



REPUBLIC OF THE PHILIPPINES

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Agendas 12.5 Primary Health Care and 12.8

Report of the Expert Advisory Group on the WHO Global Code of Practice on the International Recruitment of Health Personnel

The Philippines, as part of the Core Group with Germany, Bangladesh, and Pakistan, expresses appreciation to the Expert Advisory Group for its comprehensive report. We reaffirm strong support for the WHO Global Code of Practice on the International Recruitment of Health Personnel and its central role in promoting ethical recruitment and safeguarding health personnel welfare. We emphasize the need to translate the Code into practice through fair partnerships, strengthened health systems, and equitable, mutually beneficial mobility arrangements. We also highlight the importance of co-investments by destination countries to ensure proportionate benefits for source countries and advance global health workforce sustainability.

After robust discussions between Member States, the time has come for the Assembly to adopt the resolution. This marks the first revision of the Code since its adoption and reflects our collective resolve to make global health workforce governance more responsive, accountable, and effective. We also call on the Secretariat to sustain investment and technical support for health workforce development, even as it undergoes reorganization. Strong Secretariat engagement is indispensable for effective implementation of the Code at country level.

The Philippines also takes note of the report on Primary Health Care. PHC remains the foundation of UHC and the most practical pathway for ensuring that communities, especially those facing geographic, financial, and social barriers, feel the benefits of UHC. Through these combined efforts—strengthening PHC and upholding the Global Code of Practice—the Philippines remains committed to working with the Secretariat and all Member States to build resilient, equitable health systems and ensure that no community and no health worker is left behind.