

AFR/RC3/Sub. Cttee/R4:

The ad hoc Committee,

Having noted the present arrangements of the World Health Organization for leave, including annual leave, sick leave, home leave and special leave, and

Considering that the Organization has provided that staff members after serving two years will be allowed to take their paid home leave and then be reassigned to a post in a more temperate climate under appropriate administrative arrangements, therefore

RELIEVES that the rules of the Organization are adequate to permit the necessary flexibility to meet such special requirements as exists, specifically under the provision for special leave which can be granted "for valid reasons";

RECOMMENDS that the following special arrangements for leave be made for the eligible staff members of the Regional Office:

- (1) that an exception be made to the rule concerning the number of days of annual leave which can be carried over at the end of a calendar year so as to permit the full amount of annual leave in one year to be carried over and accumulated for purposes of paid home leave;
- (2) that in the event a staff member is to be reassigned after his home leave to the Regional Office at Brazzaville, the provision for special leave "for valid reasons" be used to permit such staff member to have a total of four months of home paid leave, excluding travel time to and from his home country, and further

RECOMMENDS that the Regional Director study the difficulties which prevent some reasonable arrangement for local leave which shall not be deducted from accrued leave and report on this matter to the next regular meeting of the Regional Committee in the light of the discussion by the ad hoc Committee of the matter of local leave.

December 1953, **3 SC**, 7