



Permanent Mission
of the Republic of Indonesia to the UN, WTO,
and Other International Organizations
in Geneva

**STATEMENT BY THE DELEGATION OF THE REPUBLIC OF INDONESIA
AT THE 76th SESSION OF WORLD HEALTH ASSEMBLY
AGENDA 21.1 ON HUMAN RESOURCES
25 May 2023**

Thank you, Chair,

1. Indonesia notes the Director General's Annual report on Human Resources.... We appreciate WHO's progress in achieving Gender Parity.
2. We wish to underline the **importance of geographical representation of the WHO workforce...**, especially at the senior management level.
3. We note with appreciation... that for the past five years, professional and higher-level positions at the WHO... have increasingly been filled with people from developing countries.
4. However, **much still need to be done...** to reach the desirable level of geographical representation.
5. We recognize that **a long-term strategy is needed to support the recruitment and selection process...** in the WHO workforce. Therefore, we would suggest the WHO to **broaden the access to information of vacant positions** and **increase transparency of the selection process.**
6. To support this whole process, it is essential for the WHO to strengthen its **human resource strategies**, including by **improving access of vacant positions**, as well as **attracting talents from geographically diversified regions**, particularly from **developing and low middle income countries.**
7. As we currently deliberate on the need to ensure health for all,... we should not forget **the physical and mental health for the WHO secretariat staffs** and **Member States' respective delegations.**
8. It is with this in mind, that we would like to remind all member states on the need to **ensure effectiveness and efficacy of meetings**, and **to be realistic in setting goals** and **cognizant of past commitments when making new ones.**

9. We look forward to working closely with the Secretariat on this matter.

Thank you

