Financial and administrative implications for the Secretariat of decisions proposed for adoption by the Executive Board or Health Assembly

<table>
<thead>
<tr>
<th>Decision:</th>
<th>Human resources for health and implementation of the outcomes of the United Nations’ High-Level Commission on Health Employment and Economic Growth</th>
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</table>

**A. Link to the General Programme of Work and the Programme budget**

1. Please indicate to which outcome in the Twelfth General Programme of Work, 2014–2019 and to which output in the Programme budget 2016–2017 this draft decision would contribute if adopted.

   Outcome: Increased access to health services or reduction of risk factors.
   Programme budget 2016–2017:
   Category: 4. Health systems.
   Programme area: Integrated people-centred health services
   Outcome: 4.2 – Policies, financing and human resources in place to increase access to integrated, people-centred health services
   Output: 4.2.2 – Health workforce strategies oriented towards universal health coverage implemented in countries.

2. Please provide a short justification for considering the draft decision, if there is no link to the results as indicated in the Twelfth General Programme of Work, 2014–2019 and the Programme budget 2016–2017.

   The draft decision reinforces and supports the implementation of the Global Strategy on Human Resources for Health: Workforce 2030 adopted by the World Health Assembly in resolution WHA69.19 (2016), and requests finalization of a five-year action plan that specifies activities for its first phase of implementation.

3. Please indicate the estimated implementation time frame (in years or months) for any additional deliverables.

   The draft decision will generate momentum for the first five-year implementation phase of the 15-year Global Strategy on Human Resources for Health and the broader Sustainable Development Goal horizon to 2030. The draft decision requests intersessional work between the 140th session of the Executive Board and the Seventieth World Health Assembly to finalize the five-year action plan, which will take two months.
### B. Budgetary implications for implementation of additional deliverables

1. **Current biennium – estimated, additional budgetary requirements, in US$ millions:**
   
   No additional budgetary requirements.

2. **2018–2019 (if required): estimated budget requirements, in US$ millions:**
   
   Not applicable.

3. **Future bienniums beyond 2018–2019 (if required) – estimated budgetary requirements, in US$ millions:**
   
   Not applicable.

```markdown
(i) Please indicate the level of available resources to fund the implementation of the proposed decision in the current biennium, in US$ millions:
   
   – **How much are the resources available to fund the proposed decision in the current biennium?**
     Resources are available to fund the draft decision.

   – **How much would the financing gap be?**
     No financing gap.

   – **What are the estimated resources, not yet available, if any, which would help to close the financing gap?**
     Not applicable.
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