



人力资源：年度报告

秘书处的报告

1. 本第七份年度报告提供截止2005年12月31日世卫组织人力资源概况完整数据，更新了向执行委员会第117届会议提交的报告¹。它包含如下方面资料：按主要地点和级别分列的职员配备全面情况，职员性别比例，地域代表性，年龄概况，退休预测，任用性质，以及主要职业类别的人力分布。

职员配备情况

任用职类

2. 截至2005年12月31日，世卫组织一年至五年定期任用或终身任用/服务任用（以下均称为“长期任用”）职员总数为4329名²。其中，1704名（39.4%）为专业类职员，2347名（54.2%）为一般事务类职员，278名（6.4%）为国家专业类官员（见表1）。与2004年年度报告中报告的截至2004年12月31日时的人数相比，长期任用的职员数目增加了314名（7.8%）³。

3. 除了长期任用的职员之外，2005年12月31日时有3968名临时职员（包括顾问），其中1619名为短期职员和2349名为有限任期职员）（见表2）。

性别分布

4. 自上次年度报告以来妇女在专业人员以上职类中的百分比已经增加，从34.8%增至36.0%（见图）。这反映了任用的妇女百分比增加，从40.3%增至43.5%（见表10）。自1990年以来，妇女在整个人力队伍中的比例增加了将近一倍。

¹ 文件EB117/21 Add.1和EB117/21 Add.1 Corr.1。

² 这一数字不包括泛美卫生组织和国际癌症研究机构的职员。

³ 见文件A58/34。

5. 表3显示按组织地点、级别和性别分列的长期任用职员分布情况。可看到，在1704名长期任用专业类职员中，1091名（64.0%）为男职员，613名（36.0%）为女职员。

6. 本报告显示P.2级的妇女职员人数继续超过男职员，而P.3级达到性别相等。妇女在P.4级以上级别的比例已经历积极增长。P.4级妇女比例已从38.2%增至39.8%，P.5级从29.3%增至31.3%，P.6/D.1级从19.4%增至21.2%；自上次报告以来，D.2级的妇女比例有所减少，从27.7%减至27.3%。

地域代表性

7. 截至2005年12月，106个国家占额在其理想幅度之内（包括5个达到其幅度最高限额），43个国家（包括2个准会员）为无额国，10个国家为缺额国，35个国家为超额国（见表4）。表5提供按区域分列的各国占额状况的详情。自上次年度报告以来已发生下列变化：

- 原来达到其占额理想幅度的2个国家（科威特和塞舌尔）现为无额国；
- 原来缺额的3个国家（阿根廷、西班牙和乌克兰）现已达到其占额理想幅度；
- 原来达到其占额理想幅度的10个国家（埃塞俄比亚、意大利、黎巴嫩、马拉维、尼日利亚、南非、瑞典、瑞士、乌干达和津巴布韦）现为超额国；
- 原来超额的3个国家（冈比亚、约旦和新西兰）现已达到其占额理想幅度。

8. 表6提供按任职地点和国籍区域分列的职员分布的信息。

职员的年龄、服务期限和退休预测

9. 一半以上的专业类职员（52%）年龄在50岁以上。在一般事务类，50岁或50岁以上的职员目前人数最多，但从38.5%略降至37.9%。在国家专业类官员中，40岁年龄段的职员人数最多（50.4%）（见表7和表8）。

10. 人数最多的一组职员（占劳动力的44%）服务不足5年。专业类职员的大约平均服务期限超过7年，一般事务类职员为12年（见表9）。

11. 表10提供了2005年期间职员任用的数据。它显示，在专业类职位中，140名职员（58.6%）为新任用，其中22名（9.2%）为机构间调动。此外，99名职员（41.4%）由在职临时合同职员转换。

12. 根据目前的预测，在今后5年内退休的工作人员大约超过16%，在今后10年内退休的人员比例约为38%（见表11）。

职业类别

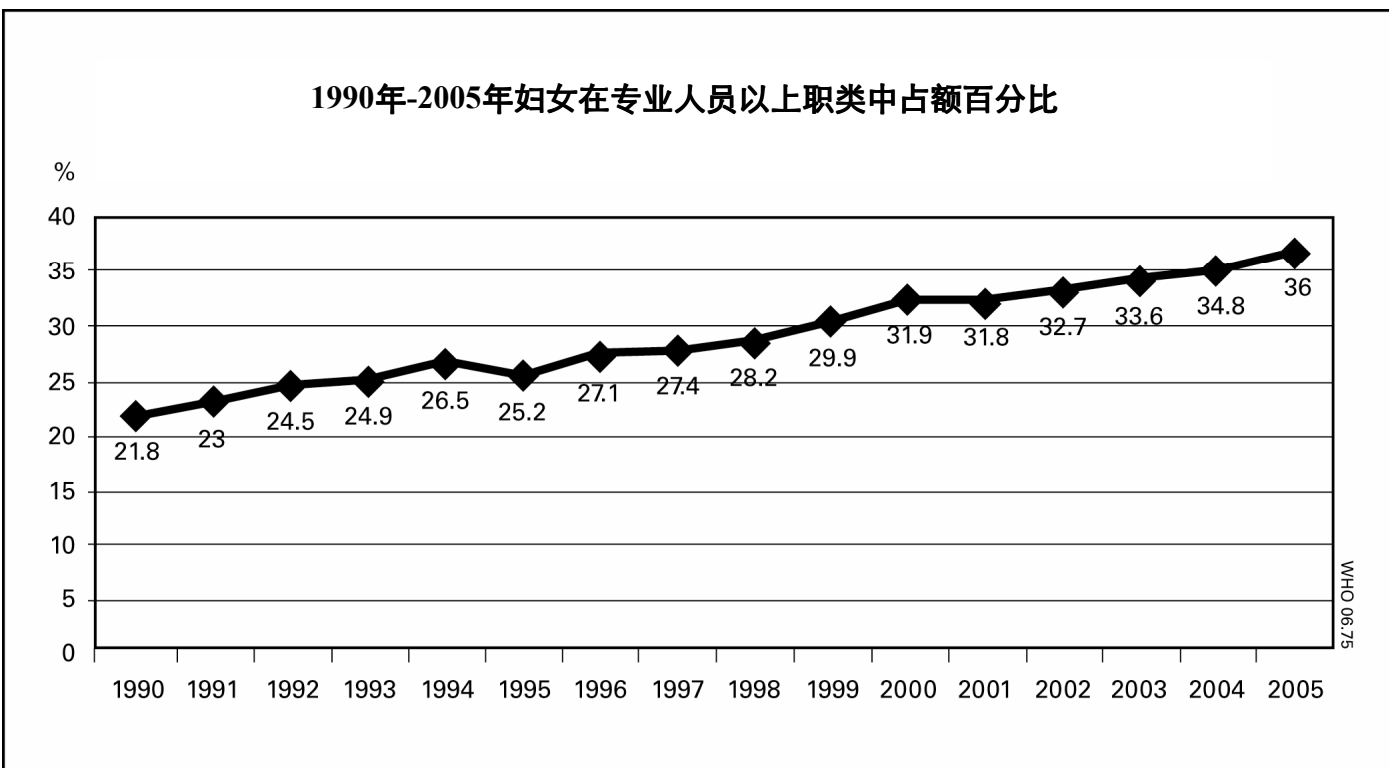
13. 在专业类职员担任的职位中，47.7%为“牙科、营养、医学、护理和兽医专科人员”类别。在这一类别中，91.8%为“医学专业医生”，1.8%为“护理师”。第二大职业类别是“行政专业人员”，它占29.2%（见表12），其中16.1%的职位为“计算机信息系统专业人员”，15.8%为“行政官员”，12.7%为“财务管理专业人员”。

图表

14. 现将前面各段中提及的图和表格列示如下，供参考：

| | |
|-------|---|
| 图 | 1990年-2005年妇女在专业人员以上职类中占额百分比 |
| 表1 | 2001年、2003年和2005年年末时按级别和主要地点列示的长期任用职员数目 |
| 表2 | 2005年12月31日时长期和临时任用职员（包括顾问）的数目 |
| 表3 | 2005年12月31日时按组织地点、级别和性别分列的职员分布 |
| 表4 | 2005年12月31日时按区域列示的不在占额幅度之内的国家一览表 |
| 表5a-f | 2005年12月31日时各国占额情况 |
| 表6 | 2005年12月31日时按任职地点和国籍区域分列的专业人员以上职类职员总数 |
| 表7 | 2005年12月31日时按年龄、性别和地点分列的职员情况 |
| 表8 | 2005年12月31日时按级别和年龄（所有工作地点）分列的职员情况 |
| 表9 | 2005年12月31日时按服务期限分列的职员情况 |
| 表10 | 2005年期间的任用情况 |
| 表11 | 职员退休预测 |
| 表12 | 主要职业类别中专业人员以上职类在职员额分布 |

1990年-2005年妇女在专业人员以上职类中占额百分比



**TABLE 1. NUMBER OF STAFF HOLDING LONG-TERM APPOINTMENTS BY GRADE AND MAIN LOCATION
AT YEAR END 2001, 2003 AND 2005¹**

| | Staff numbers at 31 December 2001 | | | | Staff numbers at 31 December 2003 | | | | Staff numbers at 30 September 2005 | | | |
|--------------------------------|-----------------------------------|------------------|------------|--------------|-----------------------------------|------------------|------------|--------------|------------------------------------|------------------|--------------|--------------|
| | Headquarters | Regional offices | Countries | Total | Headquarters | Regional offices | Countries | Total | Headquarters | Regional offices | Countries | Total |
| Ungraded | 4 | 6 | 0 | 10 | 13 | 6 | 0 | 19 | 13 | 6 | 0 | 19 |
| D2 | 40 | 5 | 4 | 49 | 42 | 6 | 2 | 50 | 36 | 6 | 2 | 44 |
| D1/P6 | 67 | 32 | 43 | 142 | 81 | 38 | 47 | 166 | 105 | 49 | 49 | 203 |
| P5 | 282 | 172 | 77 | 531 | 325 | 178 | 81 | 584 | 350 | 207 | 102 | 659 |
| P4 | 137 | 151 | 91 | 379 | 164 | 142 | 99 | 405 | 196 | 185 | 107 | 488 |
| P3 | 67 | 50 | 23 | 140 | 92 | 62 | 23 | 177 | 88 | 71 | 28 | 187 |
| P2 | 24 | 52 | 19 | 95 | 25 | 44 | 20 | 89 | 44 | 41 | 18 | 103 |
| P1 | 1 | 1 | 3 | 5 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Total professional | 622 | 469 | 260 | 1 351 | 742 | 476 | 272 | 1 490 | 832 | 566 | 306 | 1 704 |
| National professional officers | 0 | 12 | 160 | 172 | 0 | 17 | 196 | 213 | 0 | 43 | 235 | 278 |
| Total general service | 644 | 960 | 481 | 2 085 | 690 | 960 | 489 | 2 139 | 692 | 1 076 | 579 | 2 347 |
| Grand total | 1 266 | 1 441 | 901 | 3 608 | 1 432 | 1 453 | 957 | 3 842 | 1 524 | 1 685 | 1 120 | 4 329 |

¹ Figures for headquarters and regional offices include unassigned staff (those seconded to other organizations or on leave without pay): 2001: 44; 2003: 17; 2005: 20.

