

Seventy-Eighth Session of the World Health Assembly

19th to 27th May 2025, Geneva



**Ministry of Health & Family Welfare
Government of India**

Agenda Item 23.1, 23.2 & 23.3 : WHO Progress Report

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Thank You, Chair!

India takes note of the reports presented under agenda items 23.1, 23.2, and 23.3. We commend the Secretariat for its comprehensive update on WHO's **human resource development** and its ongoing efforts to promote a diverse, skilled, and geographically representative workforce.

India emphasizes the importance of equitable recruitment practices that reflect the global nature of WHO's mandate. We appreciate the steps taken towards improving **gender parity, ensuring fair geographical representation**, and building capacities across all levels of the organization. These efforts are essential for enhancing WHO's responsiveness to the evolving health needs of Member States.

Chair,

India is aligned with the **WHO's global guidelines for recruiting health workers** and is shaping its healthcare workforce strategy to meet the WHO's 2030 goals. This involves a strong emphasis on improving the quality of healthcare education, implementing necessary regulatory changes, and striving for a fair distribution of healthcare professionals across the country.

In addition, India has proactively established bilateral and **multilateral agreements with numerous countries**. These agreements aim for the fair and ethical recruitment of health professionals, ensuring mutual advantages and shared responsibility.

Chair,

On the proposed amendments to the **Staff Regulations and Staff Rules**, India supports initiatives that promote efficiency, transparency, and accountability in human resource management, while ensuring fairness and staff welfare.

Regarding the **International Civil Service Commission's report**, India acknowledges its valuable contribution to maintaining coherence in service conditions across the UN system and encourages continued engagement by WHO.

India remains committed to **supporting WHO's institutional development** and reiterates the central role of a capable and motivated workforce in achieving global health objectives.

Namaste!