

33.3 Human resources: update

33.4 Amendments to the Staff Regulations and Staff Rules

33.5 Report of the International Civil Service Commission

Norway would like to express our gratitude to the entire WHO workforce for their tireless work and commitment at all levels of the organization.

The funding situation necessitates difficult and demanding cost-saving measures, including staff reductions. We acknowledge the challenge this has been and continue to do be for everybody involved.

Good processes are essential. WHO's follow-up list of the Ombudsperson's recommendations appears thorough and comprehensive if implemented as stated. Affected employees are entitled to respectful treatment, transparency, clear guidelines and information about strategic choices and priorities underlying dismissals and reorganizations

We acknowledge that the organization is going through a time of tough prioritization, however we would like to emphasize the need for ensuring accountability and integrity functions are staffed and able to operate fully.

Continued focus on gender balance and geographical representation is important.

Finally, we support the changes to rules and regulations for WHO employees.