the recent rejection of the application for recognition. This included cooperation in ICEF Programmes such as the World Conference in 1974 dealing with Occupational Hazards due to Toxic Substances, Health Hazards in Nonmanual Professions, the Asbestos Experts Committee in Lyon, held under the auspices of IARC.

The ICEF is convening a health conference in December 1978 in Geneva to discuss the problems and develop a policy concerning occupational hazards to health due to work organization. The conference will deal with such problems as mental stress, emotional and physiological disturbances due to shift work, night work, noise, overtime, anxieties due to economic factors like job insecurity, etc. We would hope that WHO will participate in this conference which promises to be an important stage in the development of the comprehensive health programme for trade unions.

7. (a) Does the organization advocate any special health measures or procedures?

The ICEF has elaborated a major series of objectives in regard to the health measures and procedures listed in section 6 (a) of this document.

- (b) Has the organization any special reservations as to treatment or health procedures?

No reservations.

8. History of the organization

The ICEF was founded in 1907 in Stuttgart, Federal Republic of Germany. Its headquarters were transferred successively from Germany to Amsterdam, Holland to Geneva, Switzerland where it has been located since 1964.

The membership of ICEF has grown from about one million in 1974 representing workers in 25 countries to six million in 75 countries in 1978.

9. Membership

- (a) List member/affiliated organizations, giving the countries in which they are established and the total number of persons who are members of each of these member-affiliated organizations.

See Appendix.

- (b) Do member/affiliated organizations pay contributions to the organization?

Affiliated organizations pay contributions on the basis of Sw.fr. 1.20 per member per year. In addition there are voluntary contributions solicited for specific projects and activities on an ad hoc basis.

- (c) Are there other types of membership of the organization such as individual members, associate members?

There are no individual members, but certain trade union federations in developing countries, which have not yet achieved the level of organizational and financial self-sufficiency, are designated as "associated members". This status exonerates them from all financial per capita obligations. Of the six million overall members, one million are associate members.

10. Is the organization affiliated to any other international nongovernmental organization, or to an organization of the United Nations system?

The ICEF has roster status with the Social and Economic Council of the United Nations (ECOSOC). It is also recognized by the ILO as the representative organization in regard to such industry committees as chemical, petroleum, and others. It is accorded observer status at the ILO's annual conferences and technical conferences.

11. Addresses of all branch or regional offices

ICEF Branch Office in the United Kingdom  
38 Alexandra Road  
Hemel Hempstead, Herts  
England

ICEF European Coordinating Committee  
Königsworther Platz 6  
3000 Hanover  
Federal Republic of Germany

ICEF North American Coordinating Committee  
1655 West Market Street  
Akron, Ohio  
United States of America

ICEF Regional Office in Latin America  
Avenida Presidente Vargas 418  
Rio de Janeiro  
Brazil

ICEF Regional Office in Japan  
Fujibo Kaikan Building (2 F)  
2-10-28, Fujimi, Chiyoda-ku  
Tokyo 102  
Japan

ICEF Regional Office in India  
Tel-Rasayan Bhavan  
Tilak Road  
Dadar  
Bombay 400 014  
India

ICEF Regional Office in East Africa  
P.O. Box 750  
Accra  
Ghana

12. Structure

- (a) Policy-making bodies such as Conference, Governing Body, Executive Committee

The policy-making bodies of the ICEF consist of:

- (1) Statutory Congress
- (2) Administrative Committee (President, Vice President, Secretary General)
- (3) Executive Committee
- (4) Secretariat (under the Secretary General)

(b) Frequency of meetings, with date of the last meeting of each

- (1) Statutory Congress meets every four years (Montreal, October 1976)
- (2) Administrative Committee meets regularly four to five times a year (Madrid, June 1978)
- (3) Executive Committee meets three to four times a year (Madrid, June 1978)

13. Officers. (Names and positions held, including the Chief Executive Officer or Secretary and other principal administrative officials. What is the total number of paid officers and other staff? Please distinguish between those with the organization and those with the national or local groups attached thereto.)

