



# WORLD HEALTH ORGANIZATION

FIFTY-FIFTH WORLD HEALTH ASSEMBLY

A55/48  
18 May 2002

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## Third report of Committee B

Committee B held its fourth meeting on 17 May under the chairmanship of Professor A.M. Coll Seck (Senegal).

It was decided to recommend to the Fifty-fifth World Health Assembly the adoption of the attached decision and three resolutions relating to the following agenda items:

16. Staffing matters

16.2 Amendments to the Staff Regulations and Staff Rules

Two resolutions entitled:

- Salaries of staff in ungraded posts and of the Director-General
- Amendments to the Staff Regulations

16.3 Appointment of representatives to the WHO Staff Pension Committee

One decision

17. Review of working methods of the Executive Board

One resolution entitled:

- Reimbursement of travel expenses for members of the Executive Board

## **Agenda item 16.2**

### **Salaries of staff in ungraded posts and of the Director-General**

The Fifty-fifth World Health Assembly,

Noting the recommendations of the Executive Board with regard to remuneration of staff in ungraded posts and of the Director-General,

1. ESTABLISHES the salary for ungraded posts at US\$ 158 353 per annum before staff assessment, resulting in a modified net salary of US\$ 108 379 (dependency rate) or US\$ 98 141 (single rate);
2. ESTABLISHES the salary for the Director-General at US\$ 213 892 per annum before staff assessment, resulting in a modified net salary of US\$ 142 813 (dependency rate) or US\$ 127 000 (single rate);
3. DECIDES that those adjustments in remuneration shall take effect on 1 March 2002.

## Agenda item 16.2

### Amendments to the Staff Regulations

The Fifty-fifth World Health Assembly,

1. NOTES the amendments to the Staff Rules made by the Director-General and confirmed by the Executive Board at its 109th session concerning, *inter alia*, contractual reform and the system for performance management and development;
2. ADOPTS the amendment proposed to Staff Regulation 4.5 for the purpose of ensuring consistency between the Staff Regulations and the Staff Rules, and that proposed by the Administration, Budget and Finance Committee;
3. DECIDES that the amendments to Staff Regulation 4.5 shall take effect on 1 July 2002.

### **Agenda item 16.3**

#### **Appointment of representatives to the WHO Staff Pension Committee**

The Fifty-fifth World Health Assembly re-nominated Mr L. Rokovada of the delegation of Fiji as a member, and Mr M. Chakalisa of the delegation of Botswana as an alternate member each for a three-year term until May 2005.

**Agenda item 17**

**Reimbursement of travel expenses for members of the Executive Board**

The Fifty-fifth World Health Assembly,

Recalling resolution WHA30.10,

DECIDES that:

- (1) from May 2002, the maximum reimbursement of travel expenses of members of the Executive Board shall be based on WHO travel entitlements as set out in the applicable rules and restricted to the equivalent of one business class or equivalent return ticket for those members whose travel time between the capital city of the Member State to the place of meeting, including necessary stopovers, exceeds six hours;
- (2) all other provisions of paragraphs 1 and 2 of resolution WHA30.10 shall remain applicable, including those for travel of members whose travel time is six hours or less.

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