

## **Second report of Committee B**

**(Draft)**

Committee B held its third and fourth meetings on 25 May 2023, chaired by Dr Carlos Alvarenga Cardoza (El Salvador).

It was decided to recommend to the Seventy-sixth World Health Assembly the adoption of the attached six resolutions and six decisions relating to the following agenda items:

### **Pillar 4: More effective and efficient WHO providing better support to countries**

#### 19. Budget and finance matters

19.1 Results Report 2022 (Programme budget 2022–2023: performance assessment) and Financial report and audited financial statements for the year ended 31 December 2022

One decision

19.3 Scale of assessments for 2024–2025

One resolution

19.4 Amendments to the Financial Regulations and Financial Rules

One resolution

19.5 Status of collection of assessed contributions, including Member States in arrears in the payment of their contributions to an extent that would justify invoking Article 7 of the Constitution

One resolution

#### 20. Audit and oversight matters

20.1 Report of the External Auditor

One decision

#### 21. Staffing matters

21.1 Human resources

One resolution entitled:

- Housing allowance for the Director-General

21.2 Amendments to the Staff Regulations and Staff Rules

One resolution entitled:

- Salaries of staff in ungraded positions and of the Director-General

21.3 Report of the International Civil Service Commission

One resolution

21.4 Reform of the global internship programme

One decision

21.6 Appointment of representatives to the WHO Staff Pension Committee

One decision

22. Review and update on matters considered by the Executive Board

**Management, legal and governance matters**

22.2 Matters emanating from the Working Group on Sustainable Financing:

- Report of the Agile Member States Task Group on Strengthening WHO's Budgetary, Programmatic and Financing Governance

One decision

- Sustainable financing: feasibility of a replenishment mechanism, including options for consideration

One decision

## Agenda item 19.1

### **Results Report 2022 (Programme budget 2022–2023: performance assessment) and Financial report and audited financial statements for the year ended 31 December 2022**

The Seventy-sixth World Health Assembly,

Having considered the Results Report 2022 (Programme budget 2022–2023: performance assessment)<sup>1</sup> and the audited financial statements for the year ended 31 December 2022,<sup>2</sup> and having noted the report of the Programme, Budget and Administration Committee of the Executive Board to the Seventy-sixth World Health Assembly,<sup>3</sup>

Decided to accept the Results Report 2022 (Programme budget 2022–2023: performance assessment) and the audited financial statements for the year ended 31 December 2022.

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<sup>1</sup> Document A76/16.

<sup>2</sup> Document A76/17.

<sup>3</sup> Document A76/41.

### Agenda item 19.3

#### Scale of assessments for 2024–2025

The Seventy-sixth World Health Assembly,

Having considered the consolidated report by the Director-General,<sup>1</sup>

ADOPTS the scale of assessments of Members and Associate Members for the biennium 2024–2025 as set out below.

<b>Members and Associate Members</b>	<b>WHO scale for 2024–2025 %</b>
Afghanistan	0.0060
Albania	0.0080
Algeria	0.1090
Andorra	0.0050
Angola	0.0100
Antigua and Barbuda	0.0020
Argentina	0.7190
Armenia	0.0070
Australia	2.1111
Austria	0.6790
Azerbaijan	0.0300
Bahamas	0.0190
Bahrain	0.0540
Bangladesh	0.0100
Barbados	0.0080
Belarus	0.0410
Belgium	0.8281
Belize	0.0010
Benin	0.0050
Bhutan	0.0010
Bolivia (Plurinational State of)	0.0190
Bosnia and Herzegovina	0.0120
Botswana	0.0150
Brazil	2.0131
Brunei Darussalam	0.0210
Bulgaria	0.0560
Burkina Faso	0.0040
Burundi	0.0010
Cabo Verde	0.0010
Cambodia	0.0070
Cameroon	0.0130
Canada	2.6282

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<sup>1</sup> Document A76/7 Rev.1.