President	Karl Hauenschild (Federal Republic of Germany)
First Vice President	Roine Carlsson (Sweden)
Vice President	W. Jack Biggin (United Kingdom)
Vice President	Alphonse Van Uytven (Belgium)
Vice President	Ray Schoessling (United States of America)
Chief Executive Officer	Secretary General, Dr Charles Levinson
Deputy Secretary General	Victor E. Thorpe (United Kingdom)
International Secretary	Edward Thompson (United Kingdom)
Latin American Regional Director	Herbert Kemmsics (Brazil)
Asian Regional Director	Saburo Tejima (Japan)
Indian Regional Director	Raja Kulkarni, M.P. (India)
East African Regional Director	A. K. Yankey (Ghana)

The total number of paid officers and other staff is 30; all of these are directly employed by and responsible to the International Secretariat.

14. Can officially designated representatives speak authoritatively for the membership on matters concerned with the stated purpose of the organization?

Yes

15. Finances

Financial statements for 1975, 1976 and 1977 are available.<sup>1</sup>

16. Publications.<sup>1</sup> (Name the regular publications, how often they appear, the languages in which they appear, and their general nature. State what kind of special reports, etc., are issued, mentioning those of particular importance.)

Publications:

- (1) Circulars (issued regularly in eight languages to affiliated organizations on matters of current interest)
- (2) Occupational Health Bulletin (issued quarterly in eight languages)
- (3) Pharmaceutical Industry Bulletin (issued bi-annually in eight languages)
- (4) Economic and Social Bulletins (occasional)

<sup>1</sup>Held by the Secretariat.

Publications are regularly produced on subjects as decided by various committees and policy-making bodies of ICEF; examples are:

"THE RIGHT TO WORK" (Women Workers' Division)

"THRESHOLD LIMIT VALUES" IN THE U.S., GERMANY & SWEDEN (Occupational Safety & Health Division)

"WORK HAZARD: VINYL CHLORIDE" (Occupational Safety & Health Division)

"THE MULTINATIONAL PHARMACEUTICAL INDUSTRY"

"CONGRESS BULLETIN"

17. Documentation<sup>1</sup>

(a) Constitution, membership list.

The Constitution is presently under revision and copies will be available at the end of 1978. In the meantime the old Statutes are available.

The list of current membership is noted in the Appendix to this document.

(b) Please send a copy of each of the last three annual reports.

The ICEF does not produce an annual report.

A full report on activities is compiled for each Executive Committee Meeting. A summary of activities is presented in the Report to the Statutory Congress, copies of which are available in English and French.

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<sup>1</sup>Held by the Secretariat.



## APPENDIX

COUNTRY/ PAYS	AFFILIATED AND ASSOCIATED ORGANIZATIONS/ ORGANISATIONS AFFILIEES ET ASSOCIEES	NUMBER OF MEMBERS/ NOMBRE DE MEMBRES	
Argentina/ Argentine	Antigua, West Indies The Antigua Workers' Union .....	1 000	
	Federación Argentina de Trabajadores de Industrias Químicas y Afines F.A.T.I.Q.A. ....	8 700	
	Federación de Obreros y Empleados de la Industria del Papel, Cartón, Químicos y Afines .....	15 000	
	Federación Obrera del Caucho Anexos y Afines .....	5 000	
	Federación Obrera Ceramista de la República Argentina F.O.C.R.A. ....	6 500	
	Sindicato Obrero de la Industria del Vidrio y Afines .....	14 000	
	Unión de Obreros Plásticos y Afines .....	12 000	
	Australia/ Australie	The Federated Miscellaneous Workers' Union of Australia ...	78 000
		The Pulp and Paper Workers' Federation of Australia .....	4 000
		The Federated Storemen and Packers Union of Australia ....	30 000
Printing and Kindred Industries Union .....		1 218	
Electrical Trades Union of Australia .....		10 000	
Australian Workers Union .....		30 000	
A.W.U. South-West Branch (Shop Assistants' Union) .....		10 000	
The Australian Iron Workers' Union (Chemical Industry Section) .....		5,000	
Electrical Trades Union of Australia .....		10,000	
Austria/ Autriche		Gewerkschaft der Chemiearbeiter .....	60 000
	Gewerkschaft der Bau- und Holzarbeiter .....	10 000	
Bangladesh	Bangladesh Mineral, Oil and Gas Workers and Employees Federation (Jatiya Sramik Federation) .....	11 000	
	Bangladesh Chemical Workers Federation (Jatiya Sramik Federation) .....	14 000	
	Bangladesh Paper Board Workers' Federation .....	11 000	
	Khulna Association .....	5 000	
Belgium/ Belgique	La Centrale Générale .....	50 000	
Brazil/ Brésil	Federação Nacional dos Trabalhadores nas Industrias Urbanas. ....	5 000	
	Federação Interestadual dos Trabalhadores nas Industrias de Artefatos de Couro dos Estados da Guanabara, Sao Paulo e Minas Gerais .....	10 000	
	Federação dos Trabalhadores nas Industrias do Papel e Papelao do Estado de Sao Paulo .....	100 000	
	Sindicato dos Trabalhadores nas Industrias Quimicas e Farmaceuticas do Estado da Guanabara .....	8 000	
	Sindicato dos Trabalhadores nas Industrias de Perfumaria do Estado da Guanabara .....	4 000	
	Federação Nacional dos Trabalhadores nas Industrias del Vidrio dos Estados da Rio .....	5 000	
	Federação dos Trabalhadores nas Industrias Quimicas e Farmaceuticas do Estado de Sao Paulo .....	125 000	
	Federação dos Trabalhadores do Industrias do Estado da Santa Catarina. ....	200 000	

