



قرار

Resolution

REGIONAL COMMITTEE FOR THE
EASTERN MEDITERRANEAN

EM/RC59/R.6
October 2012

Fifty-ninth Session
Agenda item 5

WHO managerial reform

The Regional Committee,

Having reviewed the report on WHO reform: current status and regional perspectives¹;

Recalling decision WHA65(9) on WHO reform;

Recognizing the importance of limiting the distribution of resources to a few key priority areas as opposed to the current practice of spreading limited resources across many programmatic activities;

Concerned that the value of Member States' assessed contributions to the Organization have decreased in real terms over the past several years;

Recognizing that the development and implementation of the 12th General Programme of Work and the subsequent Programme Budget 2014-2015 are essential instruments for the enhancement of the WHO reform process and recognizing also the efforts of the Regional Director with regard to managerial reform;

Aware of the necessity for the three levels of the Organization to work closely together in a coherent manner to achieve the goals listed in the 12th General Programme of Work;

1. **ENDORSES:**

- (a) the managerial actions associated with the reform process taken by the Regional Director with respect to staff mobility and rotation, performance management and human resources planning and management;
- (b) the promotion of an accountability culture through the introduction of a compliance function in the Regional Director's office;
- (c) the regional governance reforms, including, but not limited to, the establishment of a technical advisory committee to the Regional Director;

¹ Document no. EM/RC59/5

2. **SUPPORTS** the structure of the 12th General Programme of Work in its categories and priorities noting that the latter are in line with the strategic priorities agreed upon for the Eastern Mediterranean Region;
3. **EMPHASIZES** the need for a country-based (bottom-up) budget planning process based on the needs of Member States;
4. **REAFFIRMS** the critical importance of the decentralized nature of WHO as enshrined in its Constitution and welcomes the recent move of the Regional Office to work more closely with headquarters and other regional offices;
5. **REQUESTS** Member States to:
 - 5.1 Consider the possibility of increasing the level of assessed contributions to the Organization through collective action in the governing bodies;
 - 5.2 Increase voluntary contributions, for those countries that can afford it, at the regional level to agreed upon priority areas;
 - 5.3 Continue to engage actively in the process of WHO reform, including finalization of the 12th General Programme of Work and Programme Budget 2014-2015;
6. **REQUESTS** the Chair of the Regional Committee in his report on the Committee's deliberations to the Executive Board to:
 - 6.1 Underscore the adverse impact of over-reliance of the Organization on earmarked voluntary contributions;
 - 6.2 Convey the concern of the Committee that the value of assessed contributions have decreased in real terms over the years and express the need to consider an increase in the level of assessed contributions;
7. **REQUESTS** the Regional Director to focus on the strategic priorities adopted by the WHO governing bodies in planning for the next cycle of Joint Programme Review and Planning (JPRM) missions.