

## Report on financial and administrative implications for the Secretariat of resolutions proposed for adoption by the Executive Board or Health Assembly

<p><b>1. Resolution:</b> Amendments to the Staff Regulations and Staff Rules</p>
<p><b>2. Linkage to the Programme budget 2014–2015 (see document A66/7 <a href="http://apps.who.int/gb/ebwha/pdf_files/WHA66/A66_7-en.pdf">http://apps.who.int/gb/ebwha/pdf_files/WHA66/A66_7-en.pdf</a>)</b></p> <p>Category: 6. Corporate services/enabling functions  Programme area(s): Management and administration      Outcome 6.4  Output 6.4.2</p> <p><b>How would this resolution contribute to the achievement of the outcome(s) of the above programme area(s)?</b></p> <p>The amendments outlined in the Secretariat's report<sup>1</sup> aim to ensure that WHO's compensation system complies with the decisions that are expected to be taken by the United Nations General Assembly. In this way, they support effective and efficient management administration across the Organization in line with Outcome 6.4 of the Programme budget 2014–2015.</p> <p><b>Does the Programme budget already include the deliverables and outputs requested in this resolution? (Yes/no)</b></p> <p>Yes.</p>
<p><b>3. Estimated cost and staffing implications in relation to the Programme budget</b></p> <p><b>(a) Total cost</b></p> <p><b>Indicate (i) the lifespan of the resolution during which the Secretariat's activities would be required for implementation and (ii) the cost of those activities (estimated to the nearest US\$ 10 000).</b></p> <p>(i) Two years (covering the period 2014–2015)</p> <p>(ii) Total: US\$ 20 000</p> <p><b>(b) Cost for the biennium 2014–2015</b></p> <p><b>Indicate how much of the cost indicated in 3 (a) is for the biennium 2014–2015 (estimated to the nearest US\$ 10 000).</b></p> <p>Total: US\$ 20 000 (staff: US\$ 20 000; activities: US\$ nil)</p>

<sup>1</sup> Document EB134/51.

**Indicate at which levels of the Organization the costs would be incurred, identifying specific regions where relevant.**

All levels of the Organization.

**Is the estimated cost fully included within the approved Programme budget 2014–2015? (Yes/no)**

Yes.

**If “no”, indicate how much is not included.**

**(c) Staffing implications**

**Could the resolution be implemented by existing staff? (Yes/no)**

Yes.

**If “no” indicate how many additional staff – full-time equivalents – would be required, identifying specific regions and noting the necessary skills profile(s), where relevant.**

**4. Funding**

**Is the estimated cost for the biennium 2014–2015 indicated in 3 (b) fully funded? (Yes/no)**

Yes.

**If “no”, indicate the funding gap and how the funds would be mobilized (provide details of expected source(s) of funds).**

US\$ n/a; source(s) of funds: n/a.

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