

156th session of the Executive Board

Agenda Item 27.5 Human resources: update; 27.6 Amendments to the Staff Regulations and Staff Rules; 27.7 Report of the International Civil Service Commission

Statement by Slovak Republic

10 February 2025

Honorable Chair, Distinguished Delegates,

Slovakia appreciates Secretariats report and also amendments to staff regulations. As WHO works to strengthen its financial resilience it needs to pay attention to organizational resilience across all levels of the organization, ensuring a competent, motivated, and well-supported workforce is essential. WHO staff are the backbone of the organization, and addressing staffing challenges must remain a priority. At the same time, Parkinson's Law reminds us to avoid inefficiencies and focus on effective time management and streamlined operations. A resilient WHO requires strategic workforce planning, optimized resource allocation, and a well-supported staff to effectively meet global health challenges. Therefore Slovakia would like to appreciate WHO Secretariate to conduct HR audit at all 3 levels to ensure that there is working committed, competent and motivated staff.

Thank you.