



FEDERAL MINISTRY OF HEALTH

DEPARTMENT OF HEALTH PLANNING, RESEARCH AND STATISTICS

STATEMENT BY NIGERIA ON AGENDA ITEM 13.7 HUMAN RESOURCES AND HEALTH WORKFORCE

World Health Assembly, 2025

Thank you, Chair.

Nigeria aligns itself with the statement delivered by ----, and expresses sincere appreciation to the Director-General for the comprehensive report on the Global Strategy on Human Resources for Health: Workforce 2030.

Chair,

Global shortage of 11.1 million health workers has been estimated to occur by 2030. Nigeria is aware that 39 African countries have developed workforce strategies, and these strategies have started yielding results for example Zimbabwe has reduced attrition by 55%.

Nigeria has undertaken several key initiatives to address this critical challenge:

- **Policy Frameworks:** Nigeria has adopted a National Human Resources for Health Policy, which has been cascaded to sub-nationals to ensure uniformity and commitment at all levels, including establishment of health workforce registries at all levels, Worthy of note is the **Health Workforce Migration Policy** launched in 2024 aimed at providing ethical guidance for managing the irregular migration of healthcare professionals and ensuring orderly, mutually beneficial mobility.
- **Expansion of Health Training Institutions:** Admission and training capacities are being expanded within the bounds of available resources.
- **Strengthening Frontline Health Workforce:** Nigeria has commenced the training of 120,000 frontline healthcare workers, including community health workers, to bolster service delivery at the primary healthcare level.
- **International Collaboration:** We are engaged in ongoing discussions with destination countries of Nigerian healthcare professionals to promote ethical recruitment practices and foster partnerships that ensure mutual national benefits.

Chair,

Nigeria appreciates the Philippines, Norway, Bangladesh, and other co-sponsors of the resolution on the health workforce. We also extend our gratitude to WHO and other development partners for their support in strengthening our health system.

Room 1103. 11th Floor, Federal secretariat Complex, Phase III, Ahmadu Bello Way, Central Area
P.M.B. 083, Garki - Abuja

E-mail: dhprs@health.gov.ng Website: www.health.gov.ng

Finally, Nigeria reaffirms its commitment to the full implementation of the Global Strategy on Human Resources for Health: Workforce 2030.

Thank you.