

Membership of the Independent Expert Oversight Advisory Committee

Report by the Director-General

1. The accompanying document outlines the process followed by the WHO Secretariat for selection of new members of the Independent Expert Oversight Advisory Committee.¹
2. Following the multiple screening processes and a final round of video interviews, the Director-General identified three candidates to replace those mentioned in the accompanying document¹ to be proposed to the Executive Board: two for a four-year term from 1 January 2022 and one to complete the term of Ms Vanessa Huang with immediate effect until 30 April 2024.
3. In addition, in view of the high calibre of the candidates interviewed, the Director-General is proposing that the Board appoint the replacement of Mr Christopher Mihm for a four-year term starting on 1 January 2023 and thus preclude the requirement and associated costs of a later selection process for that single vacancy.
4. A summary curriculum vitae for each candidate is set out below.

Mr Darshak Shah

Gender:	Male
Nationality:	Kenyan
Region:	African

Education and experience

Chartered Accountant with a career of 38 years in audit, finance and controlling, starting at Ernst & Young followed by three years as Financial Controller of a trade bank. Since 1990, except for a brief consulting assignment, Mr Shah has been with the United Nations Development Programme, as Comptroller (since 2001) and also Director, Finance and Administration (since 2005); as of 2008 he was Chief Financial Officer and Deputy Assistant Administrator and then (since September 2020) Senior Adviser to the UNDP Administrator. He was co-Chair of the Finance and Budget Network of the High-Level Committee of Management.

¹ Document EB149/9.

Ms Beatriz Sanz-Redrado

Gender: Female
Nationality: Spanish/French
Region: European

Education and experience

After her initial degrees in Business Administration, Ms Sanz-Redrado became a Certified Internal Auditor and a Certified Fraud Examiner before obtaining certification in Risk Management Assurance. Her ongoing career of some 25 years, principally in France and Belgium, has been mainly in audit (Chief Audit Executive Béghin-Say, French Defence Ministry, Groupe Galeries Lafayette) and since 2012 with the European Anti-Fraud Office (OLAF), initially as Director Investigation Support and since June 2020 as Director-General Affairs. This most recent position entailed the negotiation and implementation of the European Union's legislation in the fight against fraud.

Also, Ms Sanz-Redrado has been, inter alia, Vice-chair and expert member of the United Nations Joint Staff Pension Board and Chair of the Independent Advisory Oversight Committee of the World Intellectual Property Organization.

Mr Rob Becker

Gender: Male
Nationality: Dutch
Region: European

Education and experience

Following his MA Physics (cum laude) at the University of Amsterdam, Mr Becker obtained an MA in Economics at Columbia University on a Fulbright Scholarship and an MBA at INSEAD on a McKinsey Scholarship. His career for 15 years was at McKinsey's, principally in the Netherlands, UK, China and Singapore, starting as a Business Analyst and ending as Partner. He then spent eight years as Chief Financial and later Chief Executive Officer of various divisions of Achmea, the Netherlands market leader in insurance.

He has served in several non-executive positions, including Chair, Audit Committee of the University of Amsterdam, and Board or audit committee memberships, including with AXA UK and with a Dutch hospital. He also holds a non-executive directorship position with Aflatoun, an international nongovernmental organization working with 300 partners, including WHO, in over 100 developing countries to teach children social and financial skills.

Mr Greg Johnson

Gender: Male
Nationality: New Zealand/Swiss
Region: Western Pacific

Education and experience

Further to a degree in Management Studies, Mr Johnson qualified as both a Chartered Accountant and Chartered Secretary. He worked in the private sector in New Zealand and American Samoa for six years before joining the United Nations Development Programme for five years in Chad and later New York, latterly as Chief Agency Accounts. He followed this with a 25-year career in the International Labour Office, moving from Chief of Budget to Director of Finance and finally to Treasurer and Financial Comptroller/Assistant Director-General.

In addition, he was deputy chair of the UN System Accounting Standards Task Force and has extensive IPSAS experience.

ACTION BY THE EXECUTIVE BOARD

5. The Board is invited to take note of this report and to appoint the following four members to the Independent Expert Oversight Advisory Committee for non-renewable terms as follows:

- (a) Mr Darshak Shah (Kenya), with immediate effect until 30 April 2024;
- (b) Ms Beatriz Sanz-Redrado (Spain/France) for a four-year term starting on 1 January 2022;
- (c) Mr Rob Becker (Netherlands) for a four-year term starting on 1 January 2022; and
- (d) Mr Greg Johnson (New Zealand/Switzerland) for a four-year term starting on 1 January 2023.

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