**TABLE 2. NUMBER OF STAFF HOLDING LONG-TERM AND TEMPORARY APPOINTMENTS
(INCLUDING CONSULTANTS) AS AT 31 DECEMBER 2005**

| Category | Headquarters | Africa | The Americas | South-East Asia | Europe | Eastern Mediterranean | Western Pacific | Total |
|---|--------------|--------------|--------------|-----------------|------------|-----------------------|-----------------|--------------|
| Long-term appointments | | | | | | | | |
| Professional staff | 832 | 281 | 112 | 121 | 124 | 111 | 123 | 1 704 |
| National professional staff | 0 | 190 | 3 | 33 | 36 | 15 | 1 | 278 |
| General service staff | 692 | 489 | 85 | 320 | 196 | 307 | 258 | 2 347 |
| Total | 1 524 | 960 | 200 | 474 | 356 | 433 | 382 | 4 329 |
| Temporary appointments | | | | | | | | |
| • Term-limited appointments | | | | | | | | |
| Professional staff | 313 | 158 | 14 | 16 | 37 | 58 | 21 | 617 |
| National professional staff | 0 | 73 | 0 | 7 | 30 | 3 | 0 | 113 |
| General service staff | 239 | 1 099 | 7 | 57 | 64 | 119 | 34 | 1 619 |
| Total | 552 | 1 330 | 21 | 80 | 131 | 180 | 55 | 2 349 |
| • Short-term appointments | | | | | | | | |
| Professional staff | 178 | 80 | 44 | 76 | 36 | 133 | 24 | 571 |
| Consultants | 26 | 126 | 59 | 2 | 0 | 67 | 5 | 285 |
| National professional staff | 0 | 98 | 0 | 25 | 23 | 7 | 0 | 153 |
| General service staff | 65 | 238 | 20 | 148 | 61 | 48 | 30 | 610 |
| Total | 269 | 542 | 123 | 251 | 120 | 255 | 59 | 1 619 |
| Total staff holding temporary appointments | 821 | 1 872 | 144 | 331 | 251 | 435 | 114 | 3 968 |
| Total number of staff | 2 345 | 2 832 | 344 | 805 | 607 | 868 | 496 | 8 297 |

TABLE 3. DISTRIBUTION OF STAFF BY ORGANIZATIONAL LOCATION, GRADE AND SEX AS AT 31 DECEMBER 2005

Professional staff

| Location | P1 | | | P2 | | | P3 | | | P4 | | | P5 | | | P6/D1 | | | D2 | | | Ungraded | | | Total | | | Percentage | |
|----------------------------|------------|------------|------------|-------------|-------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------|-------------|-------------|------------|--------------|-------------|--------------|-------------|-------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F |
| Headquarters | 0 | 0 | 0 | 12 | 32 | 44 | 34 | 54 | 88 | 100 | 96 | 196 | 225 | 125 | 350 | 77 | 28 | 105 | 25 | 11 | 36 | 9 | 4 | 13 | 482 | 350 | 832 | 57.9 | 42.1 |
| Africa | 0 | 0 | 0 | 20 | 14 | 34 | 29 | 17 | 46 | 53 | 22 | 75 | 71 | 22 | 93 | 26 | 5 | 31 | 1 | 0 | 1 | 1 | 0 | 1 | 201 | 80 | 281 | 71.5 | 28.5 |
| The Americas | 0 | 0 | 0 | 1 | 6 | 7 | 6 | 4 | 10 | 54 | 28 | 82 | 9 | 3 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 70 | 42 | 112 | 62.5 | 37.5 |
| South-East Asia | 0 | 0 | 0 | 2 | 2 | 4 | 5 | 3 | 8 | 17 | 12 | 29 | 42 | 17 | 59 | 15 | 3 | 18 | 1 | 1 | 2 | 1 | 0 | 1 | 83 | 38 | 121 | 68.6 | 31.4 |
| Europe | 1 | 0 | 1 | 3 | 2 | 5 | 9 | 8 | 17 | 22 | 18 | 40 | 29 | 18 | 47 | 10 | 3 | 13 | 0 | 0 | 0 | 1 | 0 | 1 | 75 | 49 | 124 | 60.5 | 39.5 |
| Eastern Mediterranean | 0 | 0 | 0 | 3 | 3 | 6 | 8 | 6 | 14 | 17 | 7 | 24 | 30 | 10 | 40 | 22 | 2 | 24 | 2 | 0 | 2 | 1 | 0 | 1 | 83 | 28 | 111 | 74.8 | 25.2 |
| Western Pacific | 0 | 0 | 0 | 2 | 1 | 3 | 3 | 1 | 4 | 31 | 11 | 42 | 47 | 11 | 58 | 10 | 2 | 12 | 3 | 0 | 3 | 1 | 0 | 1 | 97 | 26 | 123 | 78.9 | 21.1 |
| Total | 1 | 0 | 1 | 43 | 60 | 103 | 94 | 93 | 187 | 294 | 194 | 488 | 453 | 206 | 659 | 160 | 43 | 203 | 32 | 12 | 44 | 14 | 5 | 19 | 1 091 | 613 | 1 704 | 64.0 | 36.0 |
| Percentage by grade | 100 | 0.0 | 100 | 41.7 | 58.3 | 100 | 50.3 | 49.7 | 100 | 60.2 | 39.8 | 100 | 68.7 | 31.3 | 100 | 78.8 | 21.2 | 100 | 72.7 | 27.3 | 100 | 73.7 | 26.3 | 100 | 64.0 | 36.0 | 100 | | |
| Percentage of total | | | 0.1 | | | 6.0 | | | 11.8 | | | 28.0 | | | 38.7 | | | 11.8 | | | 2.6 | | | 1.1 | | | 100 | | |

National professional officers

| Location | A | | | B | | | C | | | D | | | Total | | | Percentage | |
|----------------------------|-------------|-------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------|-------------|-------------|------------|-------------|-------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F |
| Africa | 0 | 0 | 0 | 48 | 15 | 63 | 77 | 48 | 125 | 1 | 1 | 2 | 126 | 64 | 190 | 66.3 | 33.7 |
| The Americas | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 2 | 3 | 33.3 | 66.7 |
| South-East Asia | 6 | 0 | 6 | 3 | 0 | 3 | 22 | 2 | 24 | 0 | 0 | 0 | 31 | 2 | 33 | 93.9 | 6.1 |
| Europe | 6 | 2 | 8 | 13 | 15 | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 17 | 36 | 52.8 | 47.2 |
| Eastern Mediterranean | 0 | 0 | 0 | 7 | 8 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 8 | 15 | 46.7 | 53.3 |
| Western Pacific | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0.0 | 0.0 |
| Total | 13 | 3 | 16 | 71 | 38 | 109 | 99 | 52 | 151 | 1 | 1 | 2 | 184 | 94 | 278 | 66.2 | 33.8 |
| Percentage by grade | 81.3 | 18.8 | 100 | 65.1 | 34.9 | 100 | 65.6 | 34.4 | 100 | 50.0 | 50.0 | 100 | 66.2 | 33.8 | 100 | | |
| Percentage of total | | | 5.8 | | | 39.2 | | | 54.3 | | | 0.7 | | | 100 | | |

General service staff

| Location | G1 | | | G2 | | | G3 | | | G4 | | | G5 | | | G6 | | | G7 | | | Total | | | Percentage | | | | |
|----------------------------|-------------|------------|------------|-------------|------------|------------|-------------|-------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|-------------|-------------|--|--|--|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | | | |
| Headquarters | 0 | 0 | 0 | 0 | 1 | 1 | 22 | 8 | 30 | 40 | 141 | 181 | 55 | 221 | 276 | 37 | 133 | 170 | 13 | 21 | 34 | 167 | 525 | 692 | 24.1 | 75.9 | | | |
| Africa | 39 | 2 | 41 | 55 | 0 | 55 | 65 | 3 | 68 | 22 | 29 | 51 | 29 | 62 | 91 | 30 | 62 | 92 | 43 | 48 | 91 | 283 | 206 | 489 | 57.9 | 42.1 | | | |
| The Americas | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 5 | 16 | 21 | 3 | 23 | 26 | 4 | 27 | 31 | 1 | 5 | 6 | 13 | 72 | 85 | 15.3 | 84.7 | | | |
| South-East Asia | 11 | 1 | 12 | 53 | 0 | 53 | 30 | 9 | 39 | 34 | 33 | 67 | 43 | 30 | 73 | 22 | 11 | 33 | 32 | 11 | 43 | 225 | 95 | 320 | 70.3 | 29.7 | | | |
| Europe | 0 | 0 | 0 | 12 | 0 | 12 | 6 | 6 | 12 | 10 | 22 | 32 | 14 | 92 | 106 | 5 | 16 | 21 | 3 | 10 | 13 | 50 | 146 | 196 | 25.5 | 74.5 | | | |
| Eastern Mediterranean | 17 | 1 | 18 | 37 | 0 | 37 | 20 | 4 | 24 | 12 | 75 | 87 | 17 | 53 | 70 | 17 | 27 | 44 | 2 | 25 | 27 | 122 | 185 | 307 | 39.7 | 60.3 | | | |
| Western Pacific | 2 | 1 | 3 | 13 | 1 | 14 | 24 | 8 | 32 | 8 | 35 | 43 | 7 | 63 | 70 | 16 | 45 | 61 | 10 | 25 | 35 | 80 | 178 | 258 | 31.0 | 69.0 | | | |
| Total | 69 | 5 | 74 | 170 | 2 | 172 | 167 | 39 | 206 | 131 | 351 | 482 | 168 | 544 | 712 | 131 | 321 | 452 | 104 | 145 | 249 | 940 | 1 407 | 2 347 | 40.1 | 59.9 | | | |
| Percentage by grade | 93.2 | 6.8 | 100 | 98.8 | 1.2 | 100 | 81.1 | 18.9 | 100 | 27.2 | 72.8 | 100 | 23.6 | 76.4 | 100 | 29.0 | 71.0 | 100 | 41.8 | 58.2 | 100 | 40.1 | 59.9 | 100 | | | | | |
| Percentage of total | | | 3.2 | | | 7.3 | | | 8.8 | | | 19.8 | | | 30.3 | | | 19.3 | | | 10.6 | | | 100 | | | | | |

M – male, F – female, T – total.

