



# WORLD HEALTH ORGANIZATION

FIFTY-SIXTH WORLD HEALTH ASSEMBLY  
Agenda item 18.1

A56/38 Corr.1  
22 May 2003

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## Human resources: annual report, 2002

### Report by the Secretariat

#### CORRIGENDUM

1. Please note that paragraph 12 should read as follows:

“With regard to staff appointments, in the professional category, 94 staff or 52.8%, were recruited externally; 56, or 31.5%, represented conversion of existing temporary contracts, and 28, or 15.7%, were reassigned through interagency transfer (Table 9).”

2. Tables 6 and 7 should be replaced by the attached.

TABLE 6. STAFF BY AGE, SEX AND LOCATION AS AT 31 DECEMBER 2002

## Professional staff

Location	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Headquarters	2	4	6	38	53	91	153	80	233	215	99	314	9	5	14	417	241	658
Africa	0	1	1	13	11	24	64	24	88	100	27	127	3	0	3	180	63	243
The Americas	0	1	1	3	9	12	28	21	49	45	19	64	3	1	4	79	51	130
South-East Asia	0	0	0	3	5	8	19	6	25	39	16	55	3	2	5	64	29	93
Europe	1	0	1	4	3	7	19	11	30	24	10	34	2	1	3	50	25	75
Eastern Mediterranean	0	0	0	5	3	8	29	10	39	36	8	44	5	0	5	75	21	96
Western Pacific	0	0	0	10	11	21	35	9	44	36	11	47	4	0	4	85	31	116
<b>Total</b>	3	6	9	76	95	171	347	161	508	495	190	685	29	9	38	950	461	1411
<b>Percentage by bracket</b>	33.3	66.7	100.0	44.4	55.6	100.0	68.3	31.7	100.0	72.3	27.7	100.0	76.3	23.7	100.0	67.3	32.7	100.0
<b>Percentage of total</b>	0.6			12.1			36.0			48.1			2.7			99.6		

## National professional officers

Location	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Africa	0	0	0	17	8	25	54	24	78	39	17	56	4	1	5	114	50	164
The Americas	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
South-East Asia	0	0	0	1	0	1	6	0	6	3	1	4	0	0	0	10	1	11
<b>Total</b>	0	0	0	18	8	26	60	25	85	42	18	60	4	1	5	124	52	176
<b>Percentage by bracket</b>				69.2	30.8	100.0	70.6	29.4	100.0	70.0	30.0	100.0	80.0	20.0	100.0	70.5	29.5	100.0
<b>Percentage of total</b>	0.0			14.8			48.3			34.1			2.8			100.0		

M – male, F – female, T – total.

### General service staff

Location	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total			
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	
Headquarters	5	9	14	20	72	92	64	206	270	56	207	263	0	5	5	145	499	644	
Africa	1	4	5	38	25	63	139	97	236	128	50	178	1	0	1	307	176	483	
The Americas	1	2	3	3	16	19	5	32	37	7	31	38	0	1	1	16	82	98	
South-East Asia	7	5	12	38	18	56	88	37	125	85	16	101	5	0	5	223	76	299	
Europe	1	2	3	6	29	35	9	31	40	10	39	49	1	1	2	27	102	129	
Eastern Mediterranean	5	14	19	16	44	60	36	44	80	24	30	54	0	0	0	81	132	213	
Western Pacific	2	11	13	18	33	51	33	64	97	28	44	72	0	0	0	81	152	233	
<b>Total</b>	22	47	69	139	237	376	374	511	885	338	417	755	7	7	14	880	1 219	2 099	
<b>Percentage by bracket</b>	31.9	68.1	100.0	37.0	63.0	100.0	42.3	57.7	100.0	44.8	55.2	100.0	50.0	50.0	100.0	41.9	58.1	100.0	
<b>Percentage of total</b>			3.3			17.9			42.3			36.0			0.7				100.2

M – male, F – female, T – total.

TABLE 7. STAFF BY GRADE AND AGE, ALL LOCATIONS, AS AT 31 DECEMBER 2002

## Professional staff

Grade	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Ungraded	0	0	0	0	0	0	0	0	0	3	1	4	4	1	5	7	2	9
D2	0	0	0	0	0	0	6	2	8	34	6	40	3	1	4	43	9	52
D1/P6	0	0	0	1	0	1	27	8	35	85	24	109	6	1	7	119	33	152
P5	0	0	0	18	12	30	157	57	214	226	75	301	11	4	15	412	148	560
P4	0	0	0	30	29	59	117	56	173	105	47	152	5	2	7	257	134	391
P3	0	0	0	15	28	43	26	30	56	28	25	53	0	0	0	69	83	152
P2	3	6	9	12	25	37	14	8	22	14	12	26	0	0	0	43	51	94
P1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	3	6	9	76	95	171	347	161	508	495	190	685	29	9	38	950	461	1411
<b>Percentage by bracket</b>	33.3	66.7	100.0	44.4	55.6	100.0	68.3	31.7	100.0	72.3	27.7	100.0	76.3	23.7	100.0	67.3	32.7	100.0
<b>Percentage of total</b>	0.6			12.1			36.0			48.1			2.7			99.6		

## National professional officers

Grade	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
A	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
B	0	0	0	11	4	15	23	7	30	14	4	18	2	0	2	50	15	65
C	0	0	0	7	3	10	37	17	54	28	14	42	2	1	3	74	35	109
D	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	0	0	0	18	8	26	60	25	85	42	18	60	4	1	5	124	52	176
<b>Percentage by bracket</b>				69.2	30.8	100.0	70.6	29.4	100.0	70.0	30.0	100.0	80.0	20.0	100.0	70.5	29.5	100.0
<b>Percentage of total</b>	0.0			14.8			48.3			34.1			2.8			100.0		

M – male, F – female, T – total.

**General service staff**

Grade	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
G7	1	3	4	13	12	25	48	50	98	60	71	131	3	1	4	125	137	262
G6	3	6	9	23	35	58	61	148	209	39	115	154	0	4	4	126	308	434
G5	4	13	17	33	103	136	45	190	235	69	157	226	1	1	2	152	464	616
G4	5	18	23	20	72	92	57	110	167	39	62	101	1	1	2	122	263	385
G3	4	6	10	18	13	31	84	11	95	57	10	67	0	0	0	163	40	203
G2	4	0	4	22	2	24	49	2	51	39	2	41	2	0	2	116	6	122
G1	1	1	2	10	0	10	30	0	30	35	0	35	0	0	0	76	1	77
<b>Total</b>	22	47	69	139	237	376	374	511	885	338	417	755	7	7	14	880	1 219	2 099
<b>Percentage by bracket</b>	31.9	68.1	100.0	37.0	63.0	100.0	42.3	57.7	100.0	44.8	55.2	100.0	50.0	50.0	100.0	41.9	58.1	100.0
<b>Percentage of total</b>			3.3			17.9			42.2			36.0			0.7			100.0

M – male, F – female, T – total.

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