

## Appointment of representatives to the WHO Staff Pension Committee

### Report by the Director-General

1. In conformity with the Regulations of the United Nations Joint Staff Pension Fund, and in accordance with resolution WHA2.49 (1949), WHO has a Staff Pension Committee composed of nine members (and nine alternate members). One third of the members and alternates are appointed by the Health Assembly, one third by the Director-General, and one third are elected by the participants of the Fund. The term of office is three years and, in order to maintain continuity, arrangements have been made to renew only one third of the membership appointed by the Health Assembly at a time. The principle of equitable representation across the six WHO regions on the WHO Staff Pension Committee has been respected by previous Health Assemblies.

2. The following table shows the start and end of the terms of office of the current representatives of the Health Assembly to the WHO Staff Pension Committee.

Name	Delegation	Member or alternate member	Term of office (World Health Assembly decision)
Dr Alan Ludowyke	Sri Lanka	Member	Appointment: 2020 (WHA73(25)) Until: 2023 (Seventy-sixth World Health Assembly) Proposed hereby for replacement from 2023
Dr Ahmed Shadoul	Sudan	Member	Appointment: 2020 (WHA73(25)) Until: 2023 (Seventy-sixth World Health Assembly) Proposed hereby for a new term from 2023
Ms Yanjmaa Bideriya	Mongolia	Member	Appointment: 2021 (WHA74(23)) Until: 2024 (Seventy-seventh World Health Assembly) Appointed as a member from 2022
Dr Sebastien Klappert	Germany	Alternate member	Appointment: 2022 (WHA75(15)) Until: 2024 (Seventy-seventh World Health Assembly)
Dr Theophile Dushime	Rwanda	Alternate member	Appointment: 2022 (WHA75(15)) Until: 2025 (Seventy-eighth World Health Assembly)
Mr Gerald Anderson	United States of America	Alternate member	Appointment: 2022 (WHA75(15)) Until: 2025 (Seventy-eighth World Health Assembly) Proposed hereby to become member from 2023

3. The term of office of Dr Alan Ludowyke, appointed as member by the Seventy-third World Health Assembly, will expire at the end of the Seventy-sixth World Health Assembly. The Health Assembly takes this opportunity to convey its special thanks to Dr Alan Ludowyke for his dedication, knowledge, support, advice and services to the WHO Staff Pension Committee and wishes him all the best in the future.

4. The term of office of Dr Ahmed Shadoul of the delegation of Sudan, appointed as member by the Seventy-fifth World Health Assembly, will expire at the end of the Seventy-sixth World Health Assembly.

5. The proposed actions are to appoint a new representative as alternate member for a full three-year term from 2023, reappoint/renew a member for a three-year term and appoint the most senior alternate as member.

#### **Note on the representation of women on the WHO Staff Pension Committee**

6. The secretariat of the WHO Staff Pension Committee will pursue its efforts through the WHO regional offices to encourage Member State delegations to propose female candidates. While for the time being the representatives appointed by the Health Assembly remain predominately male, this imbalance will be offset by a stronger female representation in the two other constituent groups of representatives of WHO Staff Pension Committee. Should the Health Assembly agree to the proposals contained in the present document, female representatives will account 55.6% of the composition of WHO Staff Pension Committee.

#### **ACTION BY THE HEALTH ASSEMBLY**

7. The Health Assembly may wish to appoint Mr Tshering Nidup of the delegation of Bhutan as an alternate member of the WHO Staff Pension Committee for a three-year term until the closure of the Seventy-ninth World Health Assembly in May 2026.

8. The Health Assembly may wish to renew the mandate of Dr Ahmed Shadoul of the delegation of Sudan as a member and appoint him for a three-year term until the closure of the Seventy-ninth World Health Assembly in May 2026.

9. The Health Assembly may wish to appoint Mr Gerald Anderson of the delegation of United States of America, the most senior alternate member, as a member of the WHO Staff Pension Committee for the remainder of his term of office until the closure of the Seventy-eighth World Health Assembly in May 2025.

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