TABLE 4. SUMMARY OF COUNTRIES NOT WITHIN RANGE BY REGION AS AT 31 DECEMBER 2005

(Note: countries not listed are within range)

| Region | Unrepresented countries | | Underrepresented countries | Overrepresented countries | |
|--------------------------|---|---|--|--|--|
| Africa | Comoros Lesotho Sao Tome and Principe Seychelles Swaziland | | – | Burkina Faso Cameroon Congo Côte d'Ivoire Ethiopia Ghana Kenya Malawi | Mali Nigeria Rwanda Senegal South Africa Uganda Zambia Zimbabwe |
| The Americas | Antigua and Barbuda Barbados Belize Dominica Grenada Haiti | Puerto Rico* Saint Kitts and Nevis Saint Lucia Saint Vincent and the Grenadines Suriname | Mexico | Canada Colombia | |
| South-East Asia | Timor-Leste | | – | India | Myanmar |
| Europe | Andorra Bosnia and Herzegovina Luxembourg Monaco San Marino | Tajikistan The former Yugoslav Republic of Macedonia Uzbekistan | Germany Israel Portugal | Belgium Denmark France Ireland Italy Netherlands | Sweden Switzerland United Kingdom of Great Britain and Northern Ireland |
| Eastern Mediterranean | Kuwait Oman | Qatar United Arab Emirates | Saudi Arabia | Egypt Lebanon | Sudan Tunisia |
| Western Pacific | Brunei Darussalam Cook Islands Kiribati Marshall Islands Micronesia (Federated States of) Nauru Niue | Palau Papua New Guinea Samoa Tokelau* Tonga Tuvalu Vanuatu | China Japan Republic of Korea Singapore Viet Nam | Australia Philippines | |

* Associate Member.

TABLE 5a. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2005

African Region

| Country | Range | Staff by grade and sex | | | | | | | | | | | | All professional staff | | | | | | |
|----------------------------------|-------|------------------------|---|----|---|----|---|----|---|----|---|-------|---|------------------------|----|----------|----|---|---|-------|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | M | F | Total |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | | | | |
| Algeria | 2-10 | | | | | 1 | 1 | 3 | 1 | 2 | | | | | 6 | 2 | 8 | | | |
| Angola | 1-8 | | | | | 1 | | 1 | | 1 | | | 1 | | 4 | 0 | 4 | | | |
| Benin | 1-8 | | | 1 | | 2 | | 1 | 1 | 1 | | | | | 5 | 1 | 6 | | | |
| Botswana | 1-8 | | 1 | | | | | 1 | | 1 | | | 1 | | 2 | 2 | 4 | | | |
| Burkina Faso | 1-8 | | 1 | 1 | 1 | 2 | 1 | 1 | 3 | | 3 | | | | 9 | 4 | 13 | | | |
| Burundi | 1-8 | | | | | 2 | | 3 | 2 | | | | | | 5 | 2 | 7 | | | |
| Cameroon | 1-8 | | | 2 | 2 | 2 | | 3 | 2 | | 1 | | | | 7 | 5 | 12 | | | |
| Cape Verde | 1-7 | | | | | | 1 | 1 | | | | | | | 1 | 1 | 2 | | | |
| Central African Republic | 1-8 | | | | | 2 | | 1 | | | | | | | 3 | 0 | 3 | | | |
| Chad | 1-8 | | | 1 | | | | 1 | | 1 | | | | | 3 | 0 | 3 | | | |
| Comoros | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| Congo | 1-8 | | 7 | | 2 | 1 | | 1 | 1 | | | | | | 11 | 1 | 12 | | | |
| Côte d'Ivoire | 1-8 | | 1 | | 2 | 1 | | 3 | 1 | | 2 | | | | 7 | 4 | 11 | | | |
| Democratic Republic of the Congo | 2-12 | | | 1 | | 2 | | 3 | | | 1 | 2 | | | 8 | 1 | 9 | | | |
| Equatorial Guinea | 1-7 | | | | 1 | | | | | 1 | | | | | 2 | 0 | 2 | | | |
| Eritrea | 1-8 | | 1 | | | 1 | | | | | | | | | 2 | 0 | 2 | | | |
| Ethiopia | 2-12 | | 1 | 1 | | 2 | 4 | 2 | 3 | 2 | | 1 | | | 8 | 8 | 16 | | | |
| Gabon | 1-8 | | | | 1 | 1 | | | | | | | | | 1 | 1 | 2 | | | |
| Gambia | 1-8 | | 1 | | 2 | | 1 | | 2 | | 1 | | | | 7 | 0 | 7 | | | |
| Ghana | 1-8 | | 1 | | 1 | 1 | 2 | 3 | 3 | | 2 | | 1 | | 10 | 4 | 14 | | | |
| Guinea | 1-8 | | 1 | | 1 | | 2 | | 2 | | 1 | 1 | | | 7 | 1 | 8 | | | |
| Guinea-Bissau | 1-8 | | | | | | | 1 | 1 | | | | | | 1 | 1 | 2 | | | |
| Kenya | 1-10 | | | | 1 | 2 | 2 | 3 | 3 | 2 | 1 | | | | 7 | 7 | 14 | | | |
| Lesotho | 1-8 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | | |
|-------------------------------|-------|------------------------|---|----|---|----|----|----|----|----|----|-------|----|----|---|----------|---|------------------------|----|-------|----|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total | |
| Liberia | 1-8 | | | | | 1 | | | | | 1 | | | | | | | | 1 | 1 | 2 |
| Madagascar | 1-8 | | | | 1 | | | 2 | 2 | | | | | | | | | | 3 | 2 | 5 |
| Malawi | 1-8 | | | | | | | 2 | 1 | 5 | 1 | | | | | | | | 7 | 2 | 9 |
| Mali | 1-8 | | | | | 1 | | 2 | | 4 | | 1 | | | 1 | | | | 8 | 1 | 9 |
| Mauritania | 1-8 | | | | 1 | | | 2 | | 2 | | 1 | | | | | | | 6 | 0 | 6 |
| Mauritius | 1-8 | | | | 1 | 1 | | 1 | 1 | 1 | | 1 | | | | | | | 5 | 2 | 7 |
| Mozambique | 1-8 | | | | | | | | | 2 | 2 | | | | | | | | 2 | 2 | 4 |
| Namibia | 1-8 | | | | | | | 1 | 1 | 1 | | | | | | | | | 2 | 1 | 3 |
| Niger | 1-8 | | | | | | 1 | 1 | | 4 | | 1 | | | | | | | 6 | 1 | 7 |
| Nigeria | 4-14 | | | | 1 | | 2 | 2 | | 5 | 2 | 3 | 1 | | | | | | 13 | 3 | 16 |
| Rwanda | 1-8 | | | | | 1 | | 4 | | 5 | | 1 | | | | | | | 10 | 1 | 11 |
| Sao Tome and Principe | 1-7 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 |
| Senegal | 1-8 | | | | 1 | 1 | | 2 | 2 | 2 | 3 | 2 | | | 2 | | | | 7 | 8 | 15 |
| Seychelles | 1-7 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 |
| Sierra Leone | 1-8 | | | | 1 | | | 1 | 1 | 2 | | | | | | | | | 3 | 2 | 5 |
| South Africa | 4-11 | | | | | | | 2 | 1 | 5 | 3 | | 1 | | | | | | 7 | 5 | 12 |
| Swaziland | 1-7 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 |
| Togo | 1-8 | | | | | | | 1 | | 1 | | 2 | | | | | | | 4 | 0 | 4 |
| Uganda | 1-8 | | | | | 1 | | 4 | 1 | 6 | 1 | | 1 | | | | | | 11 | 3 | 14 |
| United Republic of Tanzania | 1-10 | | | | | | 1 | 2 | 3 | 2 | | | 1 | | | | | | 4 | 5 | 9 |
| Zambia | 1-8 | | | | 1 | | | 2 | 2 | 5 | 1 | 2 | | | | | | | 9 | 4 | 13 |
| Zimbabwe | 1-8 | | | | | 1 | | 2 | 1 | 2 | | 2 | | 1 | | | | | 8 | 1 | 9 |
| Total – African Region | | 0 | 0 | 20 | 9 | 24 | 14 | 60 | 24 | 92 | 28 | 31 | 10 | 3 | 3 | 2 | 1 | 232 | 89 | 321 | |

M – male, F – female.