<b>Members and Associate Members</b>	<b>WHO scale for 2024–2025 %</b>
Central African Republic	0.0010
Chad	0.0030
Chile	0.4200
China	15.2550
Colombia	0.2460
Comoros	0.0010
Congo	0.0050
Cook Islands (not a member of the United Nations)	0.0010
Costa Rica	0.0690
Côte d’Ivoire	0.0220
Croatia	0.0910
Cuba	0.0950
Cyprus	0.0360
Czechia	0.3400
Democratic People’s Republic of Korea	0.0050
Democratic Republic of the Congo	0.0100
Denmark	0.5530
Djibouti	0.0010
Dominica	0.0010
Dominican Republic	0.0670
Ecuador	0.0770
Egypt	0.1390
El Salvador	0.0130
Equatorial Guinea	0.0120
Eritrea	0.0010
Estonia	0.0440
Eswatini	0.0020
Ethiopia	0.0100
Faroe Islands	0.0010
Fiji	0.0040
Finland	0.4170
France	4.3183
Gabon	0.0130
Gambia	0.0010
Georgia	0.0080
Germany	6.1114
Ghana	0.0240
Greece	0.3250
Grenada	0.0010
Guatemala	0.0410
Guinea	0.0030
Guinea-Bissau	0.0010
Guyana	0.0040
Haiti	0.0060
Honduras	0.0090
Hungary	0.2280
Iceland	0.0360

<b>Members and Associate Members</b>	<b>WHO scale for 2024–2025 %</b>
India	1.0441
Indonesia	0.5490
Iran (Islamic Republic of)	0.3710
Iraq	0.1280
Ireland	0.4390
Israel	0.5610
Italy	3.1892
Jamaica	0.0080
Japan	8.0335
Jordan	0.0220
Kazakhstan	0.1330
Kenya	0.0300
Kiribati	0.0010
Kuwait	0.2340
Kyrgyzstan	0.0020
Lao People's Democratic Republic	0.0070
Latvia	0.0500
Lebanon	0.0360
Lesotho	0.0010
Liberia	0.0010
Libya	0.0180
Lithuania	0.0770
Luxembourg	0.0680
Madagascar	0.0040
Malawi	0.0020
Malaysia	0.3480
Maldives	0.0040
Mali	0.0050
Malta	0.0190
Marshall Islands	0.0010
Mauritania	0.0020
Mauritius	0.0190
Mexico	1.2211
Micronesia (Federated States of)	0.0010
Monaco	0.0110
Mongolia	0.0040
Montenegro	0.0040
Morocco	0.0550
Mozambique	0.0040
Myanmar	0.0100
Namibia	0.0090
Nauru	0.0010
Nepal	0.0100
Netherlands (Kingdom of the)	1.3771
New Zealand	0.3090
Nicaragua	0.0050
Niger	0.0030

<b>Members and Associate Members</b>	<b>WHO scale for 2024–2025 %</b>
Nigeria	0.1820
Niue (not a member of the United Nations)	0.0010
North Macedonia	0.0070
Norway	0.6790
Oman	0.1110
Pakistan	0.1140
Palau	0.0010
Panama	0.0900
Papua New Guinea	0.0100
Paraguay	0.0260
Peru	0.1630
Philippines	0.2120
Poland	0.8371
Portugal	0.3530
Puerto Rico (not a member of the United Nations)	0.0010
Qatar	0.2690
Republic of Korea	2.5742
Republic of Moldova	0.0050
Romania	0.3120
Russian Federation	1.8661
Rwanda	0.0030
Saint Kitts and Nevis	0.0020
Saint Lucia	0.0020
Saint Vincent and the Grenadines	0.0010
Samoa	0.0010
San Marino	0.0020
Sao Tome and Principe	0.0010
Saudi Arabia	1.1841
Senegal	0.0070
Serbia	0.0320
Seychelles	0.0020
Sierra Leone	0.0010
Singapore	0.5040
Slovakia	0.1550
Slovenia	0.0790
Solomon Islands	0.0010
Somalia	0.0010
South Africa	0.2440
South Sudan	0.0020
Spain	2.1341
Sri Lanka	0.0450
Sudan	0.0100
Suriname	0.0030
Sweden	0.8711
Switzerland	1.1341
Syrian Arab Republic	0.0090
Tajikistan	0.0030

