

Information Session on the WHO Academy

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Overview

- Context
- Target groups
- Learning portfolio
- Learning ecosystem
- Official opening

The world is facing ever growing challenges

FOR THE HEALTHCARE



**Important shift
in disease
burden**



74%

Of global deaths are
caused by NCDs



**Increase
of crises &
emergencies**



250 000

additional deaths
annually between 2030
and 2050 due to
climate change



**Shifting
demographics
& urbanisation**



22%

People aged 60+ in the
global population in
2050

FOR THE HEALTH WORKFORCE



**Medical innovations
outpacing adoption
capacity in LMICs**



~10 years

The time it can take for health
systems in LMICs to adapt to
medical innovations



**Chronic shortage
of health workers
across the world**



10m

health workers shortage
by 2030, >50% in Arica

The WHO Academy addresses health workforce challenges by offering lifelong learning opportunities



Leading lifelong learning for a healthier world

Vision

A world in which health and care workers, policy makers and WHO staff have the skills and competencies they need to achieve health for all.

Mission

Build a lifelong learning ecosystem that enables health and care workers, policy makers and WHO staff to develop their capabilities.

Our strategic objective

To expand and enhance learning opportunities for health and care workers globally.

Our five strategic objectives



Provide innovative learning content on WHO and Member States' priorities.

Create high-quality, learner-oriented courses.

Build a global learning ecosystem that promotes innovative lifelong learning practices in the health sector.

Develop and disseminate quality standards and a competency-based recognition framework.

Foster a culture of continuous learning within WHO.

The WHO Academy relies on a unique approach of continuous education for the health workforce

OBJECTIVE	 Create a consistent pedagogical approach with quality standards	 Create the first 'one-stop-shop' hosting all quality approved courses from both WHO and partners	 Pioneer a context specific offer tailored to country needs on a case-by-case basis	 Provide a wide variety of flexible formats	 Offer courses free of charge and adapted to low internet bandwidth settings
	<i>Developing a systematic pedagogical method for every course with in-house educational experts</i>	<i>Delivering standardized digital learning recognitions for all the hosted courses</i>	<i>Tailoring courses to local needs, culture & language specificities, through localization team</i>	<i>fully online, hybrid, and in-person upon learners' needs & constraints</i>	<i>Optimizing content design & delivery (offline access, lightweight web pages) for regions with limited digital infrastructure</i>

The Academy learning offer

Academy will offer Competency-based, Accredited, and Impact driven trainings to all health and care workers, senior decision makers, and the WHO workforce

Through online, in-person and blended training formats.



The Academy will provide tailored programmes to 4 priority targets

Target audiences	Key learning objectives
 Health & care workers	➤ Upskill on healthcare management, public health and clinical practices ➤ Update knowledge on new medical evidence, products, tools, and guidance,
 Decision-makers & managers	➤ Strengthen competencies in governance and policy-making ➤ Update knowledge on new medical evidence, products, tools, and guidance
 National institutes for health training	➤ Strengthen priority national institutions with a particular focus on LMICs
 WHO staff	➤ Address the learning needs of the WHO staff

The following 16 Thematic Priorities have been Identified:

260

additional courses,
across WHO priority topics
will be designed &
delivered
between 2025-2028

Physical and mental health
Behavioural and mental health
Infectious, neglected tropical, and non-communicable diseases
Sexual and reproductive health
Health systems strengthening
Health emergencies and emergency care
Health financing
Health information systems
Health workforce
Leadership and governance
Medical products, vaccines, and technologies
Primary health care and universal health coverage
Transversal priorities
Climate change
Digital health and AI
Gender and human rights
One Health
Urban health
Population-specific health

Plan for 2025-2028

The WHO Academy will develop a comprehensive portfolio of programmes across all health topics addressed by WHO