COUNTRY/ PAYS	AFFILIATED AND ASSOCIATED ORGANIZATIONS/ ORGANISATIONS AFFILIEES ET ASSOCIEES	NUMBER OF MEMBERS/ NOMBRE DE MEMBRES
	Christmas Island Union of Christmas Island Workers.....	1 000 (A)
Canada	Canadian Paperworkers Union..... International Chemical Workers Union..... United Glass and Ceramic Workers of North America.....	50 000 10 000 6 850
Cyprus/ Chypre	Cyprus Industrial & Hotel Employee's Federation.....	1 000
Denmark/ Danemark	Specialarbejderforbundet i Danmark..... Keramisk Forbund i Danmark..... Kvindeligt Arbejderforbund i Danmark..... Dansk Papirindustriarbejder Forbund.....	26 248 3 010 20 000 2 030
Ecuador/ Equateur	Federación Ecuatoriana de Trabajadores Petroleros Químicos y Similares FECUAPETROL..... Federación de Trabajadores Libres Municipales del Ecuador..	15 000 10 000
Fiji/ Fidji	National Union of Factory and Commercial Workers.....	800 (A)
Finland/ Finlande	Kemian Työntekijäin Liitto..... Suomen Lasi- ja Posliinityövain Liitto r.y..... Suomen Paperiteollisuuden Työntekijäin Liitto r.y..... Teknisten Liitto r.y.....	18 816 5 772 48 663 12 000
France	Fédé-Unic-Chimie – C.F.D.T..... Fédération Générale Force Ouvrière Bâtiment – Bois – Papier – Carton – Céramique..... Fédéchimie C.G.T. Force Ouvrière..... Fédération Nationale des Salariés de la Construction et du Bois – C.F.D.T.....	41 000 3 500 15 000 4 500
Gambia/ Gambie	The Gambia Union of Factory Workers.....	1 000 (A)
Ghana	Industrial and Commercial Workers' Union..... General Transport, Petroleum & Chemical Workers' Union of T.U.C. (Ghana).....	3 000 (A) 6 000 (A)
Germany, Federal Republic of/ Allemagne, République fédérale d'	Industriegewerkschaft Chemic-Papier-Keramik.....	560 051

(A) Associated Membership.

