

## **Amendments to the Staff Regulations and Staff Rules**

### **Report by the Director-General**

1. This report is submitted to the Health Assembly in accordance with Staff Regulations 12.1 and 12.2, which provide, respectively, that the Health Assembly may amend the Staff Regulations and that the Director-General shall report annually to the Health Assembly such Staff Rules and amendments thereto as she may make to implement these Regulations, after confirmation by the Executive Board.
2. This report is also submitted in accordance with Staff Regulation 3.1, which stipulates that the salaries of the Deputy Director-General, Assistant Directors-General and Regional Directors shall be determined by the World Health Assembly on the recommendation of the Director-General and with the advice of the Executive Board.
3. At its 128th session in January 2011, the Executive Board considered document EB128/36, which provided the rationale for the proposed amendments to the Staff Regulations and Staff Rules, and adopted two resolutions.
4. In resolution EB128.R4,<sup>1</sup> the Executive Board confirmed the amendments to the Staff Rules that have been made by the Director-General with effect from 1 January 2011 concerning the remuneration of staff in the professional and higher categories, and with effect from the school year in progress on 1 January 2011 for the education grant. The Board also confirmed the amendments with effect from 1 February 2011 concerning post classification, medical certification and inoculations, promotion, reassignment, annual leave, leave without pay, sick leave, sick leave under insurance cover, and abolition of post. In addition, the Director-General was requested to submit, for consideration by the Board at its 129th session, revisions to Staff Rule 420.2.
5. In resolution EB128.R5,<sup>1</sup> the Executive Board recommended to the Health Assembly the adoption of a resolution establishing the salaries of staff in ungraded posts and of the Director-General.

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<sup>1</sup> See document EB128/2011/REC/1 for the resolution, and for the financial and administrative implications for the Secretariat of the adoption of the resolution.

## **ACTION BY THE HEALTH ASSEMBLY**

6. The Health Assembly is invited to adopt the resolution recommended by the Executive Board in resolution EB128.R5.

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