TABLE 5b. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2005

Region of the Americas

| Country | Range | Staff by grade and sex | | | | | | | | | | | | All professional staff | | | | | | |
|---------------------|-------|------------------------|---|----|---|----|---|----|---|----|---|-------|---|------------------------|---|----------|----|----|----|-------|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | M | F | Total |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | | | | |
| Antigua and Barbuda | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Argentina | 9-16 | | | 1 | | 2 | 3 | | 1 | | | 1 | | 1 | | | 4 | 5 | 9 | |
| Bahamas | 1-7 | | | | | | | 1 | | | | | | | | | 1 | 0 | 1 | |
| Barbados | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Belize | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Bolivia | 1-8 | | | 1 | | 3 | | | | | | | | | | | 3 | 1 | 4 | |
| Brazil | 21-29 | | | | 2 | 5 | 7 | 9 | 2 | 2 | 1 | | | | | | 16 | 12 | 28 | |
| Canada | 19-26 | | | 3 | 3 | 7 | 3 | 9 | 9 | 3 | 1 | | | 1 | | | 23 | 16 | 39 | |
| Chile | 2-9 | | 1 | 1 | 1 | 1 | 1 | 1 | 2 | | | | | | | | 3 | 5 | 8 | |
| Colombia | 3-10 | | | | | 6 | 3 | 3 | 1 | 1 | | | | | | | 10 | 4 | 14 | |
| Costa Rica | 1-8 | | | 1 | | 1 | | 1 | | 1 | | | | | | | 3 | 1 | 4 | |
| Cuba | 1-8 | | | 1 | | 3 | 1 | 1 | | | | | | | | | 5 | 1 | 6 | |
| Dominica | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Dominican Republic | 1-8 | | | | | 1 | 2 | | 1 | 1 | | | | | | | 2 | 3 | 5 | |
| Ecuador | 1-8 | | | 1 | | 3 | 1 | | | | | | | | | | 4 | 1 | 5 | |
| El Salvador | 1-8 | | | | | 2 | 2 | | | | | | | | | | 2 | 2 | 4 | |
| Grenada | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Guatemala | 1-8 | | | | | 2 | | 1 | | | | | | | | | 3 | 0 | 3 | |
| Guyana | 1-7 | | | | 1 | 2 | | | 1 | | | | | | | | 2 | 2 | 4 | |
| Haiti | 1-8 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Honduras | 1-8 | | | | | 1 | | | 1 | | | | | | | | 1 | 1 | 2 | |
| Jamaica | 1-8 | | | 1 | | 1 | 1 | | | | | | | | | | 1 | 2 | 3 | |
| Mexico | 11-17 | | | | 1 | 5 | 1 | 1 | 1 | | | | 1 | | | | 7 | 3 | 10 | |
| Nicaragua | 1-8 | | | | | 1 | 2 | | | | | | | | | | 1 | 2 | 3 | |

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|---------|------------------------|---|----|----|----|----|----|----|----|----|-------|---|----|---|----------|-----|------------------------|-----|-------|-----|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total | |
| Panama | 1-8 | | | | | | 2 | 1 | 1 | | | | | | | | 3 | 1 | 4 | | |
| Paraguay | 1-8 | | | | | | 1 | 1 | | | | | | | | | 1 | 1 | 2 | | |
| Peru | 2-10 | | | | | | 2 | 2 | 1 | | | | | | | | 3 | 2 | 5 | | |
| Puerto Rico* | 1-8 | | | | | | | | | | | | | | | | 0 | 0 | 0 | | |
| Saint Kitts and Nevis | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | | |
| Saint Lucia | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | | |
| Saint Vincent and the Grenadines | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | | |
| Suriname | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | | |
| Trinidad and Tobago | 1-8 | | | | | | 1 | 1 | 1 | 1 | | | | | | | 2 | 2 | 4 | | |
| United States of America | 142-193 | | | 4 | 12 | 10 | 32 | 23 | 52 | 24 | 11 | 3 | 2 | 2 | 1 | | 110 | 66 | 176 | | |
| Uruguay | 1-8 | | | | | | 2 | | 1 | 2 | | | | | | | 3 | 2 | 5 | | |
| Venezuela (Bolivarian Republic of) | 2-9 | | | | | | | 1 | 2 | | | | | | | | 2 | 1 | 3 | | |
| Total – Region of the Americas | | 0 | 0 | 2 | 8 | 17 | 18 | 86 | 56 | 85 | 46 | 19 | 5 | 4 | 2 | 2 | 2 | 1 | 215 | 136 | 351 |

* Associate Member.

M – male, F – female.

TABLE 5c. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2005

South-East Asia Region

| Country | Range | Staff by grade and sex | | | | | | | | | | | | All professional staff | | | | | | |
|---------------------------------------|-------|------------------------|---|----|---|----|---|----|---|----|----|-------|---|------------------------|---|----------|----|----|-----|-------|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | M | F | Total |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | | | | |
| Bangladesh | 4-14 | | | | | 2 | | 4 | 2 | 1 | | | | | | | 7 | 2 | 9 | |
| Bhutan | 1-8 | | | | | 1 | | | | | | | | | | | 1 | 0 | 1 | |
| Democratic People's Republic of Korea | 1-8 | | | | | | | 1 | | | | | | | | | 1 | 0 | 1 | |
| Timor-Leste | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| India | 27-38 | | | 1 | 1 | 5 | 2 | 7 | 2 | 14 | 6 | 3 | | 1 | 2 | | 31 | 13 | 44 | |
| Indonesia | 7-14 | | | | | 1 | | 1 | | 1 | 3 | | 1 | 1 | | | 4 | 4 | 8 | |
| Maldives | 1-7 | | | | | | | 1 | | | | 2 | | | | | 3 | 0 | 3 | |
| Myanmar | 2-10 | | | | | 1 | | 2 | 1 | 2 | 3 | 4 | | | | | 8 | 5 | 13 | |
| Nepal | 1-8 | | | | | | | 1 | | 5 | | | | | | | 6 | 0 | 6 | |
| Sri Lanka | 1-8 | | | | | | | 1 | 1 | 1 | 2 | 1 | | 1 | | | 4 | 3 | 7 | |
| Thailand | 4-12 | | | | | | | | 2 | 2 | 3 | | 1 | | | 1 | 3 | 6 | 9 | |
| Total – South-East Asia Region | | 0 | 0 | 1 | 1 | 6 | 3 | 16 | 6 | 30 | 19 | 11 | 2 | 3 | 2 | 1 | 68 | 33 | 101 | |

M – male, F – female.

TABLE 5d. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2005

European Region

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | | |
|------------------------|-------|------------------------|---|----|---|----|---|----|----|----|----|-------|---|----|---|----------|---|------------------------|----|-------|----|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total | |
| Albania | 1-8 | | | | | 1 | | | | | | | | | | | | | 0 | 1 | 1 |
| Andorra | 1-7 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 |
| Armenia | 1-8 | | | | | 1 | | | | | | 1 | | | | | | | 1 | 1 | 2 |
| Austria | 7-14 | | | | | | | 2 | 2 | 1 | | 2 | | | | | | | 5 | 2 | 7 |
| Azerbaijan | 1-8 | | | | | 1 | | | | | | | | | | | | | 1 | 0 | 1 |
| Belarus | 1-8 | | | | | | | | | 1 | | | | | | | | | 1 | 0 | 1 |
| Belgium | 9-15 | | | | | 1 | | 4 | 4 | 11 | 2 | 7 | | 2 | | | | | 24 | 7 | 31 |
| Bosnia and Herzegovina | 1-8 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 |
| Bulgaria | 1-8 | | | | | | | 2 | 1 | | 1 | | | | | | | | 2 | 2 | 4 |
| Croatia | 1-8 | | | | | 1 | | | | 1 | | | | | | | | | 2 | 0 | 2 |
| Cyprus | 1-7 | | | | | | | 1 | | | | | | | | | | | 1 | 0 | 1 |
| Czech Republic | 2-9 | | | | | | | | 1 | 2 | 1 | | | | | | | | 2 | 2 | 4 |
| Denmark | 6-12 | | | | | 2 | 3 | 2 | 2 | 4 | | 4 | 1 | 1 | | | | | 13 | 6 | 19 |
| Estonia | 1-8 | | | | | | | | | | | 1 | | | | | | | 1 | 0 | 1 |
| Finland | 4-11 | | | | | 1 | | | 2 | 3 | 2 | 1 | | | | | | | 4 | 5 | 9 |
| France | 42-58 | | | | | 2 | 6 | 6 | 14 | 6 | 29 | 11 | 9 | 5 | 1 | 1 | 1 | | 60 | 31 | 91 |
| Georgia | 1-8 | | | | | | | | | 1 | 1 | | 1 | | | | | | 1 | 2 | 3 |
| Germany | 63-86 | 1 | | | | 2 | 5 | 10 | 7 | 17 | 11 | 2 | | 1 | | | | | 33 | 23 | 56 |
| Greece | 4-11 | | | | | | | | 1 | 3 | | | | | | | | | 3 | 1 | 4 |
| Hungary | 1-8 | | | | | | | 1 | | | | | | | | | | | 1 | 0 | 1 |
| Iceland | 1-7 | | | | | | | | | | | 1 | 1 | | | | | | 1 | 1 | 2 |
| Ireland | 3-9 | | | | | 1 | 3 | 5 | 2 | | 3 | 3 | 1 | 1 | | | | | 10 | 9 | 19 |
| Israel | 3-10 | | | | | | | | 1 | | | | | | | | | | 0 | 1 | 1 |
| Italy | 34-47 | | | | | 1 | 1 | 7 | 6 | 19 | 3 | 10 | | 4 | | | | | 41 | 10 | 51 |
| Kazakhstan | 1-8 | | | | | | | | 2 | | | | | | | | | | 0 | 2 | 2 |
| Kyrgyzstan | 1-8 | | | | | | | | 1 | | | | | | | | | | 0 | 1 | 1 |

