



世界卫生组织

第五十六届世界卫生大会
议程项目 18.1

A56/38 Corr.1
2003 年 5 月 22 日

人力资源：2002 年年度报告

秘书处的报告

勘 误

1. 请注意，第 12 段应读作如下：

“关于职员任用，94 名或 52.8%的专业类职员是从外部招聘的，56 名或 31.5%为现有临时合同转换，而 28 名或 15.7%通过机构间调任而重新选派的（表 9）。”

2. 应以所附表格取代表 6 和表 7。

TABLE 6. STAFF BY AGE, SEX AND LOCATION AS AT 31 DECEMBER 2002

Professional staff

Location	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Headquarters	2	4	6	38	53	91	153	80	233	215	99	314	9	5	14	417	241	658
Africa	0	1	1	13	11	24	64	24	88	100	27	127	3	0	3	180	63	243
The Americas	0	1	1	3	9	12	28	21	49	45	19	64	3	1	4	79	51	130
South-East Asia	0	0	0	3	5	8	19	6	25	39	16	55	3	2	5	64	29	93
Europe	1	0	1	4	3	7	19	11	30	24	10	34	2	1	3	50	25	75
Eastern Mediterranean	0	0	0	5	3	8	29	10	39	36	8	44	5	0	5	75	21	96
Western Pacific	0	0	0	10	11	21	35	9	44	36	11	47	4	0	4	85	31	116
Total	3	6	9	76	95	171	347	161	508	495	190	685	29	9	38	950	461	1411
Percentage by bracket	33.3	66.7	100.0	44.4	55.6	100.0	68.3	31.7	100.0	72.3	27.7	100.0	76.3	23.7	100.0	67.3	32.7	100.0
Percentage of total			0.6			12.1			36.0			48.1			2.7			99.6

National professional officers

Location	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Africa	0	0	0	17	8	25	54	24	78	39	17	56	4	1	5	114	50	164
The Americas	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
South-East Asia	0	0	0	1	0	1	6	0	6	3	1	4	0	0	0	10	1	11
Total	0	0	0	18	8	26	60	25	85	42	18	60	4	1	5	124	52	176
Percentage by bracket				69.2	30.8	100.0	70.6	29.4	100.0	70.0	30.0	100.0	80.0	20.0	100.0	70.5	29.5	100.0
Percentage of total			0.0			14.8			48.3			34.1			2.8			100.0

M – male, F – female, T – total.

General service staff

Location	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total			
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	
Headquarters	5	9	14	20	72	92	64	206	270	56	207	263	0	5	5	145	499	644	
Africa	1	4	5	38	25	63	139	97	236	128	50	178	1	0	1	307	176	483	
The Americas	1	2	3	3	16	19	5	32	37	7	31	38	0	1	1	16	82	98	
South-East Asia	7	5	12	38	18	56	88	37	125	85	16	101	5	0	5	223	76	299	
Europe	1	2	3	6	29	35	9	31	40	10	39	49	1	1	2	27	102	129	
Eastern Mediterranean	5	14	19	16	44	60	36	44	80	24	30	54	0	0	0	81	132	213	
Western Pacific	2	11	13	18	33	51	33	64	97	28	44	72	0	0	0	81	152	233	
Total	22	47	69	139	237	376	374	511	885	338	417	755	7	7	14	880	1 219	2 099	
Percentage by bracket	31.9	68.1	100.0	37.0	63.0	100.0	42.3	57.7	100.0	44.8	55.2	100.0	50.0	50.0	100.0	41.9	58.1	100.0	
Percentage of total			3.3			17.9			42.3			36.0			0.7				100.2

M – male, F – female, T – total.

TABLE 7. STAFF BY GRADE AND AGE, ALL LOCATIONS, AS AT 31 DECEMBER 2002

Professional staff

Grade	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Ungraded	0	0	0	0	0	0	0	0	0	3	1	4	4	1	5	7	2	9
D2	0	0	0	0	0	0	6	2	8	34	6	40	3	1	4	43	9	52
D1/P6	0	0	0	1	0	1	27	8	35	85	24	109	6	1	7	119	33	152
P5	0	0	0	18	12	30	157	57	214	226	75	301	11	4	15	412	148	560
P4	0	0	0	30	29	59	117	56	173	105	47	152	5	2	7	257	134	391
P3	0	0	0	15	28	43	26	30	56	28	25	53	0	0	0	69	83	152
P2	3	6	9	12	25	37	14	8	22	14	12	26	0	0	0	43	51	94
P1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Total	3	6	9	76	95	171	347	161	508	495	190	685	29	9	38	950	461	1411
Percentage by bracket	33.3	66.7	100.0	44.4	55.6	100.0	68.3	31.7	100.0	72.3	27.7	100.0	76.3	23.7	100.0	67.3	32.7	100.0
Percentage of total	0.6			12.1			36.0			48.1			2.7			99.6		

National professional officers

Grade	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
A	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
B	0	0	0	11	4	15	23	7	30	14	4	18	2	0	2	50	15	65
C	0	0	0	7	3	10	37	17	54	28	14	42	2	1	3	74	35	109
D	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	0	0	18	8	26	60	25	85	42	18	60	4	1	5	124	52	176
Percentage by bracket				69.2	30.8	100.0	70.6	29.4	100.0	70.0	30.0	100.0	80.0	20.0	100.0	70.5	29.5	100.0
Percentage of total	0.0			14.8			48.3			34.1			2.8			100.0		

M – male, F – female, T – total.

General service staff

Grade	20-29 years			30-39 years			40-49 years			50-59 years			≥60 years			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
G7	1	3	4	13	12	25	48	50	98	60	71	131	3	1	4	125	137	262
G6	3	6	9	23	35	58	61	148	209	39	115	154	0	4	4	126	308	434
G5	4	13	17	33	103	136	45	190	235	69	157	226	1	1	2	152	464	616
G4	5	18	23	20	72	92	57	110	167	39	62	101	1	1	2	122	263	385
G3	4	6	10	18	13	31	84	11	95	57	10	67	0	0	0	163	40	203
G2	4	0	4	22	2	24	49	2	51	39	2	41	2	0	2	116	6	122
G1	1	1	2	10	0	10	30	0	30	35	0	35	0	0	0	76	1	77
Total	22	47	69	139	237	376	374	511	885	338	417	755	7	7	14	880	1 219	2 099
Percentage by bracket	31.9	68.1	100.0	37.0	63.0	100.0	42.3	57.7	100.0	44.8	55.2	100.0	50.0	50.0	100.0	41.9	58.1	100.0
Percentage of total			3.3			17.9			42.2			36.0			0.7			100.0

M – male, F – female, T – total.

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