COUNTRY/ PAYS	AFFILIATED AND ASSOCIATED ORGANIZATIONS/ ORGANISATIONS AFFILIEES ET ASSOCIEES	NUMBER OF MEMBERS/ NOMBRE DE MEMBRES	
Great Britain/ Grande-Bretagne	Transport and General Workers Union .....	100 000	
	General and Municipal Workers' Union .....	101 000	
	Association of Scientific Technical and Managerial Staffs – ASTMS .....	40 000	
	Ceramic and Allied Trades Union .....	45 000	
	Electrical Electronic Telecommunication & Plumbing Union .....	40 000	
	National Union of Sheet Metal Workers, Coppersmiths, Heating and Domestic Engineers .....	3 000	
	Union of Shop, Distributive and Allied Workers .....	15 000	
	Society of Graphical and Allied Trades (SOGAT) .....	40 000	
Greece/ Grèce	Federation of Workers and Employees in Cement Industry...	15 000	
	Earthware, Brick & Pottery Workmen's Federation .....	10 000	
	Chemical Workers' Federation of Greece .....	6 885	
	Panhellenic Federation of Petroleum Workers and Employees .....	12 000	
	Greek Federation of Pulp and Paperworkers .....	7 000	
	Greek Federation of Electrical Workers .....	20 000	
India/ Inde	Indian National Cement and Allied Workers' Federation (I.N.T.U.C.) .....	93 000	
	Glass, Pottery and Ceramic Industries Unions (I.N.T.U.C.) ...	31 113	
	Indian National Paper Mills Workers' Federation (I.N.T.U.C.) .....	30 000	
	Rubber Industry Unions (I.N.T.U.C.) .....	12 934	
	Services, Trade and Vocations Unions (I.N.T.U.C.) .....	6 128	
	The All-India Federation of Chemical Workers (I.N.T.U.C.) ..	65 000	
	The All-India Federation of Petroleum Workers (I.N.T.U.C.) .....	25 000	
	Central Council of Chemical, Petroleum and General Workers' Unions – Hind Mazdoor Sabha .....	50 000	
	The Government of India Press Workers' Union .....	10 000	
	Indian National Electricity Workers' Federation .	170 000	
	Indian Pulp and Paper Mill Workers' Federation (I.N.T.U.C.) .....	64 000	
Indonesia/ Indonesie	Indonesian Petroleum and Mining Workers Union (SERBUMIT GASBIINDO) .....	65 000	
	Industrial and General Workers' Union (SERBUMIT) .....	15 000	
Ireland/ Irlande	Irish Transport and General Workers' Union .....	30 000	
Israel	General Federation of Labour in Eretz-Israel (HISTADRUT) .....	18 000	
Italy/ Italie	Federazione Italiana Lavoratori Arte Grafica e Cartaria ("UIL") .....	4 000	

COUNTRY/ PAYS	AFFILIATED AND ASSOCIATED ORGANIZATIONS/ ORGANISATIONS AFFILIEES ET ASSOCIEES	NUMBER OF MEMBERS/ NOMBRE DE MEMBRES
	Unione Italiana Lavoratori Chimici e delle Industrie Diverse "UILCID".....	80 000
	Unione Italiana Lavoratori Petrolieri e Metanieri "UILPEM" .....	9 000
	Sindacato Ricerca - "C.I.S.L." (The Federation of Research Workers - "C.I.S.L." ..	4 000
Japan/ Japon	Japanese Federation of Chemical & General Trade Unions "ZENKA-DOMEI".....	110 000
	Japanese Federation of Paper Workers "KAMIPA-SORENGO".....	28 000
	Japan Federation of Textile Workers' Union "ZENSEN-DOMEI" .....	90 000
	Japanese Federation of Rubber Workers' Union - "GOMUROREN" .....	50 000
	The Federation of Electric Workers Unions of Japan - "DENROREN".....	120 000
	Japanese Federation of Synthetic Chemistry Workers' Unions "GOKAROREN".....	80 000
	National Organization of All Chemical Workers' Unions "SHINKAGAKU".....	10 000
	All Japan Oil Workers Union "ZENSEKIYU" .....	22 000
	Federation of Gas Workers of Japan "ZENKOKU GAS" ..	18 000
Liberia	National Transport & General Workers' Union of Liberia ....	2 000 (A)
	National Energy, Chemical & Allied Workers' Union (United Workers' Congress of Liberia).....	1 500 (A)
Luxembourg	Letzeburger Arbechter-Verband .....	3 000
Malaysia/ Malaisie	Non-Metallic Mineral Products Manufacturing Employees Union .....	1 000 (A)
	National Union of Employees in Companies Manufacturing Rubber Products .....	1 500 (A)
	Cement Industry Employees Union.....	2 000 (A)
	Kesatuan Pekerja-Pekerja Kimia Malaya (Chemical Workers' Union of Malaya).....	1 300 (A)
Malta/ Malte	General Workers' Union .....	1 700
Mauritius/ Maurice	Artisans and General Workers' Union .....	600 (A)
	Transport and General Workers' Union.....	1 000 (A)

(A) Associated Membership.