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | | |
|--|-------|------------------------|---|----|----|----|----|----|-----|----|----|-------|----|----|---|----------|-----|------------------------|-----|-------|---|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total | |
| Latvia | 1-8 | | | | | | | | | 1 | 1 | | | | | | | | 1 | 1 | 2 |
| Lithuania | 1-8 | | | | | | | 1 | | 1 | 1 | | | | | | | | 2 | 1 | 3 |
| Luxembourg | 1-8 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 |
| Malta | 1-7 | | | | | | | | | 1 | 1 | | | 1 | | | | | 1 | 2 | 3 |
| Monaco | 1-7 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 |
| Netherlands | 13-20 | | | 1 | 1 | 3 | 6 | 3 | 15 | 4 | 4 | 2 | 1 | | | | | 27 | 13 | 40 | |
| Norway | 5-12 | | | | | | 2 | | 1 | 1 | 2 | | | | | | | 3 | 3 | 6 | |
| Poland | 4-11 | | | | | | | | 4 | 2 | | | | | | | | 4 | 2 | 6 | |
| Portugal | 4-10 | | | 1 | | 1 | | | 1 | | | | | | | | | 1 | 2 | 3 | |
| Republic of Moldova | 1-8 | | | | | 1 | | | | | | | | | | | | 0 | 1 | 1 | |
| Romania | 1-8 | | | | | 1 | | | | 1 | | 1 | | | | | | 1 | 2 | 3 | |
| Russian Federation | 12-19 | | | | | | 8 | | 7 | 1 | 2 | | | | | 1 | | 18 | 1 | 19 | |
| San Marino | 1-7 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Serbia and Montenegro | 1-8 | | | | | | | 2 | | | | | | | | | | 0 | 2 | 2 | |
| Slovakia | 1-8 | | | | | | | | 1 | | | | | | | | | 1 | 0 | 1 | |
| Slovenia | 1-8 | | | | | | | | | 1 | | | | | | | | 0 | 1 | 1 | |
| Spain | 18-26 | | | | 1 | | 2 | 3 | 4 | 6 | 2 | 2 | | 1 | | | | 9 | 12 | 21 | |
| Sweden | 8-14 | | | 1 | | 1 | 1 | 3 | 3 | 3 | | 1 | 1 | | 1 | | | 6 | 9 | 15 | |
| Switzerland | 9-16 | | | | 3 | 2 | 3 | 3 | 3 | 3 | | 1 | | | | | | 9 | 9 | 18 | |
| Tajikistan | 1-8 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| The former Yugoslav Republic of Macedonia | 1-8 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Turkey | 5-12 | | | | 1 | | | | 4 | 2 | 1 | | | | | 1 | | 6 | 3 | 9 | |
| Turkmenistan | 1-8 | | | | | 1 | | | | | | | | | | | | 0 | 1 | 1 | |
| Ukraine | 2-10 | | | 1 | | | 1 | | | | | | | | | | | 1 | 1 | 2 | |
| United Kingdom of Great Britain and Northern Ireland | 37-51 | | | 3 | 2 | 4 | 9 | 10 | 15 | 15 | 7 | 1 | 3 | 3 | 1 | | | 37 | 36 | 73 | |
| Uzbekistan | 1-10 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Total – European Region | | 1 | 0 | 9 | 23 | 35 | 79 | 65 | 153 | 76 | 59 | 18 | 15 | 4 | 4 | 2 | 334 | 209 | 543 | | |

M – male, F – female.

TABLE 5e. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2005

Eastern Mediterranean Region

| Country | Range | Staff by grade and sex | | | | | | | | | | | | All professional staff | | | | | | |
|---|-------|------------------------|---|----|---|----|---|----|---|----|----|-------|---|------------------------|---|----------|----|----|----|-------|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | M | F | Total |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | | | | |
| Afghanistan | 1-8 | | | 2 | | 1 | 1 | | | | | | | | | | 3 | 1 | 4 | |
| Bahrain | 1-7 | | | | | | | 1 | | 1 | | | | | | | 0 | 2 | 2 | |
| Djibouti | 1-7 | | | | | | | 2 | | | | | | | | | 2 | 0 | 2 | |
| Egypt | 3-12 | | | 1 | 3 | 2 | 1 | 4 | 1 | 4 | | | | | | | 7 | 9 | 16 | |
| Iran (Islamic Republic of) | 4-12 | | | | | | | 4 | 2 | 1 | | | | | | | 5 | 2 | 7 | |
| Iraq | 2-9 | | | 1 | | | | 1 | | | | | 1 | | | | 3 | 0 | 3 | |
| Jordan | 1-8 | | | 1 | | 1 | 1 | 1 | 1 | 2 | | 1 | | | | | 6 | 2 | 8 | |
| Kuwait | 1-8 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Lebanon | 1-8 | | | | 1 | 2 | | 1 | 3 | 1 | 1 | | | | | | 4 | 5 | 9 | |
| Libyan Arab Jamahiriya | 1-8 | | | | 1 | | | | | 1 | | | | | | | 1 | 1 | 2 | |
| Morocco | 1-10 | | | | | | | 2 | | 3 | | | | | | | 5 | 0 | 5 | |
| Oman | 1-8 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Pakistan | 5-14 | | | | | 2 | | 5 | | 1 | | | | | | | 8 | 0 | 8 | |
| Qatar | 1-7 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Saudi Arabia | 5-11 | | | | | | | | | 1 | | 1 | | 1 | | | 2 | 0 | 2 | |
| Somalia | 1-8 | | | | | | | 3 | | 1 | | 1 | | | | | 5 | 0 | 5 | |
| Sudan | 1-10 | | | 1 | | 1 | | 2 | | 4 | | 4 | | | | | 12 | 0 | 12 | |
| Syrian Arab Republic | 1-8 | | | | | | 1 | 2 | | 2 | | | | | | | 4 | 1 | 5 | |
| Tunisia | 1-8 | | | 1 | 1 | | 1 | 3 | | 5 | | | | | | | 9 | 2 | 11 | |
| United Arab Emirates | 2-8 | | | | | | | | | | | | | | | | 0 | 0 | 0 | |
| Yemen | 1-8 | | | | | 1 | | | | 2 | | | | | | | 3 | 0 | 3 | |
| Total – Eastern Mediterranean Region | | 0 | 0 | 2 | 3 | 8 | 4 | 12 | 5 | 29 | 11 | 24 | 2 | 2 | 0 | 2 | 0 | 79 | 25 | 104 |

M – male, F – female.

TABLE 5f. STATUS OF REPRESENTATION OF COUNTRIES AS AT 31 DECEMBER 2005

Western Pacific Region

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | |
|----------------------------------|---------|------------------------|---|----|---|----|---|----|----|----|---|-------|---|----|----|----------|----|------------------------|---|-------|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total |
| Australia | 12-19 | | | 1 | 1 | 2 | 2 | 4 | 5 | 6 | 2 | 3 | | | 16 | 10 | 26 | | | |
| Brunei Darussalam | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| Cambodia | 1-8 | | | | | 1 | | | | | | | | | 1 | 0 | 1 | | | |
| China | 40-55 | | | 1 | 1 | 3 | 3 | 7 | 3 | 2 | | | | 1 | 1 | 14 | 8 | 22 | | |
| Cook Islands | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| Fiji | 1-7 | | | | | | | 1 | | | | | | | 1 | 0 | 1 | | | |
| Japan | 121-166 | | | 2 | 1 | 3 | 5 | 4 | 17 | 6 | | | 1 | 1 | 1 | 25 | 16 | 41 | | |
| Kiribati | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| Lao People's Democratic Republic | 1-8 | | | 1 | | | | | | | | | | | 1 | 0 | 1 | | | |
| Malaysia | 3-9 | | | | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | | | 4 | 5 | 9 | | | |
| Marshall Islands | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| Micronesia (Federated States of) | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| Mongolia | 1-8 | | | | | 1 | | 1 | | | | | | | 2 | 0 | 2 | | | |
| Nauru | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| New Zealand | 2-9 | | | | | 1 | 4 | 2 | | | | 2 | | | 6 | 3 | 9 | | | |
| Niue | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| Palau | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| Papua New Guinea | 1-8 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| Philippines | 3-12 | | | 3 | 1 | 5 | 5 | 2 | 3 | 1 | 2 | 1 | 1 | 1 | 13 | 12 | 25 | | | |
| Republic of Korea | 15-21 | | | | | 2 | 2 | 5 | | | | | | 1 | 8 | 2 | 10 | | | |
| Samoa | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |
| Singapore | 3-10 | | | | | 1 | | | | | | | | | 1 | 0 | 1 | | | |
| Solomon Islands | 1-7 | | | | | | | 1 | | | | | | | 1 | 0 | 1 | | | |
| Tokelau* | 1-7 | | | | | | | | | | | | | | 0 | 0 | 0 | | | |

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|-------|------------------------|---|----|---|----|----|----|----|----|----|-------|---|----|---|----------|---|------------------------|----|-------|---|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total | |
| Tonga | 1-7 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 |
| Tuvalu | 1-7 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 |
| Vanuatu | 1-7 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 |
| Viet Nam | 3-12 | | | | | | 1 | 1 | | | | | | | | | | | 1 | 1 | 2 |
| Total – Western Pacific Region | | 0 | 0 | 3 | 4 | 9 | 11 | 19 | 17 | 43 | 19 | 10 | 4 | 7 | 1 | 3 | 1 | 94 | 57 | 151 | |

* Associate Member.

M – male, F – female.

TABLE 6. TOTAL STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES BY LOCATION OF ASSIGNMENT AND REGION OF NATIONALITY AS AT 31 DECEMBER 2005

By location of assignment

| Location of assignment | Region of nationality | | | | | | | | | | | | | |
|------------------------|-----------------------|------|--------------|------|-----------------|------|--------|------|-----------------------|------|-----------------|------|-------|-------|
| | Africa | | The Americas | | South-East Asia | | Europe | | Eastern Mediterranean | | Western Pacific | | Total | |
| | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Headquarters | 83 | 10.0 | 182 | 21.8 | 39 | 4.7 | 399 | 48.0 | 31 | 3.7 | 98 | 11.8 | 832 | 100.0 |
| Africa | 237 | 84.3 | 19 | 6.8 | 2 | 0.7 | 20 | 7.1 | 2 | 0.7 | 1 | 0.4 | 281 | 100.0 |
| The Americas | 2 | 1.8 | 97 | 86.6 | 1 | 0.9 | 12 | 10.7 | 0 | 0.0 | 0 | 0.0 | 112 | 100.0 |
| South-East Asia | 4 | 3.3 | 18 | 14.9 | 53 | 43.8 | 37 | 30.6 | 1 | 0.8 | 8 | 6.6 | 121 | 100.0 |
| Europe | 0 | 0.0 | 12 | 9.7 | 2 | 1.6 | 105 | 84.7 | 1 | 0.8 | 4 | 3.2 | 124 | 100.0 |
| Eastern Mediterranean | 4 | 3.6 | 15 | 13.5 | 2 | 1.8 | 13 | 11.7 | 74 | 66.7 | 3 | 2.7 | 111 | 100.0 |
| Western Pacific | 3 | 2.4 | 26 | 21.1 | 6 | 4.9 | 40 | 32.5 | 0 | 0.0 | 48 | 39.0 | 123 | 100.0 |
| Total | 333 | 19.5 | 369 | 21.6 | 105 | 6.2 | 626 | 36.8 | 109 | 6.4 | 162 | 9.5 | 1 704 | 100.0 |

