

## **Financial and administrative implications for the Secretariat of resolutions proposed for adoption by the Executive Board**

<b>Resolution:</b> Amendments to the Staff Regulations and Staff Rules
<b>A. Link to the programme budget</b>
<p><b>1. Programme area, outcome and output(s) in the Programme budget 2018–2019 to which this draft resolution would contribute if adopted</b></p> <p><b>Programme area:</b> Corporate services/enabling functions</p> <p><b>Outcome:</b> 6.4. Effective and efficient management and administration consistently established across the Organization</p> <p><b>Output:</b> 6.4.2 Effective and efficient human resources management and coordination in place</p>
<p><b>2. Short justification for considering the draft resolution, if there is no link to the results as indicated in the Programme budget 2018–2019:</b></p> <p>Not applicable.</p>
<p><b>3. Brief description of any additional Secretariat deliverables during the biennium 2018–2019, which are not already included in the Programme budget 2018–2019:</b></p> <p>Not applicable.</p>
<p><b>4. Estimated implementation time frame (in years or months) to achieve the resolution:</b></p> <p>The related amendments to the Staff Rules will enter into force with effect from 1 July 2019. There is no defined end date for implementation.</p>
<b>B. Resource implications for the Secretariat for implementation of the resolution</b>
<p><b>1. Total resource requirements to implement the resolution, in US\$ millions:</b></p> <p>Resource requirements are already included within what is planned under the Programme budget 2018–2019. The proposed amendments to the Staff Rules are not expected to have any specific financial impact. Payroll costs are always subject to some variability due to staff appointments or other staff movements so additional costs, if any, would be absorbed within the overall post cost averages.</p>

<p><b>2.a. Estimated resource requirements already planned for in the Programme budget 2018–2019, in US\$ millions:</b> See response to B.1.</p>
<p><b>2.b. Estimated resource requirements in addition to those already planned for in the Programme budget 2018–2019, in US\$ millions:</b> Not applicable.</p>
<p><b>3. Estimated resource requirements in the Programme budget 2020–2021, in US\$ millions:</b> Not applicable.</p>
<p><b>4. Estimated resource requirements in future programme budgets, in US\$ millions:</b> Not applicable.</p>
<p><b>5. Resources available to fund the implementation of the resolution in the current biennium, in US\$ millions</b></p> <ul style="list-style-type: none"><li>– <b>Resources available to fund the resolution in the current biennium:</b> Not applicable.</li><li>– <b>Remaining financing gap in the current biennium:</b> Not applicable.</li><li>– <b>Estimated resources, foreseen but not yet available, which would help to close the financing gap in the current biennium:</b> Not applicable.</li></ul>

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