COUNTRY/ PAYS	AFFILIATED AND ASSOCIATED ORGANIZATIONS/ ORGANISATIONS AFFILIEES ET ASSOCIEES	NUMBER OF MEMBERS/ NOMBRE DE MEMBRES
Mexico/ Mexique	Sindicato de Trabajadores de la Industria del Cemento, Cal, Yeso y sus Productos . . . . .	15 000
	Sindicato de Trabajadores de la Industria Química, Petroquímica, Carboquímica, Similares y Conexos de la República Mexicana . . . . .	7 000
Morocco/ Maroc	Fédération des Travailleurs de Produits Chimiques – Union Marocaine du Travail . . . . .	15 000
Netherlands/ Pays-Bas	Industriebond N.V.V. . . . .	34 500
New Zealand/ Nouvelle-Zélande	New Zealand Federation of Labor. . . . .	20 000
Norway/ Norvège	Norsk Kjemisk Industriarbeiderforbund . . . . .	30 842
	Norsk Papirindustriarbeiderforbund . . . . .	12 282
Pakistan	National Federation of ICI Staff Employees. . . . .	1 000 (A)
	Chemical & Pharmaceutical Workers' Federation. . . . .	60 000 (A)
	Petroleum & Oil Workers' Federation. . . . .	20 000 (A)
	The Karachi Electrical Supply Corporation. . . . .	20 000 (A)
Panama	FENDEPETROLQA – Federación Nacional de Trabajadores Petroleros Químicos Petroquímicos y Afines de la República de Panamá . . . . .	1 000
Peru/ Perou	Federación Nacional de Trabajadores de la Industria Papelería y Afines. . . . .	15 000
	Central Sindical de Empleados Particulares del Perú . . . . .	20 000
	Federación de Trabajadores de Petroleos del Peru (FETRAPEP) (Federation of Petroleum Workers of Peru). . . . .	18 000
	Sindicato de Trabajadores de la Cia. Good Year del Peru (Goodyear Company Workers' Union of Peru . . . . .	1 000
Philippines	National Electric Power Workers Federation FENATREL . . . . .	50 000
	Petroleum, Chemical and Allied Workers' Federation (P.T.U.C.) . . . . .	20 000
Portugal	Chemical, Pharmaceutical & Petroleum Unions. . . . .	20 000 (A)
Rhodesia/ Rhodésie	Rhodesia Asbestos Cement Workers' Union . . . . .	1 500 (A)
	United Chemical, Glass and Allied Workers Union . . . . .	1 000 (A)
	Paper Manufacturing & Allied Workers Union. . . . .	1 000 (A)
	Rhodesia Motor Industry Workers' Union. . . . .	4 000 (A)

(A) Associated Membership.

