Thank you, Chair,

1. Indonesia notes the Director General’s Annual report on Human Resources.... We appreciate WHO’s progress in achieving Gender Parity.

2. We wish to underline the importance of geographical representation of the WHO workforce..., especially at the senior management level.

3. We note with appreciation... that for the past five years, professional and higher-level positions at the WHO... have increasingly been filled with people from developing countries.

4. However, much still need to be done... to reach the desirable level of geographical representation.

5. We recognize that a long-term strategy is needed to support the recruitment and selection process... in the WHO workforce. Therefore, we would suggest the WHO to broaden the access to information of vacant positions and increase transparency of the selection process.

6. To support this whole process, it is essential for the WHO to strengthen its human resource strategies, including by improving access of vacant positions, as well as attracting talents from geographically diversified regions, particularly from developing and low middle income countries.

7. As we currently deliberate on the need to ensure health for all,... we should not forget the physical and mental health for the WHO secretariat staffs and Member States’ respective delegations.

8. It is with this in mind, that we would like to remind all member states on the need to ensure effectiveness and efficacy of meetings, and to be realistic in setting goals and cognizant of past commitments when making new ones.
9. We look forward to working closely with the Secretariat on this matter.

Thank you