<b>Members and Associate Members</b>	<b>WHO scale for 2024–2025 %</b>
Thailand	0.3680
Timor-Leste	0.0010
Togo	0.0020
Tokelau (not a member of the United Nations)	0.0010
Tonga	0.0010
Trinidad and Tobago	0.0370
Tunisia	0.0190
Türkiye	0.8451
Turkmenistan	0.0340
Tuvalu	0.0010
Uganda	0.0100
Ukraine	0.0560
United Arab Emirates	0.6350
United Kingdom of Great Britain and Northern Ireland	4.3753
United Republic of Tanzania	0.0100
United States of America	22.0000
Uruguay	0.0920
Uzbekistan	0.0270
Vanuatu	0.0010
Venezuela (Bolivarian Republic of)	0.1750
Viet Nam	0.0930
Yemen	0.0080
Zambia	0.0080
Zimbabwe	0.0070
<b>TOTAL</b>	<b>100.0000</b>



## **Agenda item 19.4**

### **Amendments to the Financial Regulations and Financial Rules**

The Seventy-sixth World Health Assembly,

Having considered the report on amendments to the Financial Regulations and Financial Rules,<sup>1</sup> and having noted the report of the Programme, Budget and Administration Committee of the Executive Board to the Seventy-sixth World Health Assembly,<sup>2</sup>

1. APPROVES the changes to the Financial Regulations as originally shown in the Annex to document EB152/30, now incorporating option A into proposed new Regulation 6.5.1 with respect to the application of Article 7 of the Constitution of the World Health Organization as reflected in Annex 1 to document A76/20, to be effective as from 1 June 2023;
2. NOTES that the changes to the Financial Rules as confirmed by the Executive Board at its 152nd session, including the removal of point (e) in the proposed revised Rule 111.2 and reflected in Annex 2 to document A76/20, shall be effective at the same time as the amendments to the Financial Regulations approved in paragraph 1;
3. AUTHORIZES the Director-General to renumber the Financial Regulations and Financial Rules appropriately.

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<sup>1</sup> Document A76/20.

<sup>2</sup> Document A76/45.

## Agenda item 19.5

### **Status of collection of assessed contributions, including Member States in arrears in the payment of their contributions to an extent that would justify invoking Article 7 of the Constitution**

The Seventy-sixth World Health Assembly,

Having considered the report on status of collection of assessed contributions, including Member States in arrears in the payment of their contributions to an extent that would justify invoking Article 7 of the Constitution,<sup>1</sup> and having noted the report of the Programme, Budget and Administration Committee of the Executive Board to the Seventy-sixth World Health Assembly;<sup>2</sup>

Noting that, at the time of opening of the Seventy-sixth World Health Assembly, the voting rights of Afghanistan, Central African Republic, Comoros, Dominica, Equatorial Guinea, Lebanon, Lesotho, Libya, Somalia, South Sudan, Venezuela (Bolivarian Republic of) and Yemen were suspended, such suspension shall continue until the arrears of the Member States concerned have been reduced, at the present or future Health Assemblies, to a level below the amount that would justify invoking Article 7 of the Constitution;

Noting that Bolivia (Plurinational State of), Gabon, Sao Tome and Principe and Sierra Leone were in arrears at the time of the opening of the Seventy-sixth World Health Assembly to such an extent that it was necessary for the Health Assembly to consider, in accordance with Article 7 of the Constitution, whether the voting privileges of those countries should be suspended at the opening of the Seventy-seventh World Health Assembly in 2024,

DECIDES:

- (1) that, in accordance with the statement of principles set out in resolution WHA41.7 (1988), if, by the time of the opening of the Seventy-seventh World Health Assembly, Bolivia (Plurinational State of), Gabon, Sao Tome and Principe and Sierra Leone are still in arrears in the payment of their contributions to an extent that would justify invoking Article 7 of the Constitution, their voting privileges shall be suspended as from the said opening;
- (2) that any suspension that takes effect as set out in paragraph (1) above shall continue at the Seventy-seventh World Health Assembly and subsequent Health Assemblies, until the arrears have been reduced to a level below the amount that would justify invoking Article 7 of the Constitution;
- (3) that this decision shall be without prejudice to the right of any Member to request restoration of its voting privileges in accordance with Article 7 of the Constitution.