COUNTRY/ PAYS	AFFILIATED AND ASSOCIATED ORGANIZATIONS/ ORGANISATIONS AFFILIEES ET ASSOCIEES	NUMBER OF MEMBERS/ NOMBRE DE MEMBRES
Sierra Leone	The Transport, Agriculture and General Workers' Union. ....	700 (A)
South Africa/ Afrique du Sud	Glass Workers' Union .....	1 500
	Chemical Workers' Union .....	1 000
	National Union of Motor Assembly & Rubber Workers of South Africa .....	516
	Laundry & Dry Cleaning Workers' Association .....	1 000 (A)
	Paper & Allied Workers' Union .....	500 (A)
	National Union of Laundry, Cleaning and Dyeing Workers ...	2 000 (A)
	Chemical Workers Industrial Union.....	4 000 (A)
	Glass and Allied Workers of South Africa.....	300 (A)
South Korea/ Corée du Sud	Korean Chemical Workers' Union .....	97 000
	Korean National Electrical Workers' Union.....	10 000
Spain/ Espagne	Unión General de Trabajadores de España (U.G.T.) .....	80 000 (A)
	Unión Sindical Obrera (U.S.O.).....	15 000 (A)
	Solidaridad de Trabajadores Vascos (S.T.V.).....	8 000 (A)
	Federation of Energy Industry Workers (U.G.T.)..	10 000
Sweden/ Suède	Svenska Fabriksarbetareförbundet .....	101 102
	Svenska Pappersindustriarbetareförbundet .....	44 664
	SALF Sveriges Arbetsledareförbundet.....	8 269
	Apotekstjänstemannaförbundet - ATF (Swedish Federation of Employees in the Pharmaceutical Industry).....	7 535
Switzerland/ Suisse	Gewerkschaft Textil-Chemie-Papier GTCP .....	10 000
	GBH - Gewerkschaft Bau und Holz .....	1 400
Taiwan	Electric Power Workers' Committee of the Republic of China.....	20 000
Chad/ Tchad	La Fédération Syndicale des Travailleurs du Commerce et des Industries Connexes du Tchad "FESCOM".....	1 000 (A)
Thailand/ Thaïlande	Federation of Petroleum and Chemical Workers of Thailand..	1 000 (A)
Trinidad and Tobago/ Trinité-et-Tobago	Oilfields Workers Trade Union .....	10 000
	Amalgamated Workers' Union.....	2 000 (A)

(A) Associated Membership.

COUNTRY/ PAYS	AFFILIATED AND ASSOCIATED ORGANIZATIONS/ ORGANISATIONS AFFILIEES ET ASSOCIEES	NUMBER OF MEMBERS/ NOMBRE DE MEMBRES
Tunisia/ Tunisie	Fédérations des Industries Diverses – Union Générale Tunisienne du Travail – UGTT .....	
Turkey/ Turquie	Textile Industry Workers of Turkey "TEKSTIL-IS" .....	12 000
	Türkiye Devrimci Yapi Isçileri Sendikası. ....	1 000
	Hotel, Restaurant and Entertainment Workers Union – "TURIZM-IS" .....	2 000
	National Social Insurance Workers Union "SOSYAL-IS" ....	4 000
	Paper & Cellulose Industry Workers Union "TUMKA-IS" ....	1 000
	Food Industry Workers of Turkey – "GIDA-IS" .....	5 376
	Turkish Glass Workers' Union "HÜR CAM-IS" .....	3 000
	Turkish Rubber and Plastic Workers Union "LASTIK-IS" ...	10 000
	Union of Ceramic Industry Workers of Turkey "KERAMIK-IS" .....	2 300
	Petroleum & Chemical Industry Workers' Union "PETROL KIMYA-IS" .....	5 000
	Turkish Electrical Power Workers' Federation "TEK-IS" ....	6 000
	Türkiye Petrol, Kimya, Azot ve Atom Isçileri Sendikası - PETROL-IS (Oil, Chemical, Nitrogen & Atomic Workers Trade Union of Turkey) .....	25 000
Uganda/ Ouganda	Cement and Allied Workers' Union .....	1 500 (A)
United States of America/ Etats-Unis d'Amérique	United Paperworkers International Union .....	280 000
	International Chemical Workers' Union .....	55 000
	United Glass and Ceramic Workers of North America .....	31 367
	United Rubber, Cork, Linoleum and Plastic Workers of America .....	142 709
	National Council of Distributive Workers of America .....	20 000
	International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America .....	750 000
	American Flint Glass Workers' Union of North America .....	30 542
	United Cement, Lime & Gypsum Workers International Union .....	30 000
	United Textile Workers of America .....	15 000
	Oil, Chemical and Atomic Workers' International Union .....	150 000
Venezuela	Federación de Trabajadores Metalúrgicos Mineros Mecánicos y sus Similares en Venezuela .....	4 000
Zaire/ Zaïre	General Workers' Federation of the Republic of Zaïre .....	1 000 (A)
Zambia/ Zambie	National Union of Commercial and Industrial Workers .....	1 000 (A)

(A) Associated Membership.

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