

# **Membership of the Independent Expert Oversight Advisory Committee**

## **Report by the Secretariat**

1. This document outlines the proposal of the Director-General for the renewal of the terms of office of three members of the Independent Expert Oversight Advisory Committee. At its 133rd session in May 2013, the Executive Board, adopted decision EB133(8), on the appointment of three members of the Committee, whose non-renewable four-year term of office would end in January 2018. The incumbents are Mr Robert Samels (Canada), Mr Steve Tinton (United Kingdom of Great Britain and Northern Ireland) and Mr Mukesh Arya (India).
2. In line with the practice applied at the time of the last membership renewal<sup>1</sup> in 2015, in order to ensure continuity in membership the search for the three candidates began in the first quarter of 2017.
3. Following the selection procedure that had already proven successful during the three previous rounds of selection for the Committee in 2009, 2012 and 2015, an advertisement was placed in *The Economist*, with selection criteria that were originally developed by an external specialist for that purpose. In addition, a request for proposals was also sent to the Geneva-based permanent missions of the Organization's Member States. An external consultant was appointed to screen the candidates and establish a recommended shortlist.
4. During this process, a total of 184 applications were considered (144 male and 40 female applicants), including seven nominations by Member States and seven taken from a roster of highly-qualified candidates either from the pool constituted during the three previous selection rounds or recommended by existing Committee members. The applications came from all six regions of the Organization, with 52 each from the Americas and the European Region, 36 from the African Region, 25 from the South-East Asia Region, 12 from the Western Pacific Region and seven from the Eastern Mediterranean Region.
5. An initial screening, focusing primarily on education and qualifications, reduced the number of candidates to 52. These applications were then evaluated against the following technical selection criteria: education; financial, audit and evaluation qualifications; oversight, strategic and managerial experience at a senior level; relevant oversight committee membership; international and United Nations experience; and change management experience. As always, due regard was also given to the need to retain a satisfactory geographical and gender balance among Committee members.

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<sup>1</sup> See document EB137/8 Add.2.

6. Given the need for the Committee to comprise a balanced and complementary mix of relevant skills between existing and new members, four desirable skills profiles were developed for candidates, focusing on relevant experience and expertise in audit, accounting and oversight; finance and banking; information technology, change management; and international development and academia.

7. On the strength of this evaluation, 14 candidates were selected for a first round of telephone interviews by the current Secretary of the Committee and the external consultant who was retained for the selection process. This enabled the Secretariat to draw up a short-list of seven proposed candidates, for further assessment in a second telephone conference.

8. Following this multistage screening process, the Director-General identified three candidates to propose to the Executive Board. A summary of the curriculum vitae of each candidate is set out below for the Board's consideration. In addition, the details of the most promising candidates who were not ultimately retained in the present selection process were used to update the roster of candidates to be considered for future such vacancies.

9. The terms of office of the remaining two members of the Committee, Ms. Jaya Wilson (South Africa and New Zealand) and Mr. Leonardo P.Gomes Pereira (Brazil), are due to end in January 2020.

10. In order to ensure a smooth transition to the new membership of the Committee, it is also proposed that the term of the current Chairman of the Committee, Mr Robert Samels, be exceptionally extended by one year, to end in January 2019. Consequently, of the three members selected now, two would take up their tenure in January 2018, while the third would start his tenure in January 2019.

#### **Mr Christoph Gabriel Maetze**

Gender: Male  
Nationality: German  
Region: European

#### **Education and experience**

Qualifications: Apprenticeship with Commerzbank and a Diploma of the Frankfurt School of Finance and Management, TGMP, Harvard Business School, Management School St Gallen and IMD Lausanne, Baden-Baden  
Entrepreneur talks (BBUG 135)

Experience: Career in commercial banking, first with BHF-Bank, Frankfurt (1985–1989), later with Hypo Vereinsbank (now Unicredit) (1990–2003), Munich and Singapore, then with Dresdner Bank, Frankfurt (2004–2006), as member of the Executive Committee Corporate Banking and, following the latter's merger with Commerzbank as of 2007, as Member of the Executive Management Board of Commerzbank until 2016. Membership of several boards and audit committees.

**Mr Jayant Karia**

Gender: Male  
Nationality: Ugandan  
Region: African

**Education and experience**

Qualifications: B.Com (Hons) in accounting, auditing, business law from MS University, Baroda, India, Masters in Business Administration (MBA) from Long Island university, New York, United States, Financial Management, Accounting, Audit and Oversight. Certificate in Foundations of Organizational Ombudsman Practice, Baltimore, United States.

Experience: Some 18 years in the United Nations Postal Administration (UNPA), New York, performing systems development, financial management and administration support duties (1972–1990); Deputy Executive Officer, in the United Nations Department of Administration and Management (1990–1995), Deputy Director (1995–1997) and Director of that Department’s Accounts Division (1997–2009). Deputy Controller of the United Nations headquarters in New York (2009–2011), co-Chairman the United Nations Finance and Budget Network and Chairman of the Inter-Agency Task Force on Accounting Standards, overseeing the implementation of IPSAS, while serving as United Nations Observer at the IPSAS Board. Alternate Representative of the United Nations Secretary-General on the International Advisory and Monitoring Board for Iraq, which oversees the operation of the US\$ 85 billion development fund for Iraq.

**Mr Christopher Mihm**

Gender: Male  
Nationality: American  
Region: Americas

**Education and experience**

Qualifications: BA, Georgetown University, 1981 (political theory) magna cum laude. University of Virginia, Thomas Jefferson Foundation Graduate Fellow in Political Theory 1981–1983.

Experience: Since 2004, Managing Director, Strategic Issues, United States Government Accountability Office (GAO); Director, Strategic Issues, 1997–2004. With a staff of 150 in four locations, this position is leading the conception, development and issuance of about 50 GAO reports every year on diverse topics. Member, United Nations Independent Audit Advisory Committee (2012–2017); Lead executive of the global technical staff supporting the International Organisation of Supreme Audit Institutions (INTOSAI) Task Force on Strategic Planning, to develop its 2017–2022 strategic plan; GAO representative to various past INTOSAI working groups.

**ACTION BY THE EXECUTIVE BOARD**

11. The Executive Board is invited to take note of this report and, subject to its approval, to appoint the following three new members for a four-year non-renewable term:

- Starting in January 2018, Mr Christoph Gabriel Maetze and Mr Jayant Karia to replace Mr Steve Tinton and Mr Mukesh Arya.
- Starting in January 2019, Mr Christopher Mihm to replace Mr Robert Samels.

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