6

**priority
programmes,**
spanning across a
wide range of topics



One Health



Antimicrobial
Resistance



Cities, health
and well-being



Leadership
in public health



Biomanufacturing



Nursing care
workforce

Building strong foundation of an innovative approach to continuous learning

State of the art campus in Lyon



High-quality, learner-oriented courses

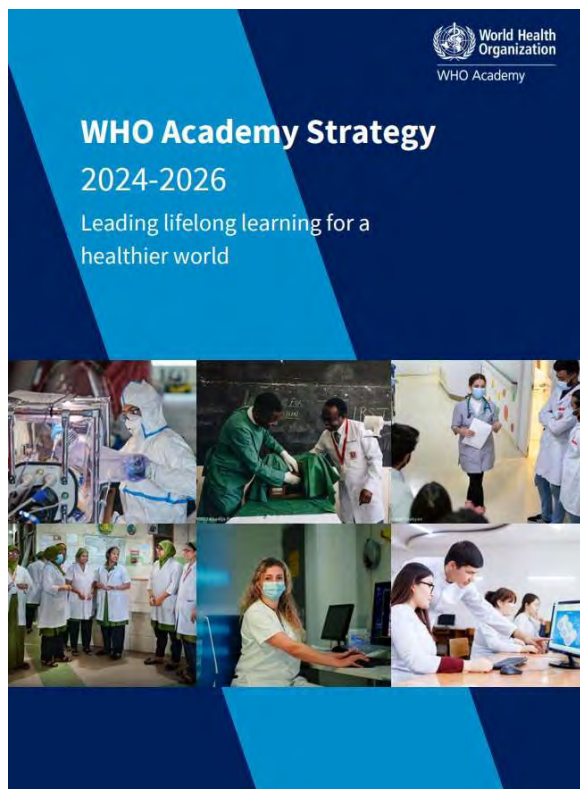


What has been achieved so far:

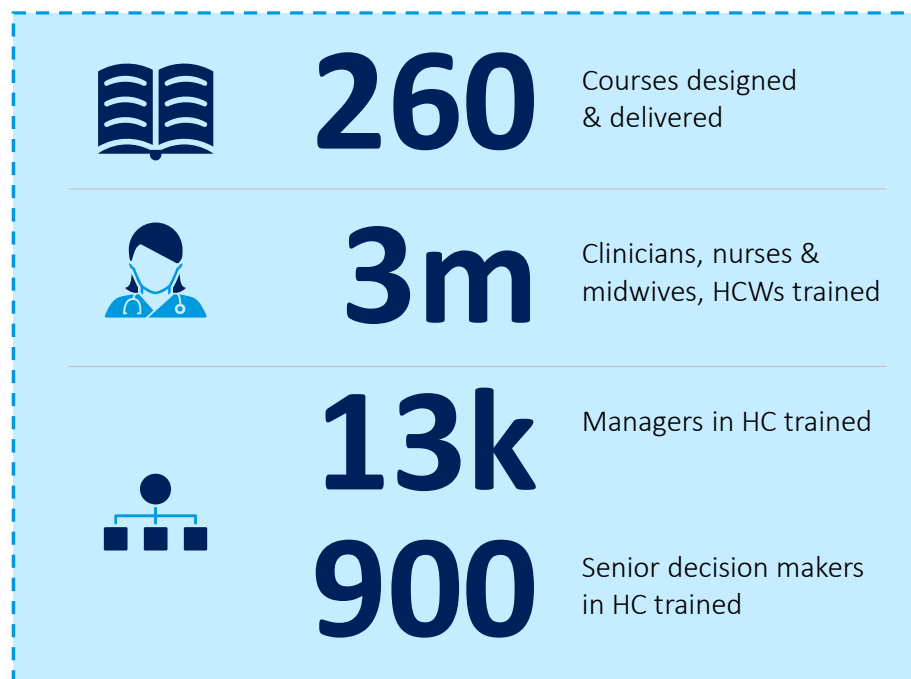
- ✓ 50 courses designed/delivered
- ✓ 9 hybrid courses
- ✓ 4 000 learners reached

Digital learning experience platform

Mid-term strategy



Projected outcomes by 2028



The WHO Academy will require a total of US\$126m in funding to expand in the coming years (2025-2028).



An Academy open to the world

- Addressing global health challenges and improving the capacity of the health workforce requires a collective effort.
- **Partnerships** with different players in the global health architecture are and will be central to the work of the Academy, to :
 - Accelerate the **expansion of the Academy course portfolio**
 - Establish and implement **flagships programmes**
 - To establish a **global community of practice in lifelong learning** for health education.
 - **Animate the WHO Academy Campus.**

The Opening ceremony of the WHO Academy is planned as a global celebration around 3 key moments:



Opening Week (9 – 13 December)

Foster relationships with local partners, academia, the media and the community.



Leadership Excellence Seminar (14 December)

Strengthen WHO leadership team to be resilient.



Opening Ceremony (17 December)

Enhance the Academy's visibility and establish it as a leader in lifelong learning in health.

Opening week activities



- **Global Health Festival co-organized with local authorities**
- **Exhibition on the WHO Academy featuring testimonial gallery**
- **Guided tours of the Lyon Campus**
- **Series of conferences and debates**

Official opening

Planned Agenda:

- Demonstration of innovation and learning technologies (simulation exercise and learning platform)
- Ceremony and speeches
- Cocktail reception at the Musée des Confluences



Thank you

For more information, please contact:
academy@who.int



WHO Academy Strategy



Course performance (preliminary results on 17 Academy early release courses)

Respondents



547

Value for time spent

8/10



Learner appreciation

Net promoter score

+51

Equivalent to a rating of 8.6/10
when asked if they would
recommend the courses to
others

“I would recommend this course
to my colleagues and/or friends”

Learner feedback



89%

Relevant to my
work



84%

I acquired new
skills



88%

I feel more
competent at
work



88%

I achieved my
learning
objective



86%

I will change
how I work