

RESOLUTIONS
OF THE
REGIONAL COMMITTEE FOR SOUTH EAST ASIA

SEA/RC38/R10 UTILIZATION OF HEALTH MANPOWER

The Regional Committee,

Taking cognizance of the resolution of the twenty-ninth World Health Assembly (WHA29.72) urging Member States to develop the concept of integrated health services and manpower development so as to promote health manpower systems that are responsive to health needs, and to make training programmes more relevant to the needs of their societies,

Realizing that in most Member Countries there are serious shortages in appropriately trained manpower, both in terms of quantity and quality,

Recognizing that in several countries health personnel are not utilized optimally, and that there are often constraints in (a) the training, utilization and deployment of health workers, and (b) the support personnel required for the optimization of their services, and

Mindful of the fact that the efficient utilization of health manpower, which is the single most expensive and important resource of the health services infrastructure, would lead to significant improvements in the use of resources,

1. URGES Member States:

- (1) to undertake a critical review of the existing patterns of utilization of health personnel, and their training programmes based on national strategies for health for all, and
- (2) to adopt policies and develop programmes and activities designed to rationalize training and optimize the utilization of health personnel by ensuring that the planning, training, management and deployment of health personnel are coordinated, and

2. REQUESTS the Regional Director to collaborate with Member States in their efforts to promote measures leading to improvement in the training, management and utilization of existing manpower resources.