By region of nationality

| Location of assignment | Region of nationality | | | | | | | | | | | | | |
|------------------------|-----------------------|-------|--------------|-------|-----------------|-------|--------|-------|-----------------------|-------|-----------------|-------|-------|-------|
| | Africa | | The Americas | | South-East Asia | | Europe | | Eastern Mediterranean | | Western Pacific | | Total | |
| | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Headquarters | 83 | 24.9 | 182 | 49.3 | 39 | 37.1 | 399 | 63.7 | 31 | 28.5 | 98 | 60.5 | 832 | 48.8 |
| Africa | 237 | 71.2 | 19 | 5.1 | 2 | 1.9 | 20 | 3.2 | 2 | 1.8 | 1 | 0.6 | 281 | 16.5 |
| The Americas | 2 | 0.6 | 97 | 26.3 | 1 | 1.0 | 12 | 1.9 | 0 | 0.0 | 0 | 0.0 | 112 | 6.6 |
| South-East Asia | 4 | 1.2 | 18 | 4.9 | 53 | 50.5 | 37 | 5.9 | 1 | 0.9 | 8 | 4.9 | 121 | 7.1 |
| Europe | 0 | 0.0 | 12 | 3.3 | 2 | 1.9 | 105 | 16.8 | 1 | 0.9 | 4 | 2.5 | 124 | 7.3 |
| Eastern Mediterranean | 4 | 1.2 | 15 | 4.1 | 2 | 1.9 | 13 | 2.1 | 74 | 67.9 | 3 | 1.9 | 111 | 6.5 |
| Western Pacific | 3 | 0.9 | 26 | 7.0 | 6 | 5.7 | 40 | 6.4 | 0 | 0.0 | 48 | 29.6 | 123 | 7.2 |
| Total | 333 | 100.0 | 369 | 100.0 | 105 | 100.0 | 626 | 100.0 | 109 | 100.0 | 162 | 100.0 | 1 704 | 100.0 |

TABLE 7. STAFF BY AGE, SEX AND LOCATION AS AT 31 DECEMBER 2005

Professional staff

| Location | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | ≥60 years | | | Total | | |
|------------------------------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-----------|------|-------|-------|------|-------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| Headquarters | 3 | 10 | 13 | 57 | 71 | 128 | 162 | 132 | 294 | 230 | 128 | 358 | 30 | 9 | 39 | 482 | 350 | 832 |
| Africa | 0 | 2 | 2 | 11 | 9 | 20 | 66 | 34 | 100 | 119 | 34 | 153 | 5 | 1 | 6 | 201 | 80 | 281 |
| The Americas | 0 | 0 | 0 | 3 | 2 | 5 | 17 | 19 | 36 | 48 | 19 | 67 | 2 | 2 | 4 | 70 | 42 | 112 |
| South-East Asia | 0 | 0 | 0 | 7 | 9 | 16 | 23 | 9 | 32 | 45 | 19 | 64 | 8 | 1 | 9 | 83 | 38 | 121 |
| Europe | 0 | 1 | 1 | 12 | 5 | 17 | 25 | 26 | 51 | 37 | 17 | 54 | 1 | 0 | 1 | 75 | 49 | 124 |
| Eastern Mediterranean | 0 | 0 | 0 | 8 | 2 | 10 | 19 | 16 | 35 | 49 | 10 | 59 | 7 | 0 | 7 | 83 | 28 | 111 |
| Western Pacific | 0 | 0 | 0 | 9 | 5 | 14 | 33 | 10 | 43 | 52 | 10 | 62 | 3 | 1 | 4 | 97 | 26 | 123 |
| Total | 3 | 13 | 16 | 107 | 103 | 210 | 345 | 246 | 591 | 580 | 237 | 817 | 56 | 14 | 70 | 1 091 | 613 | 1 704 |
| Percentage by bracket | 18.8 | 81.2 | 100.0 | 51.0 | 49.0 | 100.0 | 58.4 | 41.6 | 100.0 | 71.0 | 29.0 | 100.0 | 80.0 | 20.0 | 100.0 | 64.0 | 36.0 | 100.0 |
| Percentage of total | | | 0.9 | | | 12.3 | | | 34.7 | | | 48.0 | | | 4.1 | | | 100.0 |

National professional officers

| Location | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | ≥60 years | | | Total | | |
|------------------------------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-----------|------|-------|-------|------|-------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| Africa | 0 | 1 | 1 | 11 | 4 | 15 | 58 | 35 | 93 | 55 | 23 | 78 | 2 | 1 | 3 | 126 | 64 | 190 |
| The Americas | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 |
| South-East Asia | 0 | 0 | 0 | 2 | 0 | 2 | 15 | 2 | 17 | 13 | 0 | 13 | 1 | 0 | 1 | 31 | 2 | 33 |
| Europe | 1 | 0 | 1 | 7 | 7 | 14 | 9 | 8 | 17 | 2 | 2 | 4 | 0 | 0 | 0 | 19 | 17 | 36 |
| Eastern Mediterranean | 0 | 0 | 0 | 1 | 2 | 3 | 5 | 4 | 9 | 1 | 2 | 3 | 0 | 0 | 0 | 7 | 8 | 15 |
| Western Pacific | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 1 | 1 | 2 | 21 | 13 | 34 | 88 | 52 | 140 | 71 | 27 | 98 | 3 | 1 | 4 | 184 | 94 | 278 |
| Percentage by bracket | 50.0 | 50.0 | 100.0 | 61.8 | 38.2 | 100.0 | 62.9 | 37.1 | 100.0 | 72.4 | 27.6 | 100.0 | 75.0 | 25.0 | 100.0 | 66.2 | 33.8 | 100.0 |
| Percentage of total | | | 0.7 | | | 12.2 | | | 50.4 | | | 35.3 | | | 1.4 | | | 100.0 |

General service staff

| Location | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | ≥60 years | | | Total | | |
|------------------------------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-----------|------|-------|-------|-------|-------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| Headquarters | 2 | 19 | 21 | 41 | 104 | 145 | 57 | 176 | 233 | 67 | 221 | 288 | 0 | 5 | 5 | 167 | 525 | 692 |
| Africa | 1 | 5 | 6 | 28 | 41 | 69 | 111 | 86 | 197 | 142 | 74 | 216 | 1 | 0 | 1 | 283 | 206 | 489 |
| The Americas | 1 | 1 | 2 | 5 | 11 | 16 | 4 | 27 | 31 | 3 | 33 | 36 | 0 | 0 | 0 | 13 | 72 | 85 |
| South-East Asia | 7 | 11 | 18 | 47 | 28 | 75 | 72 | 29 | 101 | 96 | 27 | 123 | 3 | 0 | 3 | 225 | 95 | 320 |
| Europe | 2 | 12 | 14 | 22 | 40 | 62 | 11 | 46 | 57 | 14 | 48 | 62 | 1 | 0 | 1 | 50 | 146 | 196 |
| Eastern Mediterranean | 5 | 29 | 34 | 34 | 66 | 100 | 52 | 54 | 106 | 31 | 35 | 66 | 0 | 1 | 1 | 122 | 185 | 307 |
| Western Pacific | 3 | 13 | 16 | 17 | 50 | 67 | 28 | 60 | 88 | 32 | 55 | 87 | 0 | 0 | 0 | 80 | 178 | 258 |
| Total | 21 | 90 | 111 | 194 | 340 | 534 | 335 | 478 | 813 | 385 | 493 | 878 | 5 | 6 | 11 | 940 | 1 407 | 2 347 |
| Percentage by bracket | 18.9 | 81.1 | 100.0 | 36.3 | 63.7 | 100.0 | 41.2 | 58.8 | 100.0 | 43.8 | 56.2 | 100.0 | 45.5 | 54.5 | 100.0 | 40.1 | 59.9 | 100.0 |
| Percentage of total | | | 4.7 | | | 22.8 | | | 34.6 | | | 37.4 | | | 0.5 | 100.0 | | |

M – male, F – female, T – total.

TABLE 8. STAFF BY GRADE AND AGE (ALL LOCATIONS) AS AT 31 DECEMBER 2005**Professional staff**

| Grade | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | ≥60 years | | | Total | | |
|------------------------------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-----------|------|-------|-------|------|-------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| Ungraded | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 5 | 6 | 1 | 7 | 5 | 2 | 7 | 14 | 5 | 19 |
| D2 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 2 | 8 | 20 | 10 | 30 | 6 | 0 | 6 | 32 | 12 | 44 |
| D1/P6 | 0 | 0 | 0 | 1 | 0 | 1 | 32 | 14 | 46 | 113 | 27 | 140 | 14 | 2 | 16 | 160 | 43 | 203 |
| P5 | 0 | 0 | 0 | 16 | 10 | 26 | 153 | 93 | 246 | 264 | 98 | 362 | 20 | 5 | 25 | 453 | 206 | 659 |
| P4 | 2 | 0 | 2 | 38 | 39 | 77 | 112 | 86 | 198 | 134 | 65 | 199 | 8 | 4 | 12 | 294 | 194 | 488 |
| P3 | 0 | 3 | 3 | 34 | 27 | 61 | 28 | 37 | 65 | 29 | 25 | 54 | 3 | 1 | 4 | 94 | 93 | 187 |
| P2 | 1 | 10 | 11 | 17 | 27 | 44 | 11 | 12 | 23 | 14 | 11 | 25 | 0 | 0 | 0 | 43 | 60 | 103 |
| P1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Total | 3 | 13 | 16 | 107 | 103 | 210 | 345 | 246 | 591 | 580 | 237 | 817 | 56 | 14 | 70 | 1 091 | 613 | 1 704 |
| Percentage by bracket | 18.8 | 81.2 | 100.0 | 51.0 | 49.0 | 100.0 | 58.4 | 41.6 | 100.0 | 71.0 | 29.0 | 100.0 | 80.0 | 20.0 | 100.0 | 64.0 | 36.0 | 100.0 |
| Percentage of total | 0.9 | | | 12.3 | | | 34.7 | | | 48.0 | | | 4.1 | | | 100.0 | | |

