



**World Health  
Organization**

**EXECUTIVE BOARD  
144th session  
Provisional agenda item 9.5**

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## **Human resources update, including on the global internship programme**

### **End-of-year management letter on protection from sexual exploitation and abuse (SEA) and reporting of SEA allegations**

At the request of the United Nations Secretary-General, the Director-General is hereby submitting the attached letter for the information of the Executive Board.

## ANNEX



### **End-of-Year Management Letter on Protection from Sexual Exploitation and Abuse (SEA) and Reporting of SEA Allegations**

In accordance with Section 4.6 of the Secretary-General's Bulletin on "Special measures for protection from sexual exploitation and sexual abuse" (ST/SGB/2003/13), and in accordance with the mandate governing the World Health Organizations' Secretariat reporting to its Governing Bodies (including the January 2019 Executive Board), I, Dr Tedros Adhanom Ghebreyesus, Director-General, hereby certify that the World Health Organization (WHO) has reported to the Secretary-General all allegations of sexual exploitation and abuse that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct.

Furthermore, WHO has made available to all staff members and affiliated personnel training focused on the prevention of sexual exploitation and abuse. WHO has also raised awareness of its staff members, affiliated personnel and beneficiaries of assistance, insofar as applicable, through appropriate means, regarding the prohibition of SEA and ways of reporting such acts.

All WHO policies and processes apply to all our partners, including in terms of raising concerns of wrongdoing, and seeking protection. In addition, WHO's integrity hotline is open to all, including partners and contractors. All WHO contractual arrangements have been modified to reference WHO's basic principles as documented in our code of ethics and professional conduct. They include specific reference to sexual exploitation and abuse and reiterate WHO's expectation that our partners do the needful to prevent and react diligently to any claims of sexual exploitation and abuse.

Recognizing the importance of transparency and accountability in the United Nations system with respect to fighting sexual exploitation and abuse, this has been done in good faith.

A handwritten signature in blue ink, appearing to read "Tedros Adhanom Ghebreyesus".

Dr Tedros Adhanom Ghebreyesus  
Director-General

Geneva, 3 January 2019

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