

Report on financial and administrative implications for the Secretariat of resolutions proposed for adoption by the Executive Board or Health Assembly

1. Resolution Confirmation of amendments to the Staff Regulations and Staff Rules	
2. Linkage to programme budget	
Strategic objective:	Organization-wide expected result:
13. To develop and sustain WHO as a flexible, learning organization, enabling it to carry out its mandate more efficiently and effectively.	13.3 Human resource policies and practices in place to attract and retain top talent, promote learning and professional development, manage performance, and foster ethical behaviour.
(Briefly indicate the linkage with expected results, indicators, targets, baseline)	
The amendments outlined in the report respond to the request of the Executive Board in resolution EB128.R4. ¹ These amendments will make the criteria for granting continuing appointments more rigorous.	
3. Budgetary implications	
(a) Total estimated cost for implementation over the life-cycle of the Secretariat's activities requested in the resolution (estimated to the nearest US\$ 10 000, including staff and activities).	
No cost to WHO.	
(b) Estimated cost for the biennium 2010–2011 (estimated to the nearest US\$ 10 000 including staff and activities, and indicating at which levels of the Organization the costs will be incurred, identifying specific regions where relevant).	
No cost to WHO.	
(c) Is the estimated cost noted in (b), included within the existing approved Programme budget for the biennium 2010–2011?	
Not applicable.	

¹ See document EB128/2011/REC/1.

4. Financial implications

How will the estimated cost noted in 3(b) be financed (indicate potential sources of funds)?

Not applicable.

5. Administrative implications

(a) Implementation locales (indicate the levels of the Organization at which the work will be undertaken, identifying specific regions where relevant).

All levels of the Organization will be involved.

(b) Can the resolution be implemented by existing staff? If not, please specify in (c) below.

Yes.

(c) Additional staffing requirements (indicate additional required staff – full-time equivalents – by levels of the Organization, identifying specific regions where relevant and noting necessary skills profile).

Not applicable.

(d) Time frames (indicate broad time frames for implementation of activities).

Implementation will take place from 1 January 2012.

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