National professional officers

| Grade | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | ≥60 years | | | Total | | |
|------------------------------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-----------|------|-------|-------|------|-------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| A | 0 | 0 | 0 | 4 | 1 | 5 | 3 | 2 | 5 | 6 | 0 | 6 | 0 | 0 | 0 | 13 | 3 | 16 |
| B | 1 | 1 | 2 | 8 | 8 | 16 | 42 | 19 | 61 | 18 | 10 | 28 | 2 | 0 | 2 | 71 | 38 | 109 |
| C | 0 | 0 | 0 | 9 | 4 | 13 | 42 | 30 | 72 | 47 | 17 | 64 | 1 | 1 | 2 | 99 | 52 | 151 |
| D | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| Total | 1 | 1 | 2 | 21 | 13 | 34 | 88 | 52 | 140 | 71 | 27 | 98 | 3 | 1 | 4 | 184 | 94 | 278 |
| Percentage by bracket | 50.0 | 50.0 | 100.0 | 61.8 | 38.2 | 100.0 | 62.9 | 37.1 | 100.0 | 72.4 | 27.6 | 100.0 | 75.0 | 38.0 | 113.0 | 66.2 | 33.8 | 100.0 |
| Percentage of total | 0.7 | | | 12.2 | | | 50.4 | | | 35.3 | | | 1.4 | | | 100.0 | | |

General service staff

| Grade | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | ≥60 years | | | Total | | |
|------------------------------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-------------|------|-------|-----------|------|-------|-------|-------|-------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| G7 | 0 | 0 | 0 | 9 | 13 | 22 | 38 | 48 | 86 | 57 | 83 | 140 | 0 | 1 | 1 | 104 | 145 | 249 |
| G6 | 5 | 4 | 9 | 32 | 59 | 91 | 48 | 128 | 176 | 46 | 130 | 176 | 0 | 0 | 0 | 131 | 321 | 452 |
| G5 | 4 | 25 | 29 | 49 | 135 | 184 | 47 | 181 | 228 | 68 | 199 | 267 | 0 | 4 | 4 | 168 | 544 | 712 |
| G4 | 6 | 51 | 57 | 25 | 124 | 149 | 46 | 103 | 149 | 52 | 72 | 124 | 2 | 1 | 3 | 131 | 351 | 482 |
| G3 | 3 | 10 | 13 | 30 | 8 | 38 | 67 | 13 | 80 | 67 | 8 | 75 | 0 | 0 | 0 | 167 | 39 | 206 |
| G2 | 2 | 0 | 2 | 41 | 0 | 41 | 62 | 1 | 63 | 62 | 1 | 63 | 3 | 0 | 3 | 170 | 2 | 172 |
| G1 | 1 | 0 | 1 | 8 | 1 | 9 | 27 | 4 | 31 | 33 | 0 | 33 | 0 | 0 | 0 | 69 | 5 | 74 |
| Total | 21 | 90 | 111 | 194 | 340 | 534 | 335 | 478 | 813 | 385 | 493 | 878 | 5 | 6 | 11 | 940 | 1 407 | 2 347 |
| Percentage by bracket | 18.9 | 81.1 | 100.0 | 36.3 | 63.7 | 100.0 | 41.2 | 58.8 | 100.0 | 43.8 | 56.2 | 100.0 | 45.5 | 54.5 | 100.0 | 40.1 | 59.9 | 100.0 |
| Percentage of total | 4.7 | | | 22.8 | | | 34.6 | | | 37.4 | | | 0.5 | | | 100.0 | | |

M – male, F – female, T – total.

TABLE 9. STAFF BY LENGTH OF SERVICE AS AT 31 DECEMBER 2005

| Location | Under 5 years | | | | 5-9 years | | | | 10-14 years | | | | 15-19 years | | | | 20-24 years | | | | 25-29 years | | | | ≥30 years | | | | All | | | |
|------------------------------|---------------|-----|------|-------|-----------|------|------|------|-------------|-----|------|------|-------------|-----|------|------|-------------|-----|------|-----|-------------|-----|------|-----|-----------|-----|------|-----|-------|-----|-------|-------|
| | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T |
| Headquarters | 424 | 0 | 245 | 669 | 167 | 0 | 92 | 259 | 102 | 0 | 68 | 170 | 81 | 0 | 123 | 204 | 39 | 0 | 79 | 118 | 10 | 0 | 26 | 36 | 9 | 0 | 59 | 68 | 832 | 0 | 692 | 1 524 |
| Africa | 135 | 91 | 150 | 376 | 78 | 89 | 68 | 235 | 22 | 2 | 73 | 97 | 24 | 8 | 78 | 110 | 14 | 0 | 63 | 77 | 5 | 0 | 38 | 43 | 3 | 0 | 19 | 22 | 281 | 190 | 489 | 960 |
| The Americas | 65 | 2 | 32 | 99 | 30 | 0 | 25 | 55 | 9 | 0 | 9 | 18 | 7 | 0 | 8 | 15 | 0 | 1 | 7 | 8 | 0 | 0 | 2 | 2 | 1 | 0 | 2 | 3 | 112 | 3 | 85 | 200 |
| South-East Asia | 61 | 22 | 79 | 162 | 28 | 3 | 47 | 78 | 18 | 0 | 81 | 99 | 7 | 1 | 36 | 44 | 6 | 6 | 49 | 61 | 0 | 1 | 10 | 11 | 1 | 0 | 18 | 19 | 121 | 33 | 320 | 474 |
| Europe | 76 | 36 | 123 | 235 | 19 | 0 | 17 | 36 | 13 | 0 | 17 | 30 | 10 | 0 | 12 | 22 | 5 | 0 | 13 | 18 | 1 | 0 | 8 | 9 | 0 | 0 | 6 | 6 | 124 | 36 | 196 | 356 |
| Eastern Mediterranean | 46 | 12 | 162 | 220 | 37 | 1 | 37 | 75 | 16 | 0 | 37 | 53 | 7 | 0 | 32 | 39 | 4 | 0 | 22 | 26 | 0 | 2 | 12 | 14 | 1 | 0 | 5 | 6 | 111 | 15 | 307 | 433 |
| Western Pacific | 61 | 1 | 84 | 146 | 31 | 0 | 51 | 82 | 18 | 0 | 34 | 52 | 5 | 0 | 32 | 37 | 6 | 0 | 36 | 42 | 1 | 0 | 17 | 18 | 1 | 0 | 4 | 5 | 123 | 1 | 258 | 382 |
| Total | 868 | 164 | 875 | 1 907 | 390 | 93 | 337 | 820 | 198 | 2 | 319 | 519 | 141 | 9 | 321 | 471 | 74 | 7 | 269 | 350 | 17 | 3 | 113 | 133 | 16 | 0 | 113 | 129 | 1 704 | 278 | 2 347 | 4 329 |
| Percentage by bracket | 45.5 | 8.6 | 45.9 | 100 | 47.6 | 11.3 | 41.9 | 100 | 38.2 | 0.4 | 61.4 | 100 | 29.9 | 1.9 | 68.2 | 100 | 21.1 | 2.0 | 76.9 | 100 | 12.8 | 2.2 | 85.0 | 100 | 12.4 | 0.0 | 87.6 | 100 | 39.4 | 6.4 | 54.2 | 100 |
| Percentage of total | | | | 44.0 | | | | 18.9 | | | | 12.0 | | | | 10.9 | | | | 8.1 | | | | 3.1 | | | | 3.0 | | | | 100.0 |

P – professional, NPO – national professional officer, GS – general service, T – total.

TABLE 10. APPOINTMENTS DURING YEAR 2005

| Region | Category | Total staff at 31 December 2005 | New appointments | | | Conversion of temporary contracts | | | Interagency transfers | | | Total number of appointments | |
|-----------------------|----------|---------------------------------|------------------|------------------------|------------|-----------------------------------|------------------------|------------|-----------------------|------------------------|------------|------------------------------|------------|
| | | | No. of staff | % of total recruitment | % of women | No. of staff | % of total recruitment | % of women | No. of staff | % of total recruitment | % of women | No. of staff | % of women |
| Headquarters | P | 832 | 55 | 48.7 | 47.3 | 45 | 39.8 | 51.1 | 13 | 11.5 | 46.2 | 113 | 48.7 |
| | NPO | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| | GS | 692 | 5 | 9.1 | 80 | 47 | 77.1 | 87.2 | 3 | 5.5 | 100 | 55 | 87.2 |
| Africa | P | 281 | 19 | 44.2 | 42.1 | 23 | 53.5 | 30.4 | 1 | 2.3 | 0 | 43 | 34.9 |
| | NPO | 190 | 7 | 63.6 | 14.3 | 4 | 36.4 | 25 | 0 | 0.0 | 0 | 11 | 18.2 |
| | GS | 489 | 3 | 6.5 | 66.7 | 43 | 81.2 | 46.5 | 0 | 0.0 | 0 | 46 | 47.8 |
| The Americas | P | 112 | 6 | 37.5 | 33.3 | 3 | 18.8 | 66.7 | 7 | 43.8 | 14.3 | 16 | 31.3 |
| | NPO | 3 | 1 | 100.0 | 100 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 1 | 0.0 |
| | GS | 85 | 1 | 50.0 | 100 | 1 | 50.0 | 100 | 0 | 0.0 | 0 | 2 | 100.0 |
| South-East Asia | P | 121 | 11 | 64.7 | 54.5 | 5 | 29.4 | 40 | 1 | 5.9 | 100 | 17 | 52.9 |
| | NPO | 33 | 2 | 40.0 | 50 | 3 | 60.0 | 0 | 0 | 0.0 | 0 | 5 | 20.0 |
| | GS | 320 | 2 | 8.7 | 0 | 21 | 91.3 | 38.1 | 0 | 0.0 | 0 | 23 | 34.8 |
| Europe | P | 124 | 9 | 33.3 | 11.1 | 18 | 66.7 | 61.1 | 0 | 0.0 | 0 | 27 | 44.4 |
| | NPO | 36 | 0 | 0.0 | 0 | 6 | 100.0 | 16.7 | 0 | 0.0 | 0 | 6 | 0.0 |
| | GS | 196 | 10 | 22.7 | 50 | 33 | 75.0 | 78.8 | 1 | 2.3 | 100 | 44 | 72.7 |
| Eastern Mediterranean | P | 111 | 5 | 55.6 | 60 | 4 | 44.4 | 25 | 0 | 0.0 | 0 | 9 | 44.4 |
| | NPO | 15 | 9 | 100.0 | 66.7 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 9 | 0.0 |
| | GS | 307 | 6 | 9.4 | 83.3 | 58 | 90.6 | 87.9 | 0 | 0.0 | 0 | 64 | 87.5 |
| Western Pacific | P | 123 | 13 | 92.9 | 30.8 | 1 | 7.1 | 0 | 0 | 0.0 | 0 | 14 | 28.6 |
| | NPO | 1 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 | 0 | 0 | 0.0 |
| | GS | 258 | 4 | 16.7 | 75 | 19 | 79.2 | 63.2 | 1 | 4.2 | 100 | 24 | 66.7 |
| Total | P | 1 704 | 118 | 49.4 | 42.4 | 99 | 41.4 | 46.5 | 22 | 9.2 | 36.4 | 239 | 43.5 |
| | NPO | 278 | 19 | 59.4 | 47.4 | 13 | 40.6 | 15.4 | 0 | 0.0 | 0.0 | 32 | 34.4 |
| | GS | 2 347 | 31 | 12.0 | 64.5 | 222 | 86.0 | 71.6 | 5 | 1.9 | 100 | 258 | 71.3 |
| | All | 4 329 | 168 | 31.8 | 47.0 | 334 | 63.1 | 62.0 | 27 | 5.1 | 48.2 | 529 | 56.5 |

