Financial and administrative implications for the Secretariat of decisions proposed for adoption by the Executive Board

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<th>Decision:</th>
<th>Human resources: reform of the Office of Internal Oversight Services</th>
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A. Link to the approved revised Programme budget 2022–2023

1. Output(s) in the approved revised Programme budget 2022–2023 under which this draft decision would be implemented if adopted:
   4.2.2. The Secretariat operates in an accountable, transparent, compliant and risk management-driven manner, including through organizational learning and a culture of evaluation.

2. Short justification for considering the draft decision, if there is no link to the results as indicated in the approved revised Programme budget 2022–2023:
   Not applicable.

3. Any additional Secretariat work during the biennium 2022–2023 that cannot be accommodated within the approved revised Programme budget 2022–2023 ceiling:
   Not applicable.

4. Estimated time frame (in years or months) to implement the decision:
   Six months.

B. Resource implications for the Secretariat for implementation of the decision

1. Total budgeted resource levels required to implement the decision, in US$ millions:
   The work to be carried out would be to extend the temporary suspension of Financial Rule XII, 112.1, in part, as set out in decision EB150(23) (2022) and subsequently in decision EB151(12) (2022), which has been incorporated into the core work of the approved revised Programme budget 2022–2023. Therefore, there would be no resource implications that could not be accommodated within the approved revised Programme budget 2022–2023.

2.a. Estimated resource levels required that can be accommodated within the approved revised Programme budget 2022–2023 ceiling, in US$ millions:
   Not applicable.

2.b. Estimated resource levels required in addition to those already budgeted for in the approved revised Programme budget 2022–2023, in US$ millions:
   Not applicable.

3. Estimated resource levels required to be budgeted for in the proposed programme budget for 2024–2025, in US$ millions:
   Not applicable.
4. **Estimated resource levels required to be budgeted for in the proposed programme budgets of future bienniums, in US$ millions:**
   
   Not applicable.

5. **Level of resources already available to fund the implementation of the decision in the current biennium, in US$ millions**

   - **Resources available to fund the decision in the current biennium:**
     
     Not applicable.

   - **Remaining financing gap in the current biennium:**
     
     Not applicable.

   - **Estimated resources, which are currently being mobilized, if any, that would help to close the financing gap in the current biennium:**
     
     Not applicable.