

Report on financial and administrative implications for the Secretariat of resolutions proposed for adoption by the Executive Board or Health Assembly

1. Resolution Confirmation of amendments to the Staff Regulations and Staff Rules
2. Linkage to programme budget <div style="display: flex; justify-content: space-between;"> <div style="width: 48%;"> <p>Strategic objective:</p> <p>13. To develop and sustain WHO as a flexible, learning organization, enabling it to carry out its mandate more efficiently and effectively.</p> </div> <div style="width: 48%;"> <p>Organization-wide expected result:</p> <p>3. Human resource policies and practices in place to attract and retain top talent, promote learning and professional development, manage performance, and foster ethical behaviour.</p> </div> </div> <p style="text-align: center;">(Briefly indicate the linkage with expected results, indicators, targets, baseline)</p> <p>The amendments outlined in document EB122/30 represent the implementation of recommendations contained in the report of the International Civil Service Commission, which has been submitted to the United Nations General Assembly for consideration at its sixty-second session. These amendments aim to ensure that WHO's compensation system complies with the decisions that are expected to be taken by the General Assembly.</p>
3. Financial implications <p>(a) Total estimated cost for implementation over the "life-cycle" of the resolution (estimated to the nearest US\$ 10 000, including staff and activities) There are no cost implications.</p> <p>(b) Estimated cost for the biennium 2008–2009 (estimated to the nearest US\$ 10 000 including staff and activities, and indicating at which levels of the Organization the costs will be incurred, identifying specific regions where relevant) Not applicable.</p> <p>(c) Of the estimated cost noted in (b), what can be subsumed under existing programmed activities for the biennium 2008-2009? Not applicable.</p> <p>(d) For the amount that cannot be subsumed under existing programmed activities, how will the additional costs be financed? (indicate potential sources of funds) Not applicable.</p>
4. Administrative implications <p>(a) Implementation locales (indicate the levels of the Organization at which the work will be undertaken, identifying specific regions where relevant) All levels of the Organization will be involved.</p> <p>(b) Additional staffing requirements (indicate additional required staff – full-time equivalents – by levels of the Organization, identifying specific regions where relevant and noting necessary skills profile) The amendments proposed do not require additional staffing.</p> <p>(c) Time frames (indicate broad time frames for implementation) Implementation will take place from 1 January 2008.</p>