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<sup>1</sup> Document A76/21.

<sup>2</sup> Document A76/44.

**Agenda item 20.1**

**Report of the External Auditor**

The Seventy-sixth World Health Assembly, having considered the report of the External Auditor to the Health Assembly;<sup>1</sup> and having noted the report of the Programme, Budget and Administration Committee of the Executive Board to the Seventy-sixth World Health Assembly,<sup>2</sup>

Decided to accept the report of the External Auditor to the Health Assembly.

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<sup>1</sup> Document A76/22.

<sup>2</sup> Document A76/46.

## **Agenda item 21.1**

### **Housing allowance for the Director-General**

The Seventy-sixth World Health Assembly,

Noting the recommendations of the Executive Board with reference to a housing allowance for the Director-General,<sup>1</sup>

1. ESTABLISHES a housing allowance for the Director-General of US\$ 7000 per month adjusted annually with reference to the consumer price index for Geneva;
2. DECIDES that this housing allowance will be in lieu of any other schemes to support the cost of accommodation that may be applicable to WHO staff;
3. DECIDES that the Director-General's contract shall be amended accordingly;
4. DECIDES that the housing allowance will be effective from 1 June 2023 in place of the interim allowance granted in decision WHA75(13) (2022).

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<sup>1</sup> Document A76/26, Annex.

## Agenda item 21.2

### Salaries of staff in ungraded positions and of the Director-General

The Seventy-sixth World Health Assembly,

Having considered the consolidated report by the Director-General,<sup>1</sup>

1. ESTABLISHES the salaries of Assistant Directors-General and Regional Directors<sup>2</sup> at US\$ 193 080 gross per annum with a corresponding net salary of US\$ 142 933;
2. ESTABLISHES the salary of the Deputy Director-General<sup>3</sup> at US\$ 212 632 gross per annum with a corresponding net salary of US\$ 155 837;
3. ESTABLISHES the salary of the Director-General at US\$ 265 910 gross per annum with a corresponding net salary of US\$ 199 637;
4. DECIDES that those adjustments in remuneration shall take effect from 1 January 2023.

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<sup>1</sup> Document A76/7 Rev.1.

<sup>2</sup> Salary category UG1.

<sup>3</sup> Salary category UG2.

### **Agenda item 21.3**

#### **Report of the International Civil Service Commission**

The Seventy-sixth World Health Assembly,

Having considered the report by the Director-General,<sup>1</sup> and having noted the report of the Programme, Budget and Administration Committee of the Executive Board to the Seventy-sixth World Health Assembly;<sup>2</sup>

Noting the recommendations of the Programme, Budget and Administration Committee of the Executive Board with reference to the amendments to the statute of the International Civil Service Commission adopted by the United Nations General Assembly at its seventy-seventh session on 30 December 2022 in resolution 77/256 A–B,

1. ACCEPTS the amendments to the statute of the International Civil Service Commission adopted by the United Nations General Assembly at its seventy-seventh session on 30 December 2022 in resolution 77/256 A;
2. REQUESTS the Director-General to notify this acceptance to the Secretary-General of the United Nations.

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<sup>1</sup> Document A76/27.

<sup>2</sup> Document A76/47.

## **Agenda item 21.4**

### **Reform of the global internship programme**

The Seventy-sixth World Health Assembly, having considered the report by the Director-General,<sup>1</sup>

Decided to adopt a revised deadline of 31 December 2025 for the target of achieving at least 50% of accepted interns to originate from low- and middle-income countries.

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<sup>1</sup> Document A76/28.

## **Agenda item 21.6**

### **Appointment of representatives to the WHO Staff Pension Committee**

1. The Seventy-sixth World Health Assembly appointed Mr Tshering Nidup of the delegation of Bhutan as an alternate member of the WHO Staff Pension Committee for a three-year term until the closure of the Seventy-ninth World Health Assembly in May 2026.
2. The Seventy-sixth World Health Assembly renewed the mandate of Dr Ahmed Shadoul of the delegation of Sudan as a member and appointed him for a three-year term until the closure of the Seventy-ninth World Health Assembly in May 2026.
3. The Seventy-sixth World Health Assembly appointed Mr Gerald Anderson of the delegation of the United States of America, the most senior alternate member, as a member of the WHO Staff Pension Committee for the remainder of his term of office until the closure of the Seventy-eighth World Health Assembly in May 2025.