P – professional, NPO – national professional officer, GS – general service.

TABLE 11. STAFF RETIREMENT PROJECTIONS¹

| Location | Category | Total staff at 31 December 2005 | Staff due to retire | | | | | | | |
|-----------------------|----------|------------------------------------|------------------------|-----|------------------------|------|------------------------|------|------------------------|------|
| | | | by 31 December 2006 | | by 31 December 2008 | | by 31 December 2010 | | by 31 December 2012 | |
| | | | No. | % | No. | % | No. | % | No. | % |
| Headquarters | P | 832 | 31 | 3.7 | 101 | 12.1 | 162 | 19.4 | 343 | 41.1 |
| | NPO | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| | GS | 692 | 15 | 2.2 | 58 | 8.4 | 115 | 16.6 | 261 | 37.7 |
| Africa | P | 281 | 13 | 4.6 | 27 | 9.6 | 51 | 18.1 | 139 | 49.5 |
| | NPO | 190 | 2 | 1.1 | 11 | 5.8 | 25 | 13.2 | 65 | 34.2 |
| | GS | 489 | 10 | 2.0 | 41 | 8.4 | 70 | 14.3 | 194 | 39.7 |
| The Americas | P | 112 | 2 | 1.8 | 15 | 13.4 | 31 | 27.7 | 62 | 55.4 |
| | NPO | 3 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| | GS | 85 | 1 | 1.2 | 7 | 8.2 | 14 | 16.5 | 34 | 40.0 |
| South-East Asia | P | 121 | 7 | 5.8 | 21 | 17.4 | 38 | 31.4 | 66 | 54.5 |
| | NPO | 33 | 0 | 0.0 | 3 | 9.1 | 4 | 12.1 | 11 | 33.3 |
| | GS | 320 | 5 | 1.6 | 32 | 10.0 | 45 | 14.1 | 115 | 35.9 |
| Europe | P | 124 | 2 | 1.6 | 5 | 4.0 | 14 | 11.3 | 43 | 34.7 |
| | NPO | 36 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 1 | 2.8 |
| | GS | 196 | 3 | 1.5 | 11 | 5.6 | 25 | 12.8 | 52 | 26.5 |
| Eastern Mediterranean | P | 111 | 3 | 2.7 | 12 | 10.8 | 23 | 20.7 | 52 | 46.8 |
| | NPO | 15 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 2 | 0.0 |
| | GS | 307 | 3 | 1.0 | 9 | 2.9 | 24 | 7.8 | 57 | 18.6 |
| Western Pacific | P | 123 | 2 | 1.6 | 12 | 9.8 | 25 | 20.3 | 55 | 44.7 |
| | NPO | 1 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| | GS | 258 | 4 | 1.6 | 17 | 6.6 | 35 | 13.6 | 81 | 31.4 |
| Total | P | 1 704 | 60 | 3.5 | 193 | 11.3 | 344 | 20.2 | 760 | 44.5 |
| | NPO | 278 | 2 | 0.7 | 14 | 5.0 | 29 | 10.4 | 79 | 28.4 |
| | GS | 2 347 | 41 | 1.7 | 175 | 7.5 | 328 | 14.0 | 794 | 33.8 |
| | All | 4 329 | 103 | 2.4 | 382 | 8.8 | 701 | 16.2 | 1 633 | 37.7 |

¹ Figures are cumulative. For example, the total number of professional staff due to retire on 31 December 2008 (193) includes those scheduled to retire on 31 December 2006 (60).

P – professional, NPO – national professional officer, GS – general service.

**TABLE 12. DISTRIBUTION OF OCCUPIED PROFESSIONAL AND HIGHER CATEGORY POSTS
ACROSS MAIN OCCUPATIONAL GROUPS¹**

| 1 | Professional, managerial and technical work | Posts | % | | | Posts | % | | |
|----------|---|-------|------|--------|--|-------|-------|----------|-------------------------------------|
| 1.A | Administrative specialists | 442 | 29.2 | 1.A | Administrative specialists | | 100.0 | | |
| 1.B | Architects, engineers | 22 | 1.5 | 1.A | Administrative (general) | 20 | 4.5 | | |
| 1.C | Archivists, curators, information specialists and librarians | 12 | 0.8 | 1.A.01 | Financial management specialists | 56 | 12.7 | | |
| 1.D | Artists | 1 | 0.1 | 1.A.02 | Management and programme analysts | 23 | 5.2 | | |
| 1.E | Economists | 20 | 1.3 | 1.A.03 | Building services administrators | 10 | 2.3 | | |
| 1.F | Education specialists | 13 | 0.9 | 1.A.04 | Meetings services administrators | 5 | 1.1 | | |
| 1.G | Jurists | 11 | 0.7 | 1.A.05 | Computer information systems specialists | 71 | 16.1 | | |
| 1.H | Life scientists | 83 | 5.5 | 1.A.06 | Human resources management specialists | 43 | 9.7 | | |
| | | | | 1.A.07 | Printing services specialists | 1 | 0.2 | | |
| | | | | 1.A.08 | Public information specialists | 33 | 7.5 | | |
| | | | | 1.A.09 | Purchasing and contracting specialists | 10 | 2.3 | | |
| | | | | 1.A.10 | Representation and protocol specialists | 33 | 7.5 | | |
| | | | | 1.A.11 | Technical cooperation administrators | 55 | 12.4 | | |
| | | | | 1.A.12 | Administrative officers | 70 | 15.8 | | |
| | | | | 1.A.21 | Auditors | 9 | 2.0 | | |
| | | | | 1.A.22 | Hospital administrators | 2 | 0.5 | | |
| | | | | 1.A.23 | Records and documents administrators | 1 | 0.2 | | |
| 1.I | Dental, nutrition, medical, nursing and veterinary specialists | 723 | 47.7 | 1.I | Dental, nutrition, medical, nursing and veterinary specialists | | 100.0 | | |
| 1.J | Physical scientists | 6 | 0.4 | 1.I | Medical specialists (general) | 3 | 0.4 | | |
| 1.K | Sales and marketing specialists | 57 | 3.8 | 1.I.01 | Dentists | 2 | 0.3 | | |
| 1.L | Social scientists | 18 | 1.2 | 1.I.02 | Dieticians and nutritionists | 11 | 1.5 | | |
| 1.M | Statisticians and mathematicians | 2 | 0.1 | 1.I.03 | Medical specialists | 664 | 91.8 | 1.I.03 | Medical specialists |
| 1.N | Transportation specialists | 63 | 4.2 | 1.I.04 | Nursing specialists | 13 | 1.8 | 1.I.03 | Medical specialists |
| 1.O | Writers, translators, interpreters | 6 | 0.4 | 1.I.05 | Opticians and optometrists | 2 | 0.3 | 1.I.03.a | Anaesthesiologists |
| 1.P | Professional, managerial and technical specialists for which no job family exists | 16 | 1.1 | 1.I.06 | Pharmacists | 8 | 1.1 | 1.I.03.b | Epidemiologists |
| 1.R | Environmental specialists | 16 | 1.1 | 1.I.07 | Sanitarians (public health) | 2 | 0.3 | 1.I.03.d | General practitioners |
| 1.S | Relief specialists | 2 | 0.1 | 1.I.08 | Veterinarians | 8 | 1.1 | 1.I.03.e | Haematologists |
| 1.T | Electronic communications specialists | 2 | 0.1 | 1.I.09 | Rehabilitation specialists | 1 | 0.1 | 1.I.03.f | Neurologists |
| | | | | 1.I.10 | Health laboratory specialists | 9 | 1.2 | 1.I.03.g | Family health specialists |
| | | | | | | | | 1.I.03.h | Ophthalmologists |
| | | | | | | | | 1.I.03.i | Immunologists |
| | | | | | | | | 1.I.03.k | Noncommunicable disease specialists |
| | | | | | | | | 1.I.03.l | Geriatricians |
| | | | | | | | | 1.I.03.m | Mental health specialists |
| | | | | | | | | 1.I.03.n | Public health specialists |
| | | | | | | | | 1.I.03.o | Radiologists |
| | | | | | | | | 1.I.03.q | Traditional medicine specialists |
| | | | | | | | | 1.I.03.s | Communicable disease specialists |
| | | | | | | | | 1.I.03.t | Occupational health specialists |

¹ Occupied posts only; refers to the requirements of the job, not the skills of the incumbent.

Coding is according to the Common Classification of Occupational Groups, the occupational reference work of the United Nations system.