

Financial and administrative implications for the Secretariat of resolutions proposed for adoption by the Health Assembly

Resolution Report of the Expert Advisory Group on the WHO Global Code of Practice on the International Recruitment of Health Personnel

A. Link to the approved Programme budget 2026–2027

- 1. Output(s) in the approved Programme budget 2026–2027 under which this draft resolution would be implemented if adopted:**
3.2.1. WHO provides technical guidance and operational support to countries to optimize and expand their health and care workforce
- 2. Short justification for considering the draft resolution, if there is no link to the results as indicated in the approved Programme budget 2026–2027:**
Not applicable.
- 3. Any additional Secretariat work during the biennium 2026–2027 that cannot be accommodated within the approved Programme budget 2026–2027 ceiling:**
Not applicable.
- 4. Estimated time frame (in years or months) to implement the resolution:**
Eight years.

B. Budget and resource implications for the Secretariat for implementation of the resolution

- 1. Total planned costs required to implement the resolution, in US\$ millions:**
US\$ 1.38 million.
- 2.a. Estimated planned costs required that can be accommodated within the approved Programme budget 2026–2027 ceiling, in US\$ millions:**
US\$ 0.34 million.
- 2.b. Estimated planned costs required in addition to those already budgeted for in the approved Programme budget 2026–2027, in US\$ millions:**
Not applicable.
- 3. Estimated planned costs required to be budgeted for in the proposed programme budget for 2028–2029, in US\$ millions:**
US\$ 0.35 million.
- 4. Estimated planned costs required to be budgeted for in the proposed programme budgets of future bienniums, in US\$ millions:**
US\$ 0.69 million.

5. Level of financial resources already available to fund the implementation of the resolution in the current biennium, in US\$ millions

– **Financial resources available to fund the resolution in the current biennium:**

US\$ 0.20 million.

– **Remaining financing gap in the current biennium:**

US\$ 0.14 million.

– **Estimated financial resources, which are currently being mobilized, if any, that would help to close the financing gap in the current biennium:**

Zero.

Table. Breakdown of estimated resource requirements (in US\$ millions)^a

Biennium	Costs	Region						Headquarters	Total
		Africa	The Americas	South-East Asia	Europe	Eastern Mediterranean	Western Pacific		
B.2.a. 2026–2027 cost of resources already planned	Staff	0.09	0.03	0.02	0.02	0.05	0.02	0.03	0.26
	Activities	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.07
	Total	0.09	0.03	0.02	0.02	0.05	0.02	0.10	0.34
B.2.b. 2026–2027 cost of additional resources	Staff	–	–	–	–	–	–	–	–
	Activities	–	–	–	–	–	–	–	–
	Total	–	–	–	–	–	–	–	–
B.3. 2028–2029 cost of resources to be planned	Staff	0.09	0.03	0.03	0.02	0.05	0.03	0.03	0.27
	Activities	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.07
	Total	0.09	0.03	0.03	0.02	0.05	0.03	0.10	0.35
B.4. Future bienniums cost of resources to be planned	Staff	0.19	0.07	0.05	0.05	0.10	0.05	0.06	0.57
	Activities	0.00	0.00	0.00	0.00	0.00	0.00	0.12	0.12
	Total	0.19	0.07	0.05	0.05	0.10	0.05	0.18	0.69
B.1. Total planned costs required to implement the resolution									1.38

^a The row and column totals may not always add up, owing to rounding.
