

## **Amendments to the Staff Regulations and Staff Rules**

### **Report by the Director-General**

1. This report is submitted to the Health Assembly in accordance with Staff Regulations 12.1 and 12.2, which provide, respectively, that the Health Assembly may amend the Staff Regulations and that the Director-General shall report annually to the Health Assembly such Staff Rules and amendments thereto as she may make to implement these Regulations, after confirmation by the Executive Board.
2. This report is also submitted in accordance with Staff Regulation 3.1, which stipulates that the salaries of the Deputy Director-General, assistant directors-general and regional directors shall be determined by the Health Assembly on the recommendation of the Director-General and with the advice of the Executive Board.
3. At its 140th session, in January 2017, the Executive Board considered document EB140/48, which provided the rationale for the proposed amendments to the Staff Regulations and amendments to the Staff Rules, and adopted two resolutions in that respect.<sup>1</sup>
4. In resolution EB140.R8, the Board confirmed, in accordance with Staff Regulation 12.2, the amendments to the Staff Rules that had been made by the Director-General:
  - (a) with effect from 1 January 2017 concerning the remuneration of staff in the professional and higher categories;
  - (b) with effect from 1 January 2017 concerning definitions; the recruitment incentive; salaries; dependants' allowances; the mobility incentive, hardship allowance and non-family service allowance; the settling-in grant; the repatriation grant; the end-of-service grant; recruitment policies; assignment to duty; within-grade increase; home leave; travel of spouse and children; relocation shipment; the failure to exercise entitlement; expenses on death; abolition of post; and Appendix 1 to the Staff Rules; and
  - (c) with effect from 1 January 2017 and applicable to the school year in progress on 1 January 2018, concerning the education grant; travel of staff members; travel of spouse and children; and Appendix 2 to the Staff Rules.

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<sup>1</sup> See resolutions EB140.R8 and EB140.R9.

5. In resolution EB140.R9, the Board recommended to the Seventieth World Health Assembly the adoption of a resolution with respect to adjustments in the remuneration of staff in ungraded posts and of the Director-General, with effect from 1 January 2017.

6. With respect to draft resolution 2 contained in document EB140/48, on the extension of the mandatory age of separation to 65 for staff appointed before 1 January 2014, the Secretariat, at the request of the Executive Board at its 140th session,<sup>1</sup> has submitted additional information and a revised resolution on the matter to the Executive Board, for consideration at its 141st session.<sup>2</sup>

#### **ACTION BY THE HEALTH ASSEMBLY**

7. The Health Assembly is invited to adopt the resolution recommended by the Executive Board in resolution EB140.R9.

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<sup>1</sup> See the summary records of the Executive Board at its 140th session, seventeenth meeting, section 3.

<sup>2</sup> Document EB141/11.