

Amendments to the Staff Regulations and Staff Rules

Report by the Director-General

1. This report is submitted to the Health Assembly in accordance with Staff Regulations 12.1 and 12.2, which provide, respectively, that the Health Assembly may amend the Staff Regulations and that the Director-General shall report annually to the Health Assembly such Staff Rules and amendments thereto as he may make to implement these Regulations, after confirmation by the Executive Board.
2. This report is also submitted in accordance with Staff Regulation 3.1, which stipulates that the salaries of the Deputy Director-General, assistant directors-general and regional directors shall be determined by the Health Assembly on the recommendation of the Director-General and with the advice of the Executive Board.
3. At its 142nd session, in January 2018, the Executive Board considered document EB142/38, which provided the rationale for the proposed amendments to the Staff Regulations and amendments to the Staff Rules, and adopted three resolutions in that respect.¹
4. In resolution EB142.R7, the Board confirmed, in accordance with Staff Regulation 12.2, the amendments to the Staff Rules that had been made by the Director-General:
 - (a) with effect from 1 January 2018 concerning the remuneration of staff in the professional and higher categories;
 - (b) with effect from 1 February 2018 concerning definitions, education grants, settling-in grants, repatriation grants, mobility, special leave, leave without pay, resignations, administrative reviews and the Global Board of Appeal.
5. In resolution EB142.R8, the Board recommended to the Seventy-first World Health Assembly the adoption of a resolution with respect to the proposed amendments to Staff Regulations 1.11, 3.1 and 4.5, with effect from 1 January 2018.
6. In resolution EB142.R9, the Board recommended to the Seventy-first World Health Assembly the adoption of a resolution with respect to adjustments in the remuneration of staff in ungraded positions and of the Director-General, with effect from 1 January 2018.

¹ See resolutions EB142.R7, EB142.R8 and EB142.R9.

ACTION BY THE HEALTH ASSEMBLY

7. The Health Assembly is invited to adopt the resolutions recommended by the Executive Board in resolutions EB142.R8 and EB142.R9.

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