Confirmación de las modificaciones del Reglamento de Personal

El Consejo Ejecutivo,

Habiendo examinado el informe sobre las modificaciones del Estatuto del Personal y del Reglamento de Personal;¹

Habiendo tomado nota asimismo del informe del Comité de Programa, Presupuesto y Administración del Consejo Ejecutivo;²

CONFIRMA, según lo dispuesto en el párrafo 12.2 del Estatuto del Personal, las modificaciones del Reglamento de Personal introducidas por el Director General con efecto a partir del 1 de julio de 2019 relativas a lo siguiente: fecha de entrada en vigor de las modificaciones del Reglamento de Personal; definiciones; pagos y deducciones; licencia anual; y jubilación.

¹ Documento EB145/13.
² Documento EB145/2.
## ANEXO

AMENDMENTS TO THE STAFF RULES CONSIDERED NECESSARY IN THE LIGHT OF EXPERIENCE AND IN THE INTEREST OF GOOD HUMAN RESOURCES MANAGEMENT

<table>
<thead>
<tr>
<th>Former text</th>
<th>New text</th>
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| **040. EFFECTIVE DATE**  
040. These Staff Rules are effective as from 1 January 2019 and supersede all Staff Rules in force before that date. | **040. EFFECTIVE DATE**  
040. These Staff Rules are effective as from 1 January July 2019 and supersede all Staff Rules in force before that date. |
| **310. DEFINITIONS**  
310.7 A “single parent” is a staff member who meets the following criteria:  
310.7.1 The staff member does not have a spouse;  
310.7.2 The staff member has a dependent child as defined under Staff Rule 310.5.2;  
310.7.3 The staff member provides main and continuing support to the child. | **310. DEFINITIONS**  
310.7 A “single parent” is a staff member who meets the following criteria: established by the Director-General.  
310.7.1 The staff member does not have a spouse;  
310.7.2 The staff member has a dependent child as defined under Staff Rule 310.5.2;  
310.7.3 The staff member provides main and continuing support to the child. |
| **380. PAYMENTS AND DEDUCTIONS**  
380.5 Deductions, from salaries, wages and other emoluments, including terminal entitlements, may be made only in the following cases:  
380.5.1 for the staff member’s contributions to the Staff Pension Fund and for health insurance; | **380. PAYMENTS AND DEDUCTIONS**  
380.5 Deductions, from salaries, wages and other emoluments, including terminal entitlements, may be made only in the following cases:  
380.5.1 for the staff member’s contributions to the Staff Pension Fund and for health insurance and accident and illness insurance; |
| **630. ANNUAL LEAVE**  
630.7 A staff member who is ill during a period of annual leave shall, subject to the provisions of Staff Rule 740, have that portion of his absence considered as sick leave upon presentation of a satisfactory medical report and approval by the Staff Physician. | **630. ANNUAL LEAVE**  
630.7 A staff member who is ill or hospitalized for five working days or more in any seven-day period during a period of annual leave, including home leave, may shall, subject to the provisions of Staff Rule 740, have that portion of his the absence approved considered as sick leave upon presentation of a satisfactory medical report and approval by the Staff Physician. |

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1 Las supresiones se muestran en texto tachado; las inserciones se muestran en negrita.
1020. RETIREMENT

... 1020.1.4 In exceptional circumstances the Director-General may, in the interests of the Organization, extend a staff member’s appointment beyond the age of 65, provided that such extensions shall not be granted for more than one year at a time and not beyond the staff member’s sixty-eighth birthday.

These limitations shall not apply to incumbents of posts at the Ungraded levels.

Segunda sesión, 29 de mayo de 2019
EB145/SR/2