
Reports of the Joint Inspection Unit:

Previous Reports: implementation of recommendations

Report by the Secretariat

1. The present document summarizes the progress made in implementing the recommendations of the following series of JIU reports on managing for results in the United Nations system, which were submitted to the Executive Board at its 117th session:¹ Overview of the series of reports on managing for results in the United Nations system (document JIU/REP/2004/5); Implementation of results-based management in the United Nations organizations (document JIU/REP/2004/6); Delegation of authority and accountability (document JIU/REP/2004/7); and Managing performance and contracts (document JIU/REP/2004/8).
2. WHO was one of the first specialized agencies of the United Nations system to embark on an ambitious reform programme embracing results-based management. Managerial and administrative policies and procedures have been systematically reviewed with a view to simplification and modernization, and linked to the expected results, defined in the strategic and operational planning process. A recent major initiative is the strategic direction and competency review at headquarters, which has resulted in the streamlining of certain administrative arrangements, a reduction in the number of temporary staff, and to some post savings.
3. The strategic framework for general management sets out the Organization's priorities, and guiding principles for resource generation and allocation, human resources, financial management, planning, and monitoring and evaluation. Key reforms include coordinated Organization-wide strategic approach to resource mobilization; improved budgeting and management of regular and extrabudgetary funds; and improved staff recruitment procedures through the use of generic post descriptions, followed up, for staff retention purposes, by career development training related to the core, managerial and leadership competencies.
4. The global management system is expected to increase operational efficiency and effectiveness and reduce transaction costs. Communication across the Organization is being enhanced by linking all the country offices to WHO's global private network. The new accountability framework for WHO, introduced in early 2006, is starting to generate greater transparency and accountability through more sophisticated controls and greater oversight resulting from the implementation of the recently-adopted fraud-prevention policy and guidelines.

¹ Document EB117/26.

5. Further information can be found in a series of recent publications and information brochures and the report to the Programme Budget and Administration Committee on Management reforms: review of progress.¹

ACTION BY THE PROGRAMME, BUDGET AND ADMINISTRATION COMMITTEE

6. The Committee is invited to note of this report.

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¹ *Managing for results: an introduction to WHO's ways of working*. Geneva, World Health Organization, 2006. The accountability framework and brochures on managing resources in a results-based environment, an organizational roadmap, and an introduction to the global management system are available on request.