

Amendments to the Staff Regulations and Staff Rules

Report by the Director-General

1. This report is submitted to the Health Assembly in accordance with Staff Regulations 12.1 and 12.2, which provide, respectively, that the Health Assembly may amend the Staff Regulations and that the Director-General shall report annually to the Health Assembly such Staff Rules and amendments thereto as he may make to implement these Regulations, after confirmation by the Executive Board.
2. This report is also submitted in accordance with Staff Regulation 3.1, which stipulates that the salaries of the Deputy Director-General, Assistant Directors-General and Regional Directors shall be determined by the Health Assembly on the recommendation of the Director-General and with the advice of the Executive Board.
3. At its 144th session, in January 2019, the Executive Board considered document EB144/49 Rev.1, which provided the rationale for the proposed amendments to the Staff Rules, and adopted two resolutions in that respect.¹
4. In resolution EB144.R7, the Board confirmed, in accordance with Staff Regulation 12.2, the amendments to the Staff Rules that had been made by the Director-General with effect from 1 January 2019 concerning:
 - (a) the remuneration of staff in the professional and higher categories;
 - (b) a common scale of staff assessment.
5. In resolution EB144.R8, the Board recommended to the Seventy-second World Health Assembly the adoption of a draft resolution with respect to adjustments in the remuneration of staff in ungraded positions and of the Director-General, with effect from 1 January 2019.

ACTION BY THE HEALTH ASSEMBLY

6. The Health Assembly is invited to adopt the draft resolution recommended by the Executive Board in resolution EB144.R8.

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¹ Resolutions EB144.R7 and EB144.R8.