## Agenda item 22.2

### **Report of the Agile Member States Task Group on Strengthening WHO's Budgetary, Programmatic and Financing Governance**

The Seventy-sixth World Health Assembly, having considered the consolidated report by the Director-General,<sup>1</sup>

Decided:

- (1) to adopt the recommendations of the Agile Member States Task Group on Strengthening WHO's Budgetary, Programmatic and Financing Governance contained in the Appendix to the report of the Agile Member States Task Group;<sup>2</sup>
- (2) to request the Director-General to put in place measures to support the implementation of the recommendations of the Agile Member States Task Group on Strengthening WHO's Budgetary, Programmatic and Financing Governance contained in the Appendix to the report of the Agile Member States Task Group and to track and report on this implementation on an ongoing basis alongside reporting on the Secretariat implementation plan on reform.

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<sup>1</sup> Document A76/7 Rev.1.

<sup>2</sup> Document EB152/33.

## Agenda item 22.2

### **Sustainable financing: feasibility of a replenishment mechanism, including options for consideration**

The Seventy-sixth World Health Assembly, having considered the report by the Director-General,<sup>1</sup> and having noted the report of the Programme, Budget and Administration Committee of the Executive Board to the Seventy-sixth World Health Assembly,<sup>2</sup>

Decided:

- (1) to welcome the continued efforts to improve the sustainable financing of the World Health Organization;
- (2) to urge Member States<sup>3</sup> and other donors<sup>4</sup> to ensure the full financing of the base budget segment of the Fourteenth General Programme of Work, and to continue to strive to provide WHO with unearmarked voluntary contributions consistent with the recommendations of the Working Group on Sustainable Financing adopted by the Seventy-fifth World Health Assembly;
- (3) to continue for WHO to accept, alongside unearmarked voluntary contributions, voluntary contributions<sup>5</sup> that are earmarked and/or single-year contributions from Member States and other donors and further increase transparency of reporting on voluntary earmarked contributions and on their impact and allocation across the three levels of the Organization;
- (4) to request the Director-General, in consultation with Member States, including through regional consultations and with due consideration of FENSA:
  - (a) to proceed with the planning of a WHO investment round for the last quarter of 2024 to facilitate the financing of the Fourteenth General Programme of Work, to provide regular updates to and receive advice from Member States and present a report with a full plan that includes modalities and anticipated costs and efficiencies (including staffing adjustments) for undertaking this exercise, for consideration and approval of concrete next steps by the Executive Board at its 154th session, through the Programme Budget and Administration Committee at its thirty-ninth meeting and to submit an updated report to the Seventy-seventh World Health Assembly, through the Programme, Budget and Administration Committee at its fortieth meeting;
  - (b) to draft a Fourteenth General Programme of Work that is effective from 2025, includes a financing envelope, and articulates a strong results narrative which demonstrates the added value of WHO's normative work and technical support in achieving

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<sup>1</sup> Document A76/32.

<sup>2</sup> Document A76/40.

<sup>3</sup> And, regional economic integration organizations, as appropriate.

<sup>4</sup> When engaging with donors representing non-State actors, the Secretariat will apply relevant policies and rules including the WHO Framework of engagement with non-State actors (FENSA).

<sup>5</sup> As reflected in the WHO Programme Budget Portal (<https://open.who.int>) and in the annual WHA information document on voluntary contributions.

country-level impact, drawing on lessons learned from the Thirteenth General Programme of Work for approval by the Seventy-seventh World Health Assembly, through the Programme, Budget and Administration Committee at its thirty-ninth meeting and the Executive Board at its 154th session;

(c) to develop a target funding envelope for the WHO investment round, based on the base segment of the financing envelope to deliver the draft Fourteenth General Programme of Work, minus the approved and expected assessed contributions;

(d) to include an evaluation element in the planning of the WHO investment round prior to consideration of additional investment rounds.

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