



Republic of Rwanda
Embassy to Switzerland
and Permanent Mission
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Statement delivered by the Permanent Mission of the Republic of Rwanda

Tuesday, February 3, 2026, 14:30 – 17:30, WHO HQs

**Item 13: Report of the Expert Advisory Group on the WHO Global Code of Practice
on the International Recruitment of Health Personnel- Report by the Director-
General**

Mr. Chair

Rwanda aligns with the statements delivered by Zimbabwe and France on Item 13.

In Rwanda, we are expanding and upskilling our health workforce through the 4x4 Initiative to quadruple staff in four years while strengthening our community health worker programme to expand primary care access.

Rwanda calls for skills transfer, better workforce data, innovative financing, and targeted technical support for workforce scale-up in Low- and Middle-Income Countries.

Regarding the Code, it is timely to consider a binding framework requiring high-income countries that recruit health workers to fully reimburse low- and middle-income countries for the costs of training those workers.

We welcome win-win investments that meet destination-country workforce needs while strengthening health education and training systems in Low and Middle Income Countries.

Furthermore, we welcome collaborations to scale up Rwanda's 4x4 health-workforce reform as a continental agenda to accelerate resilient and self-sustaining health systems across Africa.

I thank you.
