

**Statement by the Republic of Moldova on the Report of the Programme,
Budget and Administration Committee of the Executive Board**

Executive Board Session 155, Provisional Agenda Item 4

The Republic of Moldova welcomes the comprehensive PBAC Report and commends the Committee for its diligent work during its fortieth meeting.

We particularly support the emphasis on sustainable financing and the need for a workforce fit for purpose to achieve the goals outlined in the fourteenth general programme of work.

Approval of the GPW14 and Investment case with bold targets for Members States, partners and Secretariat work over the next years, linked to accelerating progress towards health-related SDGs and clear targets for UHC, healthier population and health emergency protection - set up a clear framework which can be measured and managed, with a proper sense of urgency and accountability. We particularly welcome the increasing clarity on the Secretariat approaches to support the acceleration and are looking forward to a strong Programme budget 26-27 aligned to countries acceleration targets.

We support the ongoing efforts to strengthen the compliance, risk management, and ethics frameworks within WHO. The development of a new Enterprise Risk Management Strategy and the Risk Appetite Framework are positive steps. We echo the call for the establishment of a robust case-management system that guarantees confidentiality and enhances the effectiveness of risk management across the Organization.

We recognize the concerns raised by the WHO staff associations regarding well-being, mobility, remuneration, and career development. We appreciate the Committee's commitment to addressing these issues and urge the Secretariat to continue engaging with staff associations to improve working conditions and support the mental health of staff members.

In conclusion, the Republic of Moldova fully supports the PBAC recommendations. We look forward to the effective implementation of these recommendations and remain committed to collaborating with WHO and other Member States to advance the shared goals of health, equity, and sustainable development